

# PERIYAR UNIVERSITY PERIYAR PALKALAI NAGAR SALEM – 636011

# Syllabus for B.B.A (COMPUTER APPLICATIONS) CHOICE BASED CREDIT SYSTEM

FROM THE ACADEMIC YEAR 2023 – 2024

TAMILNADU STATE COUNCIL FOR HIGHER EDUCATION, CHENNAI – 600 005

# **B.B.A., COMPUTER APPLICATIONS**

LEARNING OUTCOMES-BASED CURRICULUM FRAMEWORK GUIDELINES BASED REGULATIONS FOR B.B.A., PROGRAMME						
Programme:	B.B.A., Computer Application					
Programme Code:	UBX					
Duration:	3 years [UG]					
Programme Outcomes:	PO1: Disciplinary knowledge: Capable of demonstrating comprehensive knowledge and understanding of one or more disciplines that form a part of an undergraduate Programme of study PO2: Communication Skills: Ability to express thoughts and ideas effectively in writing and orally; Communicate with others using appropriate media; confidently share one's views and express herself/himself; demonstrate the ability to listen carefully, read and write analytically, and present complex information in a clear and concise manner to different groups. PO3: Critical thinking: Capability to apply analytic thought to a body of knowledge; analyse and evaluate evidence, arguments, claims, beliefs on the basis of empirical evidence; identify relevant assumptions or implications; formulate coherent arguments; critically evaluate practices, policies and theories by following scientific approach to knowledge development.  PO4: Problem solving: Capacity to extrapolate from what one has learned and apply their competencies to solve different kinds of non-familiar problems, rather than replicate curriculum content knowledge; and apply one's learning to real life situations.  PO5: Analytical reasoning: Ability to evaluate the reliability and relevance of evidence; identify logical flaws and holes in the arguments of others; analyze and synthesize data from a variety of sources; draw valid conclusions and support them with evidence and examples, and addressing opposing viewpoints.  PO6: Research-related skills: A sense of inquiry and capability for asking relevant/appropriate questions, problem arising, synthesizing and articulating; Ability to recognize cause-and-effect relationships, define problems, formulate hypotheses, test hypotheses, analyse, interpret and draw conclusions from data, establish hypotheses, predict cause-and-effect relationships; ability to plan, execute and report the results of an experiment or investigation  PO7: Cooperation/Team work: Ability to work effectively and respectfully with diverse teams; facilitate coo					

**PO10 Information/digital literacy:** Capability to use ICT in a variety of learning situations, demonstrate ability to access, evaluate, and use a variety of relevant information sources; and use appropriate software for analysis of data. **PO 11 Self-directed learning**: Ability to work independently, identify

**PO 11 Self-directed learning**: Ability to work independently, identify appropriate resources required for a project, and manage a project through to completion.

**PO 12 Multicultural competence:** Possess knowledge of the values and beliefs of multiple cultures and a global perspective; and capability to effectively engage in a multicultural society and interact respectfully with diverse groups.

**PO 13: Moral and ethical awareness/reasoning**: Ability to embrace moral/ethical values in conducting one's life, formulate a position/argument about an ethical issue from multiple perspectives, and use ethical practices in all work. Capable of demon starting the ability to identify ethical issues related to one's work, avoid unethical behaviour such as fabrication, falsification or misrepresentation of data or committing plagiarism, not adhering to intellectual property rights; appreciating environmental and sustainability issues; and adopting objective, unbiased and truthful actions in all aspects of work.

**PO 14: Leadership readiness/qualities:** Capability for mapping out the tasks of a team or an organization, and setting direction, formulating an inspiring vision, building a team who can help achieve the vision, motivating and inspiring team members to engage with that vision, and using management skills to guide people to the right destination, in a smooth and efficient way.

**PO 15: Lifelong learning:** Ability to acquire knowledge and skills, including "learning how to learn", that are necessary for participating in learning activities throughout life, through self-paced and self-directed learning aimed at personal development, meeting economic, social and cultural objectives, and adapting to changing trades and demands of work place through knowledge/skill development/reskilling.

### Programme Specific Outcomes:

**PSO1**: To enable students to apply basic microeconomic, macroeconomic and monetary concepts and theories in real life and decision making.

**PSO 2**: To sensitize students to various economic issues related to Development, Growth, International Economics, Sustainable Development and Environment.

**PSO 3**: To familiarize students to the concepts and theories related to Finance, Investments and Modern Marketing.

**PSO 4**: Evaluate various social and economic problems in the society and develop answer to the problems as global citizens.

**PSO 5:** Enhance skills of analytical and critical thinking to analyze effectiveness of economic policies.

	PO 1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
PSO 1	Y	Y	Y	Y	Y	Y	Y	Y
PSO 2	Y	Y	Y	Y	Y	Y	Y	Y
PSO3	Y	Y	Y	Y	Y	Y	Y	Y
PSO 4	Y	Y	Y	Y	Y	Y	Y	Y
PSO 5	Y	Y	Y	Y	Y	Y	Y	Y

### **Highlights of the Revamped Curriculum:**

- ➤ Student-centric, meeting the demands of industry & society, incorporating industrial components, hands-on training, skill enhancement modules, industrial project, project with viva-voce, exposure to entrepreneurial skills, training for competitive examinations, sustaining the quality of the core components and incorporating application oriented content wherever required.
- ➤ The Core subjects include latest developments in the education and scientific front, advanced programming packages allied with the discipline topics, practical training, devising mathematical models and algorithms for providing solutions to industry / real life situations. The curriculum also facilitates peer learning with advanced mathematical topics in the final semester, catering to the needs of stakeholders with research aptitude.
- ➤ The General Studies and Mathematics based problem solving skills are included as mandatory components in the 'Training for Competitive Examinations' course at the final semester, a first of its kind.
- ➤ The curriculum is designed so as to strengthen the Industry-Academia interface and provide more job opportunities for the students.
- ➤ The Industrial Statistics course is newly introduced in the fourth semester, to expose the students to real life problems and train the students on designing a mathematical model to provide solutions to the industrial problems.
- ➤ The Internship during the second year vacation will help the students gain valuable work experience, that connects classroom knowledge to real world experience and to narrow down and focus on the career path.
- ➤ Project with viva-voce component in the fifth semester enables the student, application of conceptual knowledge to practical situations. The state of art technologies in conducting a Explain in a scientific and systematic way and arriving at a precise solution is ensured. Such innovative provisions of the industrial training, project and internships will give students an edge over the counterparts in the job market.
- ➤ State-of Art techniques from the streams of multi-disciplinary, cross disciplinary and inter disciplinary nature are incorporated as Elective courses, covering conventional topics to the latest Artificial Intelligence.

# Value additions in the Revamped Curriculum:

Semester	Newly introduced Components	Outcome / Benefits
I	<b>Foundation Course</b>	➤ Instill confidence
	To ease the transition of learning	among students
	from higher secondary to higher	Create interest for the
	education, providing an overview	subject
	of the pedagogy of learning	
	Literature and analyzing the	
	world through the literary lens	
	gives rise to a new perspective.	
I, II, III, IV	Skill Enhancement papers	➤ Industry ready
	(Discipline centric / Generic /	graduates
	Entrepreneurial)	Skilled human resource
		Students are equipped
		with essential skills to
		make them employable
		> Training on language
		and communication
		skills enable the
		students gain
		knowledge and
		exposure in the
		competitive world.
		Discipline centric skill
		will improve the
		Technical knowhow of
		solving real life
		problems.
III, IV, V & VI	Elective papers	> Strengthening the
		domain knowledge
		➤ Introducing the
		stakeholders to the
		State-of Art techniques
		from the streams of
		multi-disciplinary,
		cross disciplinary and
		inter disciplinary nature
		➤ Emerging topics in
		higher education/
		industry/
		communication
		network / health sector
		etc. are introduced with
		hands-on-training.

IV Semester	Elective Papers		<ul> <li>Exposure to industry moulds students into solution providers</li> <li>Generates Industry ready graduates</li> <li>Employment opportunities enhanced</li> </ul>	
V Semester	Elective papers		<ul> <li>Self-learning is enhanced</li> <li>Application of the concept to real situation is conceived resulting in tangible outcome</li> </ul>	
VI Semester	Elective papers		<ul> <li>Enriches the study beyond the course.</li> <li>Developing a research framework and presenting their independent and intellectual ideas effectively.</li> </ul>	
Extra Credits:			➤ To cater to the needs of	
For Advanced Learne	For Advanced Learners / Honors degree peer learners / rese			
			aspirants	
Skills acquired from t	he Courses	Knowledge, Problem Solving, Analytical ability, Professional Competency, Professional Communication and Transferrable Skill		

**Credit Distribution for UG Programmes** 

Sem I	Credit	H	Sem II	Credit	Н	Sem III	Credit	Н	Sem IV	Credit	H	Sem V	Credit	Н	Sem VI	Credit	Н
Part 1. Language – Tamil	3	6	Part1. Language – Tamil	3	6	Part1. Language – Tamil	3	6	Part1. Language – Tamil	3	6	5.1 Core Course – \CC IX	4	5	6.1 Core Course – CC XIII	4	6
Part.2 English	3	4	Part2 English	3	4	Part2 English	3	6	Part2 English	3	6	5.2 Core Course – CC X	4	5	6.2 Core Course – CC XIV	4	6
1.3 Core Course – CC I	5	5	23 Core Course – CC III	5	5	3.3 Core Course – CC V	5	5	4.3 Core Course – CC VII Core Industry Module	5	5	5. 3.Core Course CC -XI	4	5	6.3 Core Course – CC XV	4	6
1.4 Core Course – CC II	5	5	2.4 Core Course – CC IV	5	5	3.4 Core Course – CC VI	5	5	4.4 Core Course – CC VIII	5	5	5. 4.Core Course –/ Project with viva- voce CC -XII	4	5	6.4 Elective -VII Generic/ Discipline Specific	3	5
1.5 Elective I Generic/ Discipline Specific	3	4	2.5 Elective II Generic/ Discipline Specific	3	4	3.5 Elective III Generic/ Discipline Specific	3	4	4.5 Elective IV Generic/ Discipline Specific	3	3	5.5 Elective V Generic/ Discipline Specific	3	4	6.5 Elective VIII Generic/ Discipline Specific	3	5
1.6 Skill Enhancement Course (NME1) SEC-1	2	2	2.6 Skill Enhancement Course (NME2) SEC-2	2	2	3.6 Skill Enhancement Course SEC-4, (Entrepreneurial Skill)	1	1	4.6 Skill Enhancement Course SEC-6	2	2	5.6 Elective VI Generic/ Discipline Specific	3	4	6.6 Extension Activity	1	-
1.7 Skill Enhancement -(Foundation Course)	2	2	2.7 Skill Enhancement Course –SEC- 3	2	2	3.7 Skill Enhancement Course SEC-5	2	2	4.7 Skill Enhancement Course SEC-7	2	2	5.7 Value Education	2	2	6.7 Professional Competency Skill	2	2
						3.8 E.V.S.	-	1	4.8 E.V.S	2	1	5.8 Summer Internship /Industrial Training	2				
			Naan Mudhalvan Course	2	2												
	23	30		25	30		22	30		25	30		26	30		21	30

Total – 142 Credits

# Choice Based Credit System (CBCS), Learning Outcomes Based Curriculum Framework (LOCF) Guideline Based Credit and Hours Distribution System for all UG courses including Lab Hours

# First Year – Semester-I

Part	List of Courses	Credit	No. of
			Hours
Part-1	Language – Tamil - I	3	6
Part-2	English - I	3	6
Part-3	Core Courses & Elective Courses [in Total]	13	14
	Skill Enhancement Course SEC-1 (NME1)	2	2
Part-4	Foundation Course	2	2
	TOTAL	23	30

### **Semester-II**

Part	List of Courses	Credit	No. of
			Hours
Part-1	Language – Tamil – II	3	6
Part-2	English -II	3	4
Naan	Language Proficiency for Employability	2	2
Mudhalvan			
Part-3	Core Courses & Elective Courses including laboratory [in	13	14
	Total]		
Part-4	Skill Enhancement Course -SEC-2 (NME2)	2	2
	Skill Enhancement Course -SEC-3 (Discipline / Subject	2	2
	Specific)		
	TOTAL	25	30

### Second Year - Semester-III

Part	List of Courses	Credit	No. of Hours
Part-1	Language – Tamil - III	3	6
Part-2	English -III	3	6
Part-3	Core Courses & Elective Courses including laboratory [in Total]	13	14
Part-4	Skill Enhancement Course -SEC-4 (Entrepreneurial Based)	1	1
	Skill Enhancement Course -SEC-5 (Discipline / Subject Specific)	2	2
	E.V.S	-	1
	TOTAL	22	30

### **Semester-IV**

Part	List of Courses	Credit	No. of Hours
Part-1	Language – Tamil - IV	3	6
Part-2	English – IV	3	6
Part-3	Core Courses & Elective Courses including laboratory [in	13	13

	Total]		
Part-4	Skill Enhancement Course -SEC-6 (Discipline / Subject	2	2
	Specific)		
	Skill Enhancement Course -SEC-7 (Discipline / Subject	2	2
	Specific)		
	E.V.S	2	1
	TOTAL	25	30

### Third Year Semester-V

Part	List of Courses	Credit	No. of
			Hours
Part-3	Core Courses including Project / Elective Based	22	26
Part-4	Value Education	2	2
	Internship / Industrial Visit / Field Visit	2	2
	TOTAL	26	30

### **Semester-VI**

Part	List of Courses	Credit	No. of
			Hours
Part-3	Core Courses including Project / Elective Based & LAB	18	28
Part-4	Extension Activity	1	-
	Professional Competency Skill	2	2
	TOTAL	21	30

Consolidated Semester wise and Component wise Credit distribution

Parts	Sem I	Sem II	Sem III	Sem IV	Sem V	Sem VI	Total
							Credits
Part I	3	3	3	3	-	-	12
Part II	3	3	3	3	-	-	12
Part III	13	13	13	13	22	18	92
Part IV	4	4	3	6	4	1	22
Part V	-	-	-	-	-	2	2
Naan Mudhalvan Courses		2					2
Total	23	25	22	25	26	21	142

<sup>\*</sup>Part I. II, and Part III components will be separately taken into account for CGPA calculation and classification for the under graduate programme and the other components. IV, V have to be completed during the duration of the programme as per the norms, to be eligible for obtaining the UG degree.

Methods of Evaluation									
	Continuous Internal Assessment Test								
Internal	Assignments	25 Marks							
Evaluation	Seminars	25 Warks							
	Attendance and Class Participation								
External Evaluation	End Semester Examination	75 Marks							
Total 100 Marks									
	Methods of Assessment	<u> </u>							
Recall (K1)	Simple definitions, MCQ, Recall steps, Concept definition	ns							
Understand/	MCQ, True/False, Short essays, Concept explanations,	Short summary or							
Comprehend (K2)	overview								
Application (K3)	Suggest idea/concept with examples, Suggest formulae, S Observe, Explain	Solve problems,							
Analyze (K4)	Problem-solving questions, Finish a procedure in many s	teps, Differentiate							
	between various ideas, Map knowledge								
Evaluate (K5)	Longer essay/ Evaluation essay, Critique or justify with pa	ros and cons							
Create (K6) Check knowledge in specific or offbeat situations, Discussion, Debating or Presentations									

SEMES	ΓER I						k		MA	ARKS	
COMPO		SUBJECTS	L	Т	P	0	Hrs/week	CREDIT	CIA	External	TOTAL
Part I	Paper–I	Language – Tamil - I	Y	-	-	-	6	3	25	75	100
Part II	Paper–I	English - I	Y	-	-	-	3	3	25	75	100
	Core Paper–I	Principles of Management	Y	-	-	-	5	5	25	75	100
Part III	Core Paper–II	Accounting for Management	Y	-	-	-	5	5	25	75	100
	Elective Paper-I	Managerial Economics	Y	-	-		4	3	25	75	100
Part IV	NME1 - Ba	nent Course SEC1- asics of Event agement	Y	-	Y	-	2	2	25	75	100
		urse - Managerial unication					2	2	25	75	100
		Total					30	23			

SEM	ESTER II	SUBJECTS							MAX MAR		
COURSE	COMPONENT			Т	P	O	Hrs/week	CREDIT	CIA	EXT	TOTAL
Part I	Paper–II	Language — Tamil - II	Y	-	-	-	6	3	25	75	100
Part II	Paper–II	English - II	Y	-	-	-	4	3	25	75	100
Naan Mudhalva	Language Proficiency for	Overview of English	Y	_			2	2	25	75	100
n	Employability	Communication									
	Core Paper–III	Marketing Management	Y	_	-	-	5	5	25	75	100
Part III	Core Paper–IV	Financial Management	Y	-	-		5	5	25	75	100
	Elective -II	International Business	Y	-	-	1	4	3	25	75	100
	Skill Enhancement course SEC2- NME2- Managerial Skill Development		Y	-	-		2	2	25	75	100
Part IV	Business Etique	ent Course SEC3-: ette and Corporate oming					2	2	25	75	100
	T	otal					30	25	•		

SEMES	TER III								MAXN	<b>IARKS</b>		
		SUBJECTS	L	L T		o	ık	OIT			4L	
COURSE COMPONENT							Hrs/week	CREDIT	INT	EXT	TOTAL	
Part I	Paper–III	Language – Tamil - III	Y	-	-	-	6	3	25	75	100	
Part II	Paper–III	English - III	Y	-	-	-	6	3	25	75	100	
Part III	Core Paper–V	Organizational Behaviour	Y	-	-	-	5	5	25	75	100	
	Core Paper–VI	Applications of IT in Business	Y	-	-	-	5	5	25	75	100	
	Elective – III	Business Statistics	Y	-	-	-	4	3	25	75	100	
Part IV		ncement Course SEC4 -	Y	-	Y	-	1	1	25	75	100	
		uncement Course SEC5- eurial Skill - New Venture ent	Y		Y		2	2	25	75	100	
	Environme	ental Studies	Y	-	-	-	1	22			<u>'</u>	
		Total					30	22				

SEMES	TER IV	SUBJECTS					ək		MAX KS	MAR	N.
COURS		SUBJECTS	L	T	P	O	Hrs/week	CREDIT	CIA	EXT	TOTAL
Part I	Paper–IV	Language – Tamil - IV	Y	ı	ı	ı	6	3	25	75	100
Part II	Paper–IV	English - IV	Y	-	-	-	6	3	25	75	100
	Core Paper– VII	Business Regulatory Framework	Y	-	-	-	5	5	25	75	100
Part III	Core Paper– VIII	Web Technology- Theory and Practical	Y	_	_	-	5	5	25	75	100
	Elective Paper–IV	Operation Research	Y	-	-	-	3	3	25	75	100
Part IV	Skill Enhance Tally	ement Course SEC6-			Y	-	2	2	25	75	100
	Skill Enhance Intellectual Pr	ement Course SEC7- roperty Rights	Y	-	-	-	2	2	25	75	100
	Environmenta		Y	-	-	-	1	2	25	75	100
	Total						30	25			

ar Vacation Inter	nship -45 hours						2 cred	lits		
MESTER V	CUDIFCES									
COURSE MPONENT	SUBJECTS	L	Т	P	O	Hrs/week	CREDIT	CIA	EXT	TOTAL
Core Paper–IX	Human Resource Management	Y	-	-	-	5	4	25	75	100
Core Paper–X	Research Methodology	Y	-	-	-	5	4	25	75	100
Core Paper–XI	Production and Materials management	Y	-	-	-	5	4	25	75	100
Core Paper–XII	Management Information Systems	Y	-	-	-	5	4	25	75	100
Elective-V	E-business Or Strategic Management	Y	-	-	-	4	3	25	75	100
Elective – VI	Project with Viva –Voce	-	-	Y	-	4	3	20	80	100
		<b>T</b> 7				2				
	in / In denoted 1 To 1 1	Y	-	-	-					
Summer Internship / Industrial Training Total						30				
	COURSE MPONENT  Core Paper—IX  Core Paper—XI  Core Paper—XII  Core Paper—XII  Elective—V  Elective—V  Value Education	COURSE MPONENT  Core Paper—IX Human Resource Management  Core Paper—X Research Methodology  Core Paper—XI Production and Materials management  Core Paper—XII Management Information Systems  Elective—V E-business Or Strategic Management  Elective – VI Project with Viva – Voce Value Education	MESTER V COURSE MPONENT  Core Paper—IX  Core Paper—X  Core Paper—X  Core Paper—XI  Production and Materials management  Core Paper—XII  Management  Core Paper—XII  Management  Y  Information Systems  Elective—V  E-business  Or  Strategic  Management  Elective—VI  Project  Value Education  Summer Internship / Industrial Training	MESTER V  COURSE MPONENT  Core Paper—IX  Human Resource Management  Core Paper—X  Research Methodology  Y  Production and Materials management  Core Paper—XII  Management  Y  Information Systems  Elective—V  E-business Or Strategic Management  Elective—VI Project  Value Education  Summer Internship / Industrial Training	MESTER V COURSE MPONENT  Core Paper—IX Human Resource Management  Core Paper—X Research Methodology Y Production and Materials management  Core Paper—XII Management Y Information Systems  Elective—V E-business Or Strategic Management  Elective – VI Project with Viva – Voce Project  Value Education Findustrial Training  L T P  P P P P P P P P P P P P P P P P P	SUBJECTS	SUBJECTS  L T P O SUBJECTS  L T S S S S S S S S S S S S S S S S	SUBJECTS   L   T   P   O   SUBJECTS   L   T   P   O   SUBJECTS   L   T   P   O   SUBJECTS   D   D   SUBJECTS   D   D   D   D   SUBJECTS   D   D   D   D   D   D   D   D   D	Note	SUBJECTS   L   T   P   O   SUBJECTS   E   E   E   E   E   E   E   E   E

SEM	ESTER VI						ik	JIT	M KS	AXMAR	AL
	IRSE IPONENT	SUBJECTS		Т	P	O	Hrs/week	CREDI	CIA	EX	TOTAL
	Core Paper– XIII	Entrepreneurial Development	Y	-	-	1		4	25	75	100
	Core Paper– XIV	RDBMS & Oracle Programming	Y				6	4			
Part III	Core Paper– XV	PYTHON PROGRAMMING THEORY AND PRACTICAL	Y				6	4	25	75	100
	Elective– VII	Fundamentals of Logistics Or Innovation Management Or Services Marketing	Y	-	-	ı	5	3	25	75	100
	Elective– VIII	Big Data Analytics Or Artificial Intelligence	Y	_	-	1	5	3	25	75	100
		Competency Enhancement antitative Aptitude I									
	Qua	ntitative Aptitude II (2 hours each)					2	2	25	75	100
Part V	Ext	tension Activities	-	_	Y		-	1			
		Total		1			30	23			

Total Credits = 142

								S		Mark	KS
Subject Code	Subject Name	Category	L	Т	P	O	Credits	Inst. Hours	CIA	External	Total
	Principles of Management	Core	Y	-	-	-	5	5	25	75	100
	Learnin	ıg Obje	ectiv	es	l			ı			
CLO1	To impart knowledge a										
CLO2	decision making in organization									of	
CLO3	To learn the application										
CLO4	To study the process of										•
CLO5	To familiarize students implications.	about	sıgn	11108	ınce	of e	•				
UNIT	De	etails						No. o Hour		Lear Object	_
I	Management: Import Nature and Scope of M Role and Functions of Management – Deve Management and other approaches.	Manage a Man elopmer Schoo	men ager nt of	t - I I of S tho	Proc Leve Scie ugh	ess - els o ntific t and	- f c l	15		CLO1	
II	Planning: Nature – I Types – Steps in Pla Policies – Procedures and Types of Policies Process of Decision Decision.	anning and Mo	– ( etho ision	Obje ds – n –n	ectiv Na naki	es - itures ing -	-   S -	15		CL	O2
III		e – Spa nentaliz rity – Diffe	n of catio D renc	Con n – eleg e	ntro Info atio bet	l and orma	1	15		CL	О3
IV	ordination – Need, Ty requisites for excel Controlling – Meani Control Process.	Authority and Power – Responsibility.  Direction – Nature and Purpose. Coordination – Need, Type and Techniques and requisites for excellent Co-ordination – Controlling – Meaning and Importance – Control Process.						15		CL	O4
V	Definition of Busine Ethical issues -Role Business Ethics and Ethics internal -	and	im s in	port	ance Isine	e o	f	15		CL	O5

	Environment Protection - Responsibilities of								
	Business								
		75							
	Total	13							
	Course Outcomes								
Course Outcomes	On completion of this course, students will;	Program Outcomes							
CO1	Describe nature, scope, role, levels, functions and approaches of management	I	PO5						
CO2	Apply planning and decision making in management PO2, PO5, PO6,PO8								
CO3	Identify organization structure and various organizing techniques	P01	l, PO4						
CO4	Understand Direction, Co-ordination & Control mechanisms	РО	2,PO6						
CO5	Relate and infer ethical practices of organisation.	PO	3, PO8						
	Reading list								
1.	JAF Stoner, Freeman R.E and Daniel R Gilbe	ert "Manaş	gement", 6th						
	Edition, Pearson Education, 2004.	· •	n i Tiga						
2.	Griffin, T.O., Management, Houghton Mifflin C 2014.	ompany, E	soston, USA,						
.Stephen A. Robbins & David A. Decenzo & Mary Coulter,									
"Fundamentals of Management" 7th Edition, Pearson Education, 2011									
4	Stoner, Freeman, Gilbert Jr. (2014). Management (6th edition), New Delhi: Prentice Hall India								
5	Robbins, S., Coulter, M., Sidani, D., and Jamali, World Edition, Pearson, 2014.	D., Manag	gement: Arab						
	Reference Books								
1	P.C. Tripathi& P.N Reddy; Principles of Manag	ement, Sul	tan						
1.	Chand& Sons,6th Edition, 2017								
2.	L.M.Prasad; Principles & Practice of Manageme Sons, 8 th Edition.	ent, Sultan	Chand &						
	Stephen P. Robbins & Mary Coulter; Manageme	ent, Pearso	n						
3.	Education, 13th Edition, 2017								
4.	Dr.C.B.Gupta; Principles of Management, Sulta	n Chand&	Sons, 3 rd						
7.	Edition.								
5.	Harold Koontz, Hienz Weihrich, A Ramachandr	•	Principles						
of Management, McGraw Hill, 2nd edition, 2015									
	Web Resources								
1	https://www.toolshero.com/management/14-prirmanagement/	nciples-of-							
2	https://open.umn.edu/opentextbooks/textbooks/6	593							
3	https://open.umn.edu/opentextbooks/textbooks/3								
4	https://openstax.org/subjects/business								
<u>'</u>	1 T								

5	https://blog.hubspot.com/marketing/manag	gement-principles						
	Methods of Evaluation							
	Continuous Internal Assessment Test							
Internal	Assignments	25 Marks						
Evaluation	Seminar	25 Warks						
	Attendance and Class Participation							
External Evaluation	End Semester Examination	75 Marks						
	Total 100 Marks							
	Methods of Assessment							
Recall (K1)	Simple definitions, MCQ, Recall steps, Co	ncept definitions						
Understand/ Comprehend (K2)	MCQ, True/False, Short essays, Concurred summary or overview	cept explanations, Short						
Application (K3)	Suggest idea/concept with examples, problems, Observe, Explain	Suggest formulae, Solve						
Analyze (K4)	Problem-solving questions, Finish a problem-solving problem problem of the proble	•						
Evaluate (K5)	Longer essay/ Evaluation essay, Critique cons	or justify with pros and						
Create (K6)	Create (K6) Check knowledge in specific or offbeat situations, Discussion, Debating or Presentations							

	PO 1	PO 2	PO 3	PO 4	PO 5	PO 6	PO 7	PO 8
CO 1	M	L	S	S	S	S	M	S
CO 2	M	S	S	S	M	M	L	S
CO 3	M	S	S	M	S	S	M	S
CO 4	S	M	S	S	S	S	L	S
CO 5	M	S	S	S	S	S	M	S

S-Strong M-Medium L-Low

# CO-PO Mapping with program specific outcomes,

CO/PO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	3	3	3	3	3
CO2	3	3	3	3	3
CO3	3	3	3	3	3
CO4	3	3	3	3	3
CO5	3	3	3	3	3
Weightage	15	15	15	15	15
Weighted percentage of Course Contribution to Pos	3.0	3.0	3.0	3.0	3.0

									In			Marks	
Subj ect Cod e	Subject Name	Cate gory	L	Т	P	0		re its	st. H ou rs	C A	ern		T ot al
	Accountin g for Manageme nt	Core	Y	-	-	-	4	5	5	25		75	100
				<b>Γ</b> ΔΩ1	min	g Objec	tivos	3					
CLO1	To impart k	nowledge							ınting it	s anr	olica	tions	
CLO2	To analyze									es upp	31100		
CLO3	To understa									aniza	tion		
CLO4	To foster kn												
CLO5	To understa	ınd the pr	oced	ures	of A	Account	ing u	ınder	Single	entry	sys	tem.	
UNIT		_	tails						of Hou			Learnin Objectiv	
I	Meaning and Accounting Objectives of Transactions – Journal, Balance	Concepts of Accor  — Double	an untin e En	d C ig - try l	onvo - A Book	entions ccounti K Keepi	ng ng		15			CLO1	
II	Subsidiary b Book – Bar rectification of	ık recono	ciliat	ion	state	ement -		15				CLO2	
III	Preparation of — Closing stacerued, depts, provision creditors, interest.	tock, out preciation and d	stand n, b iscou	ding, ad unt c	preand on de	epaid a doubt ebtors a	nd ful	15 CLO3					
IV	Hire Purcha Repossession Account – Ins	ase Syst – Hii	tem re I	- Purcl	Def	ault a			15			CLO4	
V	Single Entry Differences Double Entry Method – Co	between System	Si – St	ngle atem	E	ntry a	nd	15 CLO5					
		T	otal						75				
				Co	urse	Outco	mes						
Cours e Outco mes	On comple will;	etion of	this	cou	rse,	student	S	Program Outcomes					

	Prepare Journal, ledger, trial balance	and					
CO1	cash book	anu	PO2, PO1				
	Classify errors and making rectification	ation					
CO2	entries		PO1				
CO3	Prepare final accounts with adjustment	its	PO2, PO6				
CO4	To understand Hire Purchase system		PO2, PO6				
CO5	Prepare single and double entry system	m of	PO6				
	accounting.		100				
	Reading	List					
	Goel.D.K and Shelly Goel, 2018, Fin		Accounting, Arva Publications, 2nd				
1.	edition.						
	Jain .S.P &Narang .K, 1999, Financial	Accoun	ting, Kalyani Publishers, Ludhiana,				
2.	4th edition		<i>y</i>				
3.	Rakesh Shankar. R & Manikandan.S, Fi	nancial A	Accounting, SCITECH, 3rd edition.				
4	Shukla&Grewal, 2002, Advanced Acc	counting,	Sultan Chand &Sons, New Delhi,				
4.	15th edition.						
5.	Tulsian P.C., 2006, Financial Accounting	ng, Pears	on Education				
	References		C M 1				
1.	Dr.K.Ganesan & S.Ushena Begam – Accounting for Managers - Volume 1,						
	Charulatha Publications, Chennai						
2.	TS Reddy & amp; A.Murthy; Financia	l Accoun	ting -Margham Publications, 6th				
2.	Edition, 2019						
3.	David Kolitz; Financial Accounting –	Γaylor ar	nd Francis group, USA 2017				
4.	M N Arora; Accounting for Manageme	ent- Hima	alaya Publications House 2019.				
5.	SN Maheswari; Financial Accounting	- Vikas P	Publishing House, Jan 2018.				
-	T. Horngren Charles, L. Sundern Gary,	A. Ellic	ott John; Introduction to				
6.	Financial Accounting, Pearson Publica	tions Oct	t 2017.				
	Web Resor	urces					
1.	https://ebooks.lpude.in/management/m	ba/term_	_1/DMGT403_ACCOUNTING_F				
1.	OR_MANAGERS.pdf						
	https://www.drnishikantjha.com/books	Collection	on/Accounting%20for%20Manag				
2.	ement%20for%20MBA%20.pdf						
3.	https://www.accountingtools.com/articl	es/2017/	5/15/basic-accounting-principles				
4.	https://en.wikipedia.org/wiki/Single-en						
5.	https://www.profitbooks.net/what-is-de						
J.	Methods of Ev	-					
	Continuous Internal Assessment	uiuatiVI					
Intern	Test						
al	Assignments	0.5.5					
Evalu	Seminar	25 Mai	rks				
ation	Attendance and Class						
	Participation						
Exter	End Semester Examination	75 Mai	rks				

nal Evalu ation		
	Total	100 Marks

	Methods of Assessment							
Recall (K1) Simple definitions, MCQ, Recall steps, Concept definitions								
Understand/ Comprehend (K2)	MCQ, True/False, Short essays, Concept explanations, Short summary or overview							
Application (K3)	Suggest idea/concept with examples, Suggest formulae, Solve problems, Observe, Explain							
Analyze (K4)	Problem-solving questions, Finish a procedure in many steps, Differentiate between various ideas, Map knowledge							
Evaluate (K5)	Longer essay/ Evaluation essay, Critique or justify with pros and cons							
Create (K6)	Check knowledge in specific or offbeat situations, Discussion, Debating or Presentations							

	PO 1	PO 2	PO 3	PO 4	PO 5	PO 6	PO 7	PO 8
CO 1	M	M	M	M	M	S	L	M
CO 2	S	M	M	M	M	S	L	S
CO 3	S	M	M	M	M	S	L	S
CO 4	S	M	M	M	M	S	L	M
CO 5	S	M	M	M	M	S	L	M

S-Strong M-Medium L-Low

### CO-PO mapping with program specific outcomes (Course Articulation Matrix) Level of Correlation between PSO's and CO's

CO/PO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	3	3	3	3	3
CO2	3	3	3	3	3
CO3	3	3	3	3	3
CO4	3	3	3	3	3
CO5	3	3	3	3	3
Weightage	15	15	15	15	15
Weighted percentage of Course Contribution to Pos	3.0	3.0	3.0	3.0	3.0

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	23				1	1					
									CIA	External	Total
Subject Code	Subject Name	Categ ory	L	Т	P	o	Credi ts	Hour	M ar ks		
	Managerial Economics	Gen eric Elec tive	Y	-	-	_	3	4	25	75	100
	Learning O	bjectiv	es								
CLO1	To familiarize students with concer concepts of economics in current bu			_		eco	nomi	cs a	nd it	ts relev	ant
CLO2	To understand the applications & im the mechanics of supply and demand solving.										
CLO3	To Understand the optimal point of	cost ana	alys	is aı	nd p	rod	luctic	n fa	ctors	s of the	firm
CLO4	To describe the pricing methods and marketing needs	strategi	es t	hat	are	con	isiste	nt w	ith e	evolvin	g
CLO5	To Provide insights to the various m	arket st	ruci	ture	s in	an	econ	omy			
UNIT	Details							No. d Hou		Lear Objec	_
I	Nature and scope of managerial e of economics – important concerelationship between micro, material economics – nature and scope – objective of the scope of managerial economics – important concerns the scope of the	epts of acro ar	ec nd	ono mai	mic nage	cs -	_	12		CL	O1
II	Demand analysis – Theory of consumer behavior – Marginal utility analysis – indifference curve analysis Meaning of demand – Law of demand – Types of demand-Determinants of demand – Elasticity of demand –Demand forecasting.										
III	Production and cost analysis – Production – Factors of production – production function – Concept – Law of variable proportion – Law of return to scale and economics of scale – cost analysis – Different cost concepts – Cost output relationship short run and long run – Revenue curves of firms – Supply analysis.							O3			
IV	Pricing methods and strategies – C General consideration of pricing – Dual pricing – Price discrimination		12		CL	O4					

V	Market classification – Perfect competition – Monopoly – Monopolistic competition – Duopoly – Oligopoly	12	CLO5
	Total	60	
	Course Outcomes		
Course Outcomes	On completion of this course, students will;	Progran	m Outcomes
CO1	Analyze & apply the various managerial economic concepts in individual & business decisions.	PO2,	PO6,PO8
CO2	Explain demand concepts, underlying theories and identify demand forecasting techniques.	PC	06, PO8
CO3	Employ production, cost and supply analysis for business decision making	PO1,	PO2,PO6
CO4	Identify pricing strategies	PO1,	PO2,PO6
CO5	Classify market structures under competitive scenarios.	PO2,	PO6, PO8
	Reading List		
1.	Journal of Economic Literature – American Economic Associa	ition	
2.	Arthasastra Indian Journal of Economics & Research		
3.	Mithani D.M. (2016) -Managerial Economics —Himalaya Mumbai	Publish	ing House –
4.	Indian Economic Journal/Sage Publications		
5.	Mehta P.L (2016) – Managerial Economics – Sultan Chand &	Sons – N	ew Delhi
	References Books		
1.	Dr. S. Sankaran; Managerial Economics; Margham Publicat		
2.	Thomas and Maurice; Managerial Economics: Foundations		ess
3.	Analysis and Strategy, McGraw Hill Education, 10 editions, D N Dwivedi; Managerial Economics: Vikas Publishing Ho		edition,
4.	<ul><li>2015.</li><li>H L Ahuja; Managerial Economics, S. Chand, 9th Edition,2</li></ul>	017	
	Dominick Salvatore; Managerial Economics: Principles and		de
5.	Applications, Oxford University Press, Eighth edition, 2016		
	Web Resources		
1	https://www.studocu.com/row/document/azerbaycan-dovlet-universiteti/business-and-management/lecture-notes-on-management/sconomics/6061597	-	
2	https://www.intelligenteconomist.com/profit-maximization-r	<u>rule</u>	

Tr.								
3	http://www.economicsdiscussion.net/laws-of-production	-						
_	laws-of- step returns-to-scale-and-variable-proportions/51							
4	http://www.simplynotes.in/e-notes/mbabba/managerial-							
5	https://businessjargons.com/determinants-of-elasticity-o	of-demand.html						
	Methods of Evaluation							
	Continuous Internal Assessment Test							
Internal	Assignments	25 Marks						
Evaluation	Seminar	20 Marks						
	Attendance and Class Participation							
External		75.16						
Evaluation	End Semester Examination	75 Marks						
	Total	100 Marks						
	Methods of Assessment							
Recall	Simple definitions, MCQ, Recall steps, Concept definit	ions						
(K1)	Simple definitions, week, recent steps, concept definitions							
Understan								
d/	MCQ, True/False, Short essays, Concept explanati	ons, Short summary or						
Comprehe	overview							
nd (K2)		1 0 1 11						
Applicatio	Suggest idea/concept with examples, Suggest for	mulae, Solve problems,						
n (K3)	Observe, Explain	D.CC						
Analyze	Problem-solving questions, Finish a procedure in n	nany steps, Differentiate						
(K4)	between various ideas, Map knowledge							
Evaluate (K5)	Longer essay/ Evaluation essay, Critique or justify with	n pros and cons						
Create	Check knowledge in specific or offbeat situations,	Discussion, Debating or						
( <b>K6</b> )	Presentations							

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	M	S	M	M	M	S	L	M
CO2	S	L	M	M		S		S
CO3	S	S	M	M	M	S		M
CO4	S	S	M	M		S		M
CO5		S	M	M		S		S

**CO-PO Mapping (Course Articulation Matrix)** Level of Correlation between PSO's and CO's

			cm i so sum		
CO/PO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	3	3	3	3	3
CO2	3	3	3	3	3
CO3	3	3	3	3	3
CO4	3	3	3	3	3
CO5	3	3	3	3	3
Weightage	15	15	15	15	15
Weighted percentage of Course Contribution	3.0	3.0	3.0	3.0	3.0
to PO's					

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								I	Marks			
Subject Code	Subject Name	Ca te go ry	L	Т	P	0	Cr edi ts	n s t. H o u r	C I A	Ex te rn al	T o t a l	
	MARKETING MANAGEMENT	Core	Y	-	-	-	5	5	25	75	100	
	T	Learn		Obj	ectiv	ves						
CLO1	To understand the ma	rketplac	e.									
CLO2	To identify the marke	t segme	ntati	on a	nd t	he Pr	oduct n	nix				
CL03	To select the different	pricing	met	thod	s an	d cha	nnels o	f distrib	oution			
CLO4	To know the commun	ication	mix	and	sale	s pro	motion	tools				
CLO5	To prepare according	to the la	itest	tren	ds i	n mar	ket.					
UNIT		Details						No. of Learni Hours Objecti			_	
I	Fundamentals of Marketing – Role of Marketing – Relationship of Marketing With Other Functional Areas- Concept of Marketing Mix – Marketing Approaches – Various Environmental Factors Affecting the Marketing					h g s	15		CLO1			
II	Functions.  Segmentation – Need And Basis of Segmentation -Targeting – Positioning, Product – Characteristics – Benefits – Classifications – Consumer Goods – Industrial Goods. Product Mix-New Product Development Process - Product Life Cycle. Branding – Packaging.					- luct	15		CLO	2		
III	Pricing – Factors Influencing Pricing Decisions – Pricing Objectives. Market Physical Distribution: Importance – Various Kinds of Marketing Channels – Distribution Problems.						n	15 CLO3				
IV	A Brief Overview Types of Media & i Electronic - Outdoo customer loyalty. Sal	ts Char r – In	acte: terne	ristic et-	es- ] A te	Print ool t	- o	15		CLO	4	

	(Integrated marketing communication) -						
	Definition, Process, Need & Significance -						
V	CRM – Importance.  Sales Force Management: Personal Selling Process- Motivation, Compensation and Control of Sales Force— Digital Marketing: Introduction- Applications & Benefits -	15	CLO5				
		75					
Course Outcomes	On Completion of the course the students will	Program O	utcomes				
CO1	List and identify the core concepts of Marketing and its mix.	PO1, F	PO2, PO3				
CO2	Sketch the market segmentation, nature of product, PLC	PO1, PO2,	PO3,PO6, PO8				
CO3	Analyze the appropriate pricing methods	PO1 PO2, P	PO3, PO4, PO8				
CO4	Determine the importance of various media	PO1, F	PO1, PO2, PO6				
CO5	Assess the sales force and applications of digital marketing	PO1, F	PO1, PO2, PO7				
	Reading List						
1.	Philip Kotler & Gary Armstrong, Principles of Perspective, Pearson Education, 2018.	Marketing: A	A South Asian				
2.	Rajan Saxena, Marketing Management, Tata Mc Gr		<b>'</b> .				
3.	L.Natarajan, Marketing, Margham Publications, 20 J P Mahajan & Anupama Mahajan, Principles of		ikas Publishina				
4.	House, 2017.	_					
5.	K Karunakaran, Marketing Management, Himalaya	Publishing H	ouse,2017.				
1.	References Books  C.B.Gupta & Rajan Nair Marketing Management, S  2020	Sultan Chand	&Son				
2.	V.S. Ramaswamy & S. Namakumari, 2002, Princip edition, S.G. Wasani / Macmillan India Ltd,	les of Marketi	ing, first				
3.	Cranfield, Marketing Management, Palgrave Macm	illan.					
4.	Harsh V Verma & Ekta Duggal, Marketing, Oxford	University P	ress, 2017.				
5.	Sontakki C.N, Marketing Management, Kalyani Pu	blishers, Ludh	niana.2016				
	Web Resources						
1.	1 //						

2.	https://mrcet.com/downloads/MBA/digitalne	otes/Marketing%20Management.pdf						
3.	https://www.enotesmba.com/2013/01/marke	eting-management-notes.html						
4.	Industrial Marketing Management   Journal   ScienceDirect.com by Elsevier							
5.	5. Journal of Marketing Management   Taylor & Francis Online (tandfonline.com)							
Made de cerci de de ce								
	Methods of Evaluation	1						
Internal	Continuous Internal Assessment Test							
Evaluatio	Assignments	25 Marks						
	Seminars	23 Warks						
n	Attendance and Class Participation							
External								
Evaluatio	End Semester Examination	75 Marks						
n								
	Total	100 Marks						
	Methods of Assessmen	nt						
Recall	Simple definitions, MCQ, Recall steps, Cor	ncent definitions						
(K1)	Simple definitions, 1/12Q, Recall steps, con	neept definitions						
Understa								
nd/	MCQ, True/False, Short essays, Concept	explanations, Short summary or						
Compreh	overview							
end (K2)								
Applicati	Suggest idea/concept with examples, Sug	ggest formulae, Solve problems,						
on (K3)	Observe, Explain							
Analyze	Problem-solving questions, Finish a proce	dure in many steps, Differentiate						
(K4)	between various ideas, Map knowledge							
Evaluate (K5)								
Create	Check knowledge in specific or offbeat si	tuations, Discussion, Debating or						
( <b>K6</b> )	Presentations							

	PO 1	PO 2	PO 3	PO 4	PO 5	PO 6	PO 7	PO 8
CO 1	S	S	M	M	M	S	M	M
CO 2	S	S	M	S	M	S	M	S
CO 3	S	S	M	M	M	S	M	S
CO 4	S	S	M	M	M	S	M	M
CO 5	S	S	M	M	M	S	M	S

S-Strong M-Medium L-Low

### CO-PO Mapping with Programme Specific Outcomes (Course Articulation Matrix): Level of Correlation between PSO's and CO's

Edition confidential services 180 s una co s										
CO/PO	PSO 1	PSO 2	PSO 3	PSO 4	PSO 5					
CO 1	3	3	3	3	3					
CO 2	3	3	3	3	3					
CO 3	2	3	3	3	3					
CO 4	3	3	3	3	3					
CO 5	3	3	3	2	3					
Weightage	14	15	15	14	15					
Weighted Percentage of										
Course Contribution to	2.8	3.0	3.0	2.8	3.0					
POs										

								I		Marks		
Subject Code	Subject Name	C at eg or y	I	Т	P	C	C r e d i t s	n s t H o u r s	C I A	E x t e r n a l	T ot al	
	Financial Management	Core	Y	1	-	-	5	5	25	75	100	
	Learning Ob	jective	S									
CLO1	To understand the basics of finance a	and role	es o	ffin	anc	e m	anag	ger				
CLO2	To evaluate capital structure & Cost	of capi	tal									
CLO3	To evaluate capital budgeting											
CLO4	To assess dividends											
CLO5	To appraise working Capital											
UNIT	Details								of rs	0		
I	Meaning, objectives and Importance of Finance – Sources of finance – Functions of financial management – Role of financial manager in Financial Management.							15 CLO1			O1	
II	Capital structures planning - Fact structures - Determining Debt and Theories of capital structures - Leve Cost of capital - Cost of equity - C capital - Cost of debt - Cost of Weighted Average (or) Composite c	Equity rage coost of pretain	y pronce prefered	opo pt. eren	ortionice	on – shai gs	re _	15		CL	O2	
III	Capital Budgeting: ARR, Payback period, Net present value, IRR, Capital rationing, simple problems on capital budgeting methods.							15	5 CLO3			
IV	Dividend policies – Factors affecting dividend payment – Company Law provision on dividend payment –Various Dividend Models (Walter's Gordon's–M.M. Hypothesis)							15		CLO4		
V	Working capital – Components of working capital – operating cycle – Factors influencing working capital – Determining (or) Forecasting of working capital requirements.							5				
	Total							75				
	Course Out	comes										

Course Outcomes	On Completion of this course, the students will	<b>Program Outcomes</b>							
CO1	Understand the basics of finance and roles of finance manager	PO1, PO5,PO6							
CO2	Evaluate Capital structure & Cost of capital	PO1,PO2,PO6							
CO3	Evaluate Capital budgeting	PO1, PO6							
CO4	Assessing dividends	PO1, PO6							
CO5	Appraise Working Capital PO1, PO6								
	Reading List								
1.	DrKulkarni and Dr. Sathya Prasad, Financial Manageme	ent. 13 <sup>th</sup> Edition 2011							
2.	Advanced Financial Management kohok, M A, Everest I								
3.	Financial Management Kishore R M, Taxman Allied Se								
4.	Strategic Financial Management Jakhotiya								
5.	Financial Management & Policy Srivastava, R M Himal	ava							
	References Books								
	214242 43146 2 4 4 4 1 2								
1.	Dr. K. Ganesan & S.Ushena Begam, Financial Managen Publications, Chennai	nent, Charulatha							
2.	Financial Management - I.M.Pandey, 2009 Vikas Publis	hing							
3.									
4.	Tillaliciai Maliagement – 5.14.Malieswari								
5.	Financial Management – Y. Khan and Jain 2009 Edition	, Sultan Chand & Sons							
6. Financial Management – A. Murthy									
	Web Resources								
1.	https://mycbseguide.com/blog/financial-management-cl studies/								
2.	https://images.topperlearning.com/topper/revisionnotes/ 504_553_10201_Financial_Management_up201904181 pdf								
3.	Journal of Financial Management (esciencepress.net)								
4.	Financial Management on JSTOR								
5.	Financial Management Wiley online library								
	<b>Methods of Evaluation</b>								
	Continuous Internal Assessment Test								
Internal	Assignments	25.16							
Evaluation	Seminars	25 Marks							
	Attendance and Class Participation								
External Evaluation	End Semester Examination	75 Marks							
	Total	100 Marks							
	Methods of Assessment								
Recall (K1)	Simple definitions, MCQ, Recall steps, Concept definit	ions							
Understand/	MCQ, True/False, Short essays, Concept explanation								
Comprehend	overview	,							
3 3 mg menu	* · *= · == · ·								

(K2)							
Application	Suggest idea/concept with examples, Suggest formulae, Solve problems,						
(K3)	Observe, Explain						
Analyza (VA)	Problem-solving questions, Finish a procedure in many steps, Differentiate						
Analyze (K4)	between various ideas, Map knowledge						
Evaluate (K5)	Longer essay/ Evaluation essay, Critique or justify with pros and cons						
Create (K6)	Check knowledge in specific or offbeat situations, Discussion, Debating or						
Create (Ko)	Presentations						

	PO 1	PO 2	PO 3	PO 4	PO 5	PO 6	PO 7	PO 8
CO 1	S	M	M	M	M	S	L	M
CO 2	S	S	M	M	M	S	L	S
CO 3	S	S	M	M	M	S	L	S
CO 4	S	S	M	M	M	S	L	M
CO 5	S	S	M	M	M	S	L	M

S-Strong M-Medium L-Low

**CO-PO Mapping (Course Articulation Matrix)** Level of Correlation between PSO's and CO's

	PSO 1	PSO 2	PSO 3	PSO 4	PSO 5
CO 1	3	3	3	3	3
CO 2	3	3	3	3	3
CO 3	3	3	2	3	3
CO 4	3	3	3	3	3
CO 5	3	3	3	3	3
Weightage	15	15	14	15	15
Weighted percentage					
of Course	3.0	3.0	2.8	3.0	3.0
<b>Contribution to Pos</b>					

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								I		Mark	KS
Subject Code	Subject Name	C at eg or y	L	Т	P	O	C r e d i t s	n	C I A	E x t e r n a l	T o t a l
	International Business	Gen eric Elec tive		-	1	-	3	4	25	75	100
	Learning Obj	l	<u>.                                    </u>	ļ		ļ					
CLO1	To familiarize students with basic co			ntei	nat	iona	ıl Bu	sine	SS		
CLO2	To impart knowledge about theories										
CLO3	To know the concepts of foreign exc	hange 1	mar	ket	and	for	eign	dire	ct in	vestme	ent
CLO4	To understand the global environment										
CLO5	To gain knowledge on the Contempo	orary Is	sues	s of	Inte	erna					
UNIT	Details							No. of Learning Hours Objectives			_
I	Introduction to International Bu nature and scope of inter Internationalization process and App entry- Multinational Corporations as in International Business- Advanta MNCs.	nationa proache nd thei	al es - r in	bu Mo volv	sine des zem	ess- s of ent		12		CLO	O1
II	Introduction of Trade theories— Mercantilism — Absolute Advantage — Comparative Advantage — Heckscher-Ohlin Theory — The New Trade Theory — Porter's Diamond Competitive Advantage Theory.							12		CLO	O2
III	Foreign Investments-Pattern, Foreign exchange rates and their impact on trade and investment flows- Functions of Foreign Exchange Market- Foreign Direct Investments — Factors influencing FDI — Modes of FDI entry - Horizontal and Vertical Foreign Direct Investment — Advantages of Host and Home Countries.						of s 12			CLO3	
IV	Drivers in Globalization - Global production, investments and Technologoods and services — Major trend World trade and protectionism — barriers.	ology. V	Wor deve	ld ta	rade mei	e in	n - 12			CLO	O4

V	Regional Economic Groupings in Practice- Levels of Regional Economic Integration Regionalism vs. Multilateralism- Important Regional Economic Groupings in the World. Contemporary Issues in International Business- Institutional support to international business like BREXIT, IMF, World Bank, ILO and WTO.	12	CLO5				
	Total  Course Outcomes	60					
Course							
Outcomes	On completion of this course, students will;						
CO1	Discuss the modes of entry to International Business	PO1, P	O5, PO6				
CO2	Explain international trade theories	,	O4, PO5				
CO3	Understand Foreign exchange market and FDI	,	, PO2				
CO4	Outline the Global Business Environment		O5, PO6				
CO5	Identify the relevance of international institutions and trading blocs.	PO7	7, PO8				
	Reading List						
1.	Gupta CB, International Business, S Chand & Co. Ltd, 201	4					
2.	Rhattacharva B. Going International: Response Strategies of the Indian Sector						
3.	Hill CWI and Jain AK International Business: Competing in the Global						
4.	4. Cherunilam, F., International Business: Text and Cases, 5th Edition, PHI Learning, 2010						
5.	Paul, J., International Business, 5th Edition, PHI Learning,	2010					
	References Books						
1.	Deresky, H., International Management: Managing Cultures, 6th Edition, Pearson, 2011.	Across Bo	rders and				
2.	Griffin, R., International Business, 7th Edition, Pearson E	ducation, 20	012.				
3.	Tamer Cavusgil S, Gary Knight, John Riesenberger, In The New Realities, 4 <sup>th</sup> edition, Pearson, 2017	nternational	Business				
4.	Aswathappa K, International Business, 7th Edition, McC	raw-Hill, 2	020				
5.	Subba Rao P,International Business, (Text and Cases), House, 2016	Himalaya 1	Publishing				
	Web Resources						
1	https://online.hbs.edu/blog/post/international-business-exa	<u>amples</u>					
2	https://saylordotorg.github.io/text_international-business						
3	https://www.imf.org/en/home						
4	https://courses.lumenlearning.com/suny-internationalbusin what-is-international-business/	_	r/reading-				
5	http://www.simplynotes.in/e-notes/mbabba/international-l management/	ousiness-					
	Methods of Evaluation						
Continuous Internal Assessment Test							
Internal	Assignments 25 Marks						
Evaluation	Seminars	25 Marks	,				
	Attendance and Class Participation						

External Evaluation	End Semester Examination	75 Marks				
	Total	100 Marks				
Methods of Assessment						
Recall (K1) Simple definitions, MCQ, Recall steps, Concept definitions						
Understand/ Comprehend (K2)	MCQ, True/False, Short essays, Concept explanations, Short summary or overview					
Application (K3)	Suggest idea/concept with examples, Suggest formulae, Solve problems, Observe, Explain					
Analyze (K4)	Problem-solving questions, Finish a procedure in many steps, Differentiate between various ideas, Map knowledge					
Evaluate (K5)	Longer essay/ Evaluation essay, Critique or justify with pr	os and cons				
Create (K6)	Check knowledge in specific or offbeat situations, Discussion, Debating or Presentations					

	PO 1	PO 2	PO 3	PO 4	PO 5	PO 6	PO 7	PO 8
CO 1	S	M	M	M	S	S	M	M
CO 2	M	M	S	S	S	S	M	S
CO 3	S	S	M	M	M	S	M	M
CO 4	S	S	M	S	S	S	M	S
CO 5	M	M	M	M	M	M	S	S

S-Strong M-Medium L-Low

### CO-PO Mapping with Programme Specific Outcomes (Course Articulation Matrix): Level of Correlation between PSO's and CO's

Level of Correlation between 130 s and CO s									
CO/PO	PSO 1	PSO 2	PSO 3	PSO 4	PSO 5				
CO 1	3	3	3	3	3				
CO 2	3	3	3	3	3				
CO 3	3	3	3	3	3				
CO 4	3	3	3	3	3				
CO 5	3	3	3	3	2				
Weightage	15	15	15	15	14				
Weighted Percentage of									
Course Contribution to	3.0	3.0	3.0	3.0	2.8				
POs									

This paper should be handled and valued by the faculty of Business Administration only

		1						S		Marl	KS	
Subject Code	Subject Name	Category	1 1		Ь	0	Credits	Inst. Hours	CIA	External	Total	
	Organizational Behaviour	Spec ific Elec tive	Y	-	-	_	5	5	5 25 75 100			
	Learning Ob	jective	S	I		I						
CLO1	To have extensive knowledge on OF	3 and th	e sc	ope	of	OB	•					
CLO2	To create awareness of Individual B	ehaviou	ır.									
CLO3	To enhance the understanding of Gre	-										
CLO4	To know the basics of Organizationa							onal S	Struc	cture		
CLO5	To understand Organizational Chang	ge, Con	flict	and	d Po	owe						
UNIT	Details							No. o		Lear. Objec	_	
I	INTRODUCTION: Concept of Organizational Behavior (OB): Nature, Scope and Role of OB: Disciplines that contribute to OB; Opportunities for OB (Globalization, Indian workforce diversity, customer service, innovation and change, networked organizations, work-life balance, people skills, positive work environment, ethics)						t n	10		CLO1		
II	INDIVIDUAL BEHAVIOUR:  1. Learning, attitude and Job satisfaction: Concept of learning, conditioning, shaping and reinforcement. Concept of attitude, components, behavior and attitude. Job satisfaction: causation; impact of satisfied employees on workplace.  2. Motivation: Concept; Theories (Hierarchy of needs, X and Y, Two factor, McClelland, Goal setting, Self-efficacy, Equity theory); Job characteristics model; Redesigning jobs,  3. Personality and Values: Concept of personality; Myers-Briggs Type Indicator (MBTI); Big Five model. Relevance of values; Linking personality and values to the workplace (person-job fit, person-organization fit)  4. Perception, Decision Making: Perception and Judgements;							18		CL	O2	
III	GROUP BEHAVIOUR: 1. Group Concept: Five Stage model of grou norms, cohesiveness; Group think and teams; Creating team players from ind work(TBW) 2. Leadership: Co. Behavioral theories (Ohio and	Factors; Linking perception to individual decision making:  GROUP BEHAVIOUR: 1. Groups and Work Teams:  Concept: Five Stage model of group development; Group norms, cohesiveness; Group think and shift; Teams; types of teams; Creating team players from individuals and team based work(TBW) 2. Leadership: Concept; Trait theories; Behavioral theories (Ohio and Michigan studies); Contingency theories (Fiedler, Hersey and Blanchard, Path-								О3		

IV	ORGANISATIONAL CULTURE AND STRUCTURE: Concept of culture; Impact (functions and liability); Creating and sustaining culture: Concept of structure, Prevalent organizational designs: New design options	15	CLO4		
V	ORGANISATIONAL CHANGE, CONFLICT AND POWER: Forces of change; Planned change; Resistance; Approaches (Lewin's model, Organisational development);. Concept of conflict, Conflict process; Types, Functional/ Dysfunctional. Introduction to power and politics.	15	CLO5		
		75			
Course Outcomes	On Completion of the course the students will		n Outcomes		
CO1	Define Organizational Behaviour, Understand the opportunity through OB.		PO2, PO6, PO7		
CO2	Apply self-awareness, motivation, leadership and learning theories at workplace.	PO2,PO	4. PO5, PO6		
CO3	Analyze the complexities and solutions of group behaviour.		PO2, PO4, 5, PO6		
CO4	Impact and bring positive change in the culture of the organization.	,	PO3, PO4 5, PO8		
CO5	Create a congenial climate in the organization.	,	PO2, PO5 6, PO8		
	Reading List				
Neharika Vohra Stephen P. Robbins, Timothy A. Judge, Organizational Behaviour, Pearson Education, 18 <sup>th</sup> Edition, 2022.					
2.	Fred Luthans, Organizational Behaviour, Tata Mc Graw Hill				
3.	Ray French, Charlotte Rayner, Gary Rees & Sally Ru Behaviour, John Wiley & Sons, 2011				
4.	Louis Bevoc, Allison Shearsett, Rachael Collinson, Org Reference, Nutri Niche System LLC (28 April 2017)	anization	al Behaviour		
5.	Dr. Christopher P. Neck, Jeffery D. Houghton and Organizational Behaviour: A Skill-Building Approach, SA 2nd edition (29 November 2018).		• ,		
	References Books				
1.	Uma Sekaran, Organizational Behaviour Text & cases, 2 <sup>nd</sup> ed Hill Publishing CO. Ltd				
2.	Gangadhar Rao, Narayana, V.S.P Rao, Organizational Behav 2000, Konark Publishers Pvt. Ltd, 1 <sup>st</sup> edition	iour 198′	7, Reprint		
3.	S.S. Khanka, Organizational Behaviour, S. Chand & Co, Nev	w Delhi.			
4.	J. Jayasankar, Organizational Behaviour, Margham Publicati	ons, Cher	nnai, 2017.		
5.	John Newstrom, Organizational Behaviour: Huma Behavio Hill Education; 12th edition (1 July 2017)	our at W	ork, McGraw		
	Web Resources				
1	https://www.iedunote.com/organizational-behavior				
2	https://www.london.edu/faculty-and-research/organisational-	-behaviou	r		

3	Journal of Organizational Behavior on JSTOR							
4	International Journal of Organization Theory & Behavio	or   Emerald Publishing						
5	https://2012books.lardbucket.org/pdfs/an-introduction-to-organizational-behavior-v1.1.pdf							
	Methods of Evaluation							
	Continuous Internal Assessment Test							
Internal	Assignments	25 Montro						
<b>Evaluation</b>	Seminars	25 Marks						
	Attendance and Class Participation							
External Evaluation	End Semester Examination	75 Marks						
	Total	100 Marks						
	Methods of Assessment							
Recall (K1)	Simple definitions, MCQ, Recall steps, Concept definit	tions						
Understand/ Comprehend (K2)	MCQ, True/False, Short essays, Concept explanation overview	ons, Short summary or						
Application (K3)	Suggest idea/concept with examples, Suggest for Observe, Explain	mulae, Solve problems,						
Analyze (K4)	Problem-solving questions, Finish a procedure in numbetween various ideas, Map knowledge	many steps, Differentiate						
Evaluate (K5)	Longer essay/ Evaluation essay, Critique or justify with	n pros and cons						
Create (K6)	Check knowledge in specific or offbeat situations, Presentations	Discussion, Debating or						

	PO 1	PO 2	PO 3	PO 4	PO 5	PO 6	PO 7	PO 8
CO 1	M	S	M	M	S	S	M	M
CO 2	S	S	M	S	S	S	M	S
CO 3	S	M	M	M	S	S	M	S
CO 4	S	S	M	M	S	S	M	M
CO 5	S	S	M	M	S	S	M	M

S-Strong M-Medium L-Low
CO-PO Mapping with Programme Specific Outcomes (Course Articulation Matrix):
Level of Correlation between PSO's and CO's

CO/PO	PSO 1	PSO 2	PSO 3	PSO 4	PSO 5
CO 1	3	3	3	3	3
CO 2	3	3	3	3	3
CO 3	3	3	3	3	3
CO 4	3	3	3	3	3
CO 5	3	3	3	3	3
Weightage	15	15	15	15	15
Weighted Percentage of					
Course Contribution to	3.0	3.0	3.0	3.0	3.0
POs					

								I Marks							
Subject Code	Subject Name	C at eg or y	I	1	P	C	C r e d i t s	n s t H o u r s	C I A	E x t e r n a	T ot al				
	Applications of Information	Core	Y				5	5	25	75	100				
	<b>Technology in Business</b>			_	_	_	5	3	23	13	100				
	Learning Ob	jectives	S												
CLO1	Have knowledge on recent Informati	on tech	nol	ogy	-ba	sed	inno	vatio	ons						
CLO2	Gain insight on Artificial Intelligence and its application domain and tools														
CLO3	CLO3 Estimate the components of Big Data and its evolution														
CLO4	CLO4 Analyze the applications of Internet of Things in different sectors														
CLO5	CLO5 Understand the relevance of IT based skills required for Future														
UNIT	Details							No. d Hou		Learning Objectives					
I	Need – Reason for Adopting Indust Goals and Design Principles - Tech 4.0 – Big Data – Artificial Intellige Internet of Things - Cyber Se Augmented Reality	nologio nce (A	es c I) –	of In	ıdu: lust	stry rial		15		<u> </u>	LO1				
II	Artificial Intelligence: Artificial Intelligence (AI) – What & Why? - History of AI - Foundations of AI - The AI - environment - Societal Influences of AI - Application Domains and Tools - Associated Technologies of AI - Future Prospects of AI - Challenges of AI					- on	15	15 CLO2							
III	Big Data: Evolution - Data Evolution - Data: Terminologies - Big Data Definitions - Essential of Big Data in Industry 4.0 - Big Data Merits and Advantages - Big Data Components: Big Data Characteristics - Big Data Processing Frameworks - Big Data Applications - Big Data Tools - Big Data Domain Stack: Big Data in Data Science -							LO3							

Course Outcomes	On Completion of this course, the students will	<b>Program Outcomes</b>					
CO1	Understand the need for adopting Industry 4.0 PO1, PO5,PC						
CO2	Gain knowledge on Artificial intelligence and associated technologies	PO1,PO2,PO6					
CO3	Analyze the importance of Big Data in different sectors	PO1, PO6					
CO4	Evaluate impact of Industry 4.0 on society	PO1, PO6					
CO5	Acquire knowledge about the future based on AI	PO1, PO6					
	Reading List						
1.	P. Kaliraj, T.Devi, Higher Education for Industry 4.0 Education 5.0, 2020	and Transformation to					
2.	Sinha, Pradeep K. & Sinha Priti (2016) "Knowledge of In (IT)"	nformation Technology					
3.	S.K. Bansal, 2004 "Information technology" APH Publication	ons					
4.	Deepak Bharihoke (2007) "Fundamentals of Information Books Publication	n Technology" Excel					
5.	Norvid Russel (2022), "Artificial Intelligence: A Modern Pearson Education	Approach" 4 <sup>th</sup> Edition,					
	References Books						
1.	Alasdair Gilchrist, "Industry 4.0: The Industrial Internet of T	Things", APRESS					

	Josh Starmer (2022) "The StatQuest Illustrated Guide t	o Machine Learning"						
2.	Qurate Books Pvt. Ltd.	6						
	Aurelien Geron (2022) "Hands-On Machine Learning	g with Scikit-Learn, Keras,						
3.	and TensorFlow: Concepts, Tools, and Techniques to B							
	Edition, Shroff/O'Reilly Publication							
4.	Chip Huyen (2022) "Designing Machine Learning Systems: An Iterative Process							
4.	for Production-Ready Applications", Shroff/O'Reilly Pu	ıblication						
5.	Paolo Chiabert (2018) "Artificial Intelligence for a	Sustainable Industry 4.0",						
<i>J</i> .	Springer Publication							
	Web Resources							
1.	https://onlinecourses.nptel.ac.in/noc20_cs69/preview							
2.	https://azure.microsoft.com/en-in/resources/cloud-com	puting-						
	dictionary/artificial-intelligence-vs-machine-learning/							
3.	https://www.sas.com/en_in/insights/articles/big-data/ar	tificial-intelligence-						
	machine-learning-deep-learning-and-beyond.html							
4.	https://marutitech.com/artificial-intelligence-and-mach	ine-learning/						
5.	https://www.ibm.com/topics/machine-learning							
	Methods of Evaluation							
	Continuous Internal Accessor Took	<u> </u>						
T . 4 1	Continuous Internal Assessment Test							
Internal	Assignments	25 Marks						
Evaluation	Seminars  Attandance and Class Portisination							
External	Attendance and Class Participation							
External Evaluation	End Semester Examination	75 Marks						
Evaluation	Total	100 Marks						
	Methods of Assessment	100 Warks						
	Methods of Assessment							
Recall (K1)	Simple definitions, MCQ, Recall steps, Concept definitions	tions						
Understand/								
Comprehend	MCQ, True/False, Short essays, Concept explanati	ons, Short summary or						
(K2)	overview							
Application	Suggest idea/concept with examples, Suggest for	mulae, Solve problems,						
(K3)	Observe, Explain							
Analyze (K4)	Problem-solving questions, Finish a procedure in n	nany steps, Differentiate						
Analyze (IX4)	between various ideas, Map knowledge							
Evaluate	Longer essay/ Evaluation essay, Critique or justify with	n pros and cons						
(K5)		-						
Create (K6)	Check knowledge in specific or offbeat situations,	Discussion, Debating or						
Croute (110)	Presentations							

	PO 1	PO 2	PO 3	PO 4	PO 5	PO 6	PO 7	PO 8
CO 1	S	M	M	M	M	S	L	M
CO 2	S	S	M	M	M	S	L	S
CO 3	S	S	M	M	M	S	L	S
CO 4	S	S	M	M	M	S	L	M
CO 5	S	S	M	M	M	S	L	M

S-Strong M-Medium L-Low

## **CO-PO Mapping (Course Articulation Matrix) Level of Correlation between PSO's and CO's**

	PSO 1	PSO 2	PSO 3	PSO 4	PSO 5
CO 1	3	3	3	3	3
CO 2	3	3	3	3	3
CO 3	3	3	2	3	3
CO 4	3	3	3	3	3
CO 5	3	3	3	3	3
Weightage	15	15	14	15	15
Weighted percentage of	3.0	3.0	2.8	3.0	3.0
<b>Course Contribution to Pos</b>	3.0	3.0	2.0	5.0	3.0

								S		Marl	KS
Subject Code	Subject Name	Category	L	Т	P	o	Credits	Inst. Hours	CIA	External	Total
	BUSINESS STATISTICS	Gen eric Elec tive	Y	-	-	-	3	4	25	75	100
	Learning Ob	jective	S								
CLO1	To apply the Measures of Central Te	endency	in	busi	ines	SS					
CLO2	To Understand the Measures of Vari	ation									
CLO3	To analyze the Time Series										
CLO4	To understand Index Numbers										
CLO5	Testing of hypothesis										
UNIT	Details							No. of Learning Hours Objectives			_
I	Introduction – Meaning and Defin Collection and Tabulation of Presentation of Statistical Data – Gr Measures of Central Tendency – Median and Mode – Harmonic M Mean.	Statisti aphs a Arith	cal nd I met	Da Diag ic	ata gran Mea	- ns- an,		12		CL	O1
II	Mean.  Measures of Variation – Standard Deviation – Mean deviation – Quartile deviation- Skewness and kurtosis – Lorenz Curve – Simple Correlation – Scatter Diagram – Karl Pearson's Correlation – Rank Correlation – Regression.							12		CL	02
III	Analysis of Time Series – Methods of and Seasonal Variations	of Meas	surii	ng T	ren	ıd		12		CL	О3
IV	Index Numbers – Consumer Price In Living Indices.	idex – A	And	Co	st o	f		12		CLO4	
V	Testing of hypothesis – Chi-Square test, T Test, F Test, ANOVA.							12		CLO5	
	ANOVA.							60			

Course Outcomes								
Course Outcomes	On Completion of the course the students win							
CO1	CO1 Analyze the Central Tendency PO1,PO2,F							
CO2	Analyze the Variation	PO1,PO2,P O6						
CO3	Analyze the Time Series	PO1,PO2,P O6						
CO4	Analyze the Index Numbers	PO1,PO2,P O6						
CO5	Analyze the Hypothesis	PO2,PO8						
	Reading List							
1.	P.R. Vittal, Business Mathematics and Statistics, Marghan Chennai, 2004.	n Publications,						
2.	S.P. Gupta, Statistical Methods, Sultan Chand &Sons, NewI	Delhi,2007.						
3.	S.P. Gupta, Elements of Business Statistics, Sultan Chan NewDelhi,2007.	d & Sons,						
4.	J.K. Sharma, Business Statistics, Pearson Education, New D	elhi,2007.						
5.	Business Statistics & OR - Dr. S. P. Rajagopalan, Tata McG	raw-Hill						
	References Books							
1.	David M.Levine, David F.Stephan etal. Business Statistics: 7 <sup>th</sup> edition	A first Course,						
2.	Dina Nath Pandit, Statistics: A Modern Approach, Hindustan Publishing Corporation							
3.	Hazarika Padmalochan, A textbook of Business Statistics , S Publications	.Chand						
4.	Vohra ND, Business Statistics: Text and Problems – With Ir	troduction to						

	Business Analytics, Mc Graw Hill ,2021						
5.	Alexander Holmes, Barbara Illowsky and Susan Dean, Introductory Business Statistics, 12 <sup>th</sup> Media Services, 2017						
	Web Resources						
1	https://theintactone.com/2019/09/01/ccsubba-204-busin	ess-statistics/					
2	https://ug.its.edu.in/sites/default/files/Business%20Stati	stics.pdf					
3	http://www.statisticshowto.com						
4	https://statisticsbyjim.com/basics/measures-central-tend median-mode/	ency-mean-					
5	https://www.toppr.com/guides/business-mathematics-annumbers/	nd-statistics/index-					
	Methods of Evaluation						
	Continuous Internal Assessment Test						
Internal	Assignments	25 Marks					
Evaluation	Seminars						
	Attendance and Class Participation						
External Evaluation	End Semester Examination	75 Marks					
	Total	100 Marks					
	Methods of Assessment						
Recall (K1)	Simple definitions, MCQ, Recall steps, Concept definit	ions					
Understand/ Comprehend (K2)	MCQ, True/False, Short essays, Concept explanations or overview	s, Short summary					
Application	Suggest idea/concept with examples, Suggest to	formulae, Solve					
(K3) problems, Observe, Explain							
Analyze (K4)		in many steps,					
	Differentiate between various ideas, Map knowledge						
Evaluate (K5)	Longer essay/ Evaluation essay, Critique or justify with	n pros and cons					
Create (K6)	Check knowledge in specific or offbeat situations, Disc or Presentations	cussion, Debating					

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	S	S	M	S	S	S	M	S
CO2	S	S	M	M	M	S	M	S
CO3	S	S	M	M	S	S	M	S
CO4	S	S	M	M	M	S	M	S
CO5	S	S	M	S	S	S	M	S

CO-PO Mapping (Course Articulation Matrix) Level of Correlation between PSO's and CO's

Level of correlation between 180 s and co s							
CO/PO	PSO1	PSO2	PSO3	PSO4	PSO5		
CO1	3	3	3	3	3		
CO2	3	3	3	3	3		
CO3	3	3	3	3	3		
CO4	3	3	3	3	3		
CO5	3	3	3	3	3		
Weightage	15	15	15	15	15		
Weighted percentage of Course Contribution to PO's	3.0	3.0	3.0	3.0	3.0		

								<u>e</u> Marks				
Subject Code	Subject Name	Category	Г	T	Ь	0	Credits	Inst. Hours	CIA	External	Total	
	BUSINESS REGULATORY FRAME WORK	Core	Y	-	-	-	5	5	25	75	100	
	Course Obj	ectives										
CLO1	Explain Indian Contracts Act											
CLO2	Understand the Sales of goods	s act&	con	trac	t of	age	ncy					
CLO3	Understand Indian Companies	s Act 19	956									
CLO4	Understand Consumer Protect	tion Ac	t – ]	RTI								
CLO5	Understand Cyber law											
UNIT	Details						]	No. ( Hou		Lear Objec	_	
I	Brief outline of Indian Cor contracts Act	ntracts	Act	t -	Spe	ecia	l	15		CL	O1	
II	Sale of goods Act - Contract of	of Ager	су					15		CLO2		
III	Brief outline of Indian Compa formation-MOA-AOA- Prosp Directors- Duties-Meeting- up-	ectus-	App	oin	tme	ent o	of	15		CL	О3	
IV	Consumer Protection Act – R	TI						15		CL	O4	
V	Brief outline of Cyber laws –	IT Act	200	00 &	20	08		15		CL	O5	
								75				
<b>Course Outcomes</b>	On Completion of the cours	e the st	ude	nts	will		]	Prog	ram	ı Outco	omes	
CO1	Know Indian Contracts Act									3,PO6,		
CO2	Understand Sales of goods	act and	d C	ontı	act	of			-	2,PO3,	PO4,	
	Agency PO5,PO8											
CO3	Understand Indian Companies Act 1956 PO3,PO4,PO6,PO8											
CO4	Understand Consumer Protection Act – RTI PO1,PO2,PO3,PO6, PO7,PO8											
CO5	Understand Cyber law PO1,PO3,PO6,PO7, PO8											
Reading List												

1	Tulsian.P.C Business Law (2018) Third Edition,	McGraw Hill Publications				
2	Pillai R S N, Bhagavati, Business Law, Third Edi					
3	N D Kapoor(2019), Elements of Merchantile Law, Sultan Chand & Sons					
4	Constitutional Law – Dr. M.R. Sreenivasan & Ar					
5	Business Law (Commercial Law) – Dr. M.R. Sre	enivasan				
	References Books					
1	Business Regulatory Framework, Sahitya Bhawa Revised, 2022.	n Publications.				
	Business Regulatory Framework, Garg K.C.,	, Sareen V.K., Sharma				
2	Mukesh, 2013.					
3	Business Regulatory Framework, Pearson Education India, 2011.					
4	Bare Acts- RTI, Consumer Protection Act					
5	Business Regulatory Framework , Dr. Pawan Kumar Oberoi, Global Academic Publishers & Distributors, 2015					
	Web Resources					
1	https://www.gkpad.com/sachin/06-22/bcom-Busi	ness-Regulatory-				
	Frameworkl.html					
2	http://www.simplynotes.in/e-notes/mcomb-com/b	ousiness-regulatory-				
	framework/	11 : : : : // // :				
3	https://www.studocu.com/in/course/mahatma-gar	ndni-university/business-				
4	regularly-framework/51661					
4	International Journal of Law (lawjournals.org)	-IJ 1026 0-ND 0-D a als T341				
5	https://www.himpub.com/BookDetail.aspx?BookeM=%20Business%20Regulatory%20Frameworld					
	eW=%20Business%20Regulatory%2011amework	N.				
	<b>Methods of Evaluation</b>					
	Continuous Internal Assessment Test					
Internal Evaluation	Assignments	25 Marks				
Internal Evaluation	Seminars	23 Warks				
	Attendance and Class Participation					
External Evaluation	End Semester Examination	75 Marks				
	Total	100 Marks				
	Methods of Assessment					

Recall (K1)	Simple definitions, MCQ, Recall steps, Concept definitions					
Understand/	MCQ, True/False, Short essays, Concept explanations, Short summary or					
Comprehend (K2)	overview					
Application (V2)	Suggest idea/concept with examples, Suggest formulae, Solve problems,					
Application (K3)	Observe, Explain					
Analyza (VA)	Problem-solving questions, Finish a procedure in many steps,					
Analyze (K4)	Differentiate between various ideas, Map knowledge					
Evaluate (K5)	Longer essay/ Evaluation essay, Critique or justify with pros and cons					
Create (VC)	Check knowledge in specific or offbeat situations, Discussion, Debating					
Create (K6)	or Presentations					

	PO 1	PO 2	PO 3	PO 4	PO 5	PO 6	PO 7	PO 8
CO 1	S	M	M	M	S	S	L	S
CO 2	S	M	M	M	S	S	L	S
CO 3	S	M	M	M	S	S	L	S
CO 4	S	M	M	M	S	S	L	S
CO 5	S	M	M	M	S	S	L	S

### S-Strong M-Medium L-Low

### CO-PO Mapping with Programme Specific Outcomes (Course Articulation Matrix): Level of Correlation between PSO's and CO's

	PSO 1	PSO 2	PSO 3	PSO 4	PSO 5
CO 1	3	3	2	3	3
CO 2	3	3	3	3	3
CO 3	3	3	2	3	3
CO 4	3	3	3	3	3
CO 5	3	3	3	3	3
Weightage	15	15	13	15	15
Weighted percentage					
of Course	3.0	3.0	2.6	3.0	3.0
<b>Contribution to Pos</b>					

Subj ect Cod e	Subj ect Nam e	Category	,	7	T	Ь		0		Credits	Inst. Hours		Marks		S	
													CIA	External		Total
	Web Techno Theory Practio	y and	C o r e	Y	-		-	-	• .	5		5	25		75	10 0
CLO	Unders	tanding l	basi	cs o	f HT		earn	ning Ob	ject	ives						
CLO 2	Unders	tanding	basi	cs o	f Jav	aScı	ript									
CLO 3	Learnii	ng JavaS	crip	t do	cume	nt o	bjec	t model								
CLO 4	Unders	tanding .	ASI	P.NE	ET — ]	Lang	guag	e Struct	ure	and Bas	sic We	eb Sei	rver cont	rols		
CLO	Learnii	ng Requ	est	and	Res	pon	se o	bjects	and	Securit	ty: Au	ıthen	tication,	IP A	ddres	SS,
5	Secure	by SSL	& C	lien	t Cer	tific	ates.	,								
UNI T				Det	tails					No.	of Ho	urs	Learning Objectives			
I	Creating	Basic – g Table s to HTM	– li	nkin	g doo	cume	ent –	frames	_	15			CLO1			
II	script –	ction to java scri operat ctor – fun	pt s tor	yntaz and	x – D exp	ata t oress	ype - ion	– variab	le –	15			CLO2			
III	JavaScript document object model – introduction – object in HTML – event handling – window object – browser object – form object – navigator object – build in object – cookies.  CLO3															
IV	ASP.NET: Language Structure – page structure – page event, properties - compiler directives.  HTML server controls – Anchor, Tables, Forms - Basic Web server controls – label, textbox, button, image, links, check & radio button, hyperlink.															
V	data – C	t and Res	onn	ectio	n clas	ss, C	omm	and clas	ss	15			CLO5			

	class. Security: Authentication, IP Address,						
	Secure by SSL & Client Certificates.						
	Practical's - HTML, JAVA SCRIPT AND						
	ASP.NET						
	Creation of a personal web page (with links),						
	Preparation of a bio data, Prepare a train time						
	table using row/column span Create an array of						
	10 elements and display it, Write a program						
	outputs the squares, roots and cubes of integers						
	between 1 and 100, Read a string and looks it						
	character by character, Design a Simple						
	calculator, Create a web form for a library						
	application with necessary controls						
		75					
Cou							
rse Outc	On Completion of the course the students	Program Outcon	nes				
ome	will						
S	Know the basics of HTML	DO1 DO2 DOC D	00				
CO1	Know the basics of JavaScript	PO1, PO2, PO6,P					
CO2	Analyze JavaScript document object model	PO1, PO2, PO6,P					
CO4	Understand ASP.NET – Language Structure and	PO1, PO2, PO6,P					
	Basic Web Server controls  Summarize Request and Response objects and	PO1, PO2, PO6,P	O8				
CO5	Security: Authentication, IP Address, Secure by	101,102,100,1	00				
	SSL & Client Certificates.  Reading List						
1	Bayross, Web Enable Commercial Application Dev		ML, DHTML, javascript,				
1.	Perl CGL. BPB Publications.						
2.	Shruti Kohli, Web Technologies, BPB Publication A.Russell Jones, Mastering Active Server, BPB						
	Akshi Kumar, Web Technology Theory and		ess, Taylor & Francis				
4	Group.						
5	M. Srinivasan, Web Technology, Pearson Education India.						
	References Books						
1.	Gilorien, DHTML and JavaScript, Prentice Hall.						
2.	Teodoru Gugoiu, Html, Xhtml, Css and Xml, La		vt Limited				
3.	Ivan Batross, Web Enabled Commercial Appli Javascript, Perl Cgi - 3Rd Edn., BPB Publication		n Osnig Huin, Dhuil,				
4.	Julie C. Meloni, Sams Teach Yourself HTML,		pt All in One, Pearson				

	Education						
5.	Ivan Bayross, Web Enabled Com DHTML, JavaScript, Perl CGI, Tech	amercial Applications Development UsingHTML, Publications					
	Web Resources						
1	-	ion/WEB_TECHNOLOGY/_qh2BAAAQBAJ?hl=en web+technology&printsec=frontcover					
2	-	ion/Web_Technology_including_HTML_CSS_XML   &dq=study+materials+on+web+technology&printse					
3	-	ion/Web_Technologies_A_Computer_Science_Pers/k = study+materials+on+web+technology&printsec=fro					
4	-	ion/Multimedia_and_Web_Technology/ED9jDwAA naterials+on+web+technology&printsec=frontcove					
5	AAQBAJ?hl=en&gbpv=1&dq=stud	ion/Web_Based_Application_Development/kOUbEA y+materials+on+web+technology&printsec					
		s of Evaluation					
Inte rnal Eval	Continuous Internal Assessment Test Assignments Seminars  25 Marks						
uati on	Attendance and Class Participation						
Exte rnal Eval uati on	The practical examination will be conducted by an internal examiner and an external examiner jointly	75 Marks					
	Total	100 Marks					
		s of Assessment					
Reca ll (K1)	Simple definitions, MCQ, Recall ste						
Und ersta nd/ Com preh end (K2)	MCQ, True/False, Short essays, Concept explanations, Short summary or overview						
Appl icati on (K3)	Suggest idea/concept with examples, Suggest formulae, Solve problems, Observe, Explain						
Anal	Problem-solving questions, Finish	a procedure in many steps, Differentiate between					

yze	various ideas, Map knowledge								
<b>(K4)</b>									
Eval									
uate	Longer essay/ Evaluation essay, Critique or justify with pros and cons								
(K5)									
Crea	Check knowledge in specific or offbeat situations, Discussion, Debating or								
te	Presentations								
<b>(K6)</b>	rieschauons								

	PO 1	PO 2	PO 3	PO 4	PO 5	PO 6	PO 7	PO 8
CO 1	S	S	M	M	M	S	M	S
CO 2	S	S	M	M	M	S	M	S
CO 3	S	S	M	M	M	S	M	S
CO 4	S	S	M	M	S	S	M	S
CO 5	S	S	M	M	M	S	M	S

### S-Strong M-Medium L-Low

### CO-PO Mapping with Programme Specific Outcomes (Course Articulation Matrix): Level of Correlation between PSO's and CO's

	PSO 1	PSO 2	PSO 3	PSO 4	PSO 5
CO 1	3	3	3	3	3
CO 2	3	3	3	3	3
CO 3	3	3	2	3	3
CO 4	3	3	3	3	3
CO 5	3	3	3	3	3
Weightage	15	15	14	15	15
Weighted percentage of Course	3.0	3.0	2.8	3.0	3.0
Contribution to Pos	3.0	3.0	2.0	3.0	3.0

								s		Mark	KS
Subject Code	Subject Name	Category	L	Т	P	o	Credits	Inst. Hours	CIA	External	Total
	Operation Research  Gen eric Elec tive  Y 3							3	25	75	100
	Learning Ob	•									
CLO1	Introduction to Operations Resear of LPP.	ch defi	nitio	on a	and	con	cept	Ess	entia	al featu	ires
CLO2	Formulation of Transportation pr solution.	oblem	and	fir	din	g a	n in	itial	basi	c feasi	ible
CLO3	Expressing Assignment problem Maximization case and Sequencing	•	_	ian	me	etho	od-	Mini	miza	ation	and
CLO4	Analyse Network models and constructing network- critical path, various								ous		
CLO5	Analyse Game Theory and Decision Theory										
UNIT	Details							No. o Hou		Lear	
I	Linear Programming problem -Concept and scope of OR, general mathematical model of LPP, steps of L.P model formulation, Graphical method of the solution of LPP-simple problems.							12		CL	O1
II	Transportation problem- Basic definitions, formulation of transportation problem as LPP, finding an initial basic feasible solution- North -west corner rule, row minima method, column minima method, least cost entry method-Vogel's approximation method to find the optimal solution.							12		CL	02
III	Assignment problem-Hungarian method- Minimization and Maximization case, unbalanced assignment problem. Sequencing Problem-Processing n jobs on 2 machines, processing n jobs on 3 machines, processing n jobs on m machines.							12		CL	03
IV	Network models-PERT and CPM — difference between PERT and CPM- constructing network- critical path, various floats, three-time estimates for PERT							12		CL	O4
V	Game Theory- Maximin-Minma: point, Dominance property, Grasolving 2xn and mx2 game. Decision of Baye's theorem application - decision - decisio	phical on Theo	mo ry –	etho -sta	d	for		12		CL	O5

		60						
Course	On Completion of the course the students will	Progra	m Outcomes					
Outcomes	On Completion of the course the students win	Frogra	in Outcomes					
CO1	Analyse Linear Programming PO1,PO2,PO6							
CO2	Analyse Transportation problem PO1,PO2,PO6							
CO3	Analyse Assignment problem	PO1	,PO2,PO6					
CO4	Analyse Network models	PO1	,PO2,PO6					
CO5	Analyse Game Theory and Decision Theory	PO1	,PO2,PO6					
	Reading List	•						
1.	Operational Research   Research.com							
2.	Operations Research   PubsOnLine (informs.org)							
3.	Prabandhan: Journal of Management							
4.	International Journal of Operations research							
5.	DR H. Premraj, Elements of Operation Research, Margh 2019.	nam publicatio	ons, Chennai,					
	References Books							
1.	P.R. Vittal& V. Malini, Operative Research – Marghan 17.	m Publication	s – Chennai –					
2.	P.K. Gupta& Man Mohan, Problems in Operations R sons – New Delhi							
3.	V.K. Kapoor, Introduction to operational Research – S Delhi	ultan Chand	& sons − New					
4.	Hamdy A Taha, Operation Research – An Introduction Delhi	prentice Hall	of India- New					
5.	P. Gupta, N. Aruna Rani, M. Haritha (2018), Quantitative Techniques, First edition, Himalaya Pu	-						
	Web Resources							
	chromeextension://efaidnbmnnnibpcajpcglclefindmkaj/h	nttps://www.ro	ccmindore.co					
1	m/wp-content/uploads/2021/04/Operations-Research.pd	•						
2	chromeextension://efaidnbmnnnibpcajpcglclefindmkaj/l	-	-					
2	/UIET/EMER601%20Operation%20Research%20Queu		/.pai					
<u>3</u>	https://www.onlinemathlearning.com > linear-programm https://www.kellogg.northwestern.edu > weber > Notes		rees					
5	www.pondiuni.edu.in > sites > default > files	<u></u>						
	Methods of Evaluation							
	<del>_</del>							
Internal Evaluation	Assignments	Continuous Internal Assessment Test  Assignments  25 Marks						

	Seminars					
	Attendance and Class Participation					
External Evaluation	End Semester Examination	75 Marks				
	Total 100 Marks					
	Methods of Assessment					
Recall (K1)	Simple definitions, MCQ, Recall steps, Concept definit	ions				
Understand/						
Comprehend (K2)	overview					
Application	Suggest idea/concept with examples, Suggest for	mulae, Solve problems,				
(K3)	Observe, Explain					
	Problem-solving questions, Finish a procedure in n	nany steps, Differentiate				
Analyze (K4)	between various ideas, Map knowledge					
Evaluate (K5)	Longer essay/ Evaluation essay, Critique or justify with pros and cons					
G A (W.C)	Check knowledge in specific or offbeat situations, Discussion, Debating or					
Create (K6)	Presentations					

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	S	S	M	M	M	S	M	S
CO2	S	S	M	M	S	S	M	S
CO3	S	S	M	M	S	S	M	S
CO4	S	S	M	M	M	S	M	S
CO5	S	S	M	M	M	S	M	S

CO-PO Mapping (Course Articulation Matrix) Level of Correlation between PSO's and CO's

CO/PO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	3	3	3	3	3
CO2	3	3	3	3	3
CO3	3	3	3	3	3
CO4	3	3	3	3	3
CO5	3	3	3	3	3
Weightage	15	15	15	15	15
Weighted percentage of Course	3.0	3.0	3.0	3.0	3.0
Contribution to PO's					

#### **INSTITUTIONAL TRAINING \***

# Curricular note on Skill enhancing core paper with Internal evaluation for the award of 2 Credits

**Aims:** The purpose of this skill enhancing (Training) core paper is to bridge the theoretical fundamentals with that of actual practice and to inculcate a spirit of inquiry & research rigor to investigate the nuances that go into the working of industry at large. Apart from adapting as team-worker, students are expected to gather, filter the required information and report the dynamics of the chosen industry in a standardized format.

**Process:** Colleges may institute MoU/Collaborative initiative with firms in their locality to get the consent and to make the training more purposeful. Every student, individually or in a group not exceeding three, shall undergo a four-week [a minimum of twenty working days] training in any organization [size, type and location to be specified by the respective college] of his/her choice during the vacation between fourth and fifth semester. In case of insufficient vacation, college level adjustments can be made to facilitate the students on training.

Prior permission may be obtained from the organization in advance by the students concerned and information shall be passed onto the colleges thus enabling the training supervision by the concerned faculties authorized by the college.

Weekly postal or electronic reporting should be obtained to ensure coherent and comprehensive training during the training period. A final report [Institutional Training Record – ITR] containing the introduction of the industry, the profile of the company and a valid conclusion indicating the benefits of the training shall be given not exceeding 30 [A4] pages [in a spiral-bound form/pre-printed record designed for this purpose].

**Reporting Proforma**: The profile of the company may include the organization-chart, people involved in key-positions, year of establishment and growth pattern (for at least five years), the products dealt and market to which it caters to, sales turn-over, market share [for last three years], competitors' details, number of employees and their brief profile, share capital&

Share holding pattern, market capitalization (in case of listed public company), group companies, if any, awards & recognitions (if any received), litigations, if any involved and so on.

**Outcome**: Internal evaluation by the concerned training supervisor along with HOD shall be made during the beginning of fifth semester for award of two credits and report the same to the university.

								S		Marks		
Subject Code	Subject Name	Category	Γ	$\mathbf{I}$	d	0	Credits	Inst. Hours	CIA	External	Total	
	HUMAN RESOURCE MANAGEMENT	Core	Y	1	1	1	4	5	25	75	100	
	Lea	arni	ng	Obje	ectiv	es				•		
CLO1	Explain the concepts, for						HRM					
CLO2	Examine the selection a	and p	olac	ceme	nt pr	rocess						
CLO3	Evaluate the training ar											
CLO4	Understand the importa					engage	ement a	and co	ompei	nsation		
CLO5	Understand the recent t	rend	ls it	ı HR								
UNIT	De	etail	S					No. o Hour		Learn Object		
I	Nature and scope of Human Resources Management –Roles & responsibilities of HR manager-HR Policies & procedures-Differences between personnel management and HRM – Environment of HRM -Concept &scope of Strategic Human resource management (SHRM) -HRM as a competitive advantage in the VUCA world					HR ces – of M) CA	15		CLO	<b>D</b> 1		
II	Human Resource Planning- Job Evaluation-methods- Job analysis-Job description, Job specification. Recruitment – Selection – Process, Methods – Interview, Tests, Induction and Placement.						ob ss,	15		CLC	)2	
III	Training and Development, Training Process, Methods, Training Need Assessment, Career Development. Transfer and Promotion. Performance Management – Meaning- Process- Performance appraisal methods-Performance Monitoring and review.						eer on.	15		CLC	)3	
IV	Employee Engagement- Meaning- Importance- evaluation- measuring employee engagement- Employee Compensation- components- incentives- benefits- welfare and social security measures						t- s- y	15		CLO	<b>)</b> 4	
V	Human Resource Audit	_ ]	Nat	ure -	- Be	nefits –	-	15		CLC	)5	

	Scope – Approaches. HRIS. Recent trends in							
	HRM: Green HRM & Virtual HRM Practices,							
	Understanding People Analytics, Multigenerational							
	workforce. Global HRM							
		75						
Course	On Completion of the course the students							
Outcomes	will	Program (	Outcomes					
	Explain the concepts, functions and process of	PO1.PO	2,PO4,PO6					
CO1	HRM		_, , ,					
		PO1.PO2.F	PO4,PO6,PO7					
CO2	Examine the selection and placement process	, , , , , , , , , , , , , , , , , , , ,	PO8					
	Evaluate the training and performance	· ·	2,PO 3,					
CO3	appraisal		O6,PO8					
	протигон	1 03,1	00,1 00					
CO4	Understand the employee engagement and	ļ .	PO1					
	compensation		O4,PO5,PO6					
		i i	3,PO6,PO7,					
CO5	Understand the recent trends in HR	in HR PO8						
	Reading List	1						
	Shashi K. Gupta & Rosy Joshi , Human Resource	e Manageme	ent Kalayani					
1.	Publisher 1st Edition, 2018		•					
2.	Steve Brown, HR on Purpose: Developing Del		ole Passion,					
2.	Society for Human Resource Management, 1st Edi							
3	Bernard Marr, Data-Driven HR: How to Use A	analytics and	Metrics to					
3	DrivePerformance, Kogan Page, 1 <sup>st</sup> Edition, 2018							
,	Kirs Wayne Cascio and John Boudreau, Investing	in People: Fi	nancial					
4	Impact of Human Resource Initiatives, Prentice H	all , 2nd Edit	ion, 2015					
5	Srinivas R Kandula, , Compentency Based Hur	nan Resource	e Managemet,					
3	PHI Learning, 1st Edition, 2013							
	References Books							
1.	V S P Rao, Human Resource Management : Text	& Cases, Exc	el Books, 3 <sup>rd</sup>					
1.	Edition, 2010							
	K.Ashwathappa, Human Resource Management-	Fext and case	s McGraw					
2.	Hill Education India, 6 <sup>th</sup> Edition	i ext and ease	s, mediaw					
3.	Garry Deseler, Human Resource Management, Pe	earson, 15 <sup>th</sup> E	dition, 2017					
4.	L M Prasad, Human Resource Management, Sult	an Chand and	d Sons 3 <sup>rd</sup>					
	Edition, 2014							
5.	Tripathi. P C, Human Resource Management, Sult	an Chand an	d Sons 1st					
<i>J</i> .	Edition, 2010							
<u> </u>	<u> </u>							

	Web Resources					
1	https://mrcet.com/downloads/MBA/digitalnotes/Human%20Resource%20Ma nagement.pdf					
2	http://kamarajcollege.ac.in/Department/BB					
3	https://backup.pondiuni.edu.in/sites/default 230113.pdf	/files/HR%20Management-				
4	https://www.studocu.com/row/document/jacommunication/hrm-notes-bba/4305835	gannath-university/business-				
5	http://14.139.185.6/website/SDE/SLM- III%20Sem%20BBA%20Human%20Resource%20Management.pdf					
	Methods of Evaluation					
Internal Evaluation	Continuous Internal Assessment Test Assignments Seminars Attendance and Class Participation	25 Marks				
External Evaluation	End Semester Examination	75 Marks				
	Total	100 Marks				
	Methods of Assessment					
Recall (K1)	Simple definitions, MCQ, Recall steps, Co	ncept definitions				
Understand/ Comprehend (K2)	MCQ, True/False, Short essays, Concept overview	explanations, Short summary or				
Application (K3)	Suggest idea/concept with examples, Suggest formulae, Solve problems, Observe, Explain					
Analyze (K4)	Problem-solving questions, Finish a procedure in many steps, Differentiate between various ideas, Map knowledge					
Evaluate (K5)	Longer essay/ Evaluation essay, Critique or justify with pros and cons					
Create (K6)	Check knowledge in specific or offbeat s or Presentations	ituations, Discussion, Debating				

	PO 1	PO 2	PO 3	PO 4	PO 5	PO 6	PO 7	PO 8
CO 1	S	S	M	M	M	S	M	M
CO 2	S	S	M	M	M	S	M	M
CO 3	S	S	M	M	M	S	M	S
CO 4	S	S	M	M	S	S	M	M
CO 5	S	S	M	M	M	S	M	M

S-Strong M-Medium L-Low

### CO-PO Mapping with Programme Specific Outcomes (Course Articulation Matrix): Level of Correlation between PSO's and CO's

	PSO 1	PSO 2	PSO 3	PSO 4	PSO 5
CO 1	3	3	3	3	3
CO 2	3	3	3	3	3
CO 3	3	3	2	3	3
CO 4	3	3	3	3	3
CO 5	3	3	3	3	3
Weightage	15	15	14	15	15
Weighted percentage					
of Course	3.0	3.0	2.8	3.0	3.0
<b>Contribution to Pos</b>					

								I		Marks	
Subjec t Code	Subject Name	Ca teg or y	L	Т	P	O	Cr edi ts	n st H o u r	C I A	Ex ter na l	T o t a l
	Research	Core		-	-	-	4	5	25	75	100
	Methodology								23	73	100
		Learn	_	_			C.D.				
CLO1	To familiarize the stud	ents to t	he b	asıc	cond	cepts	of Res	earch a	nd op	erational	ıze
CLO2	research problem  To provide insights on	research	des	ion	and	ccali	nα				
CLO2	To throw light on data										
CLO4	To elucidate on Hypoth			_				Test			
CLO5	To summarize and pres								s and p	plagiarisi	n
UNIT	De	tails					No.	of Hou	ırs	Learni Objecti	_
I	Introduction to Business Research - Research in Business - Research Process- Research need, formulating the problem, designing, sampling, pilot testing.									CLO	1
II		of hypo cteristic Scaling	othes s me	sis of etho	ty so ds	pes. ound and		15		CLO	2
III	Sources and Collection secondary sources, experimentation- deta Questionnaires – sched	survey ils and	y	obse	rvat	ion,		15		CLO	3
IV	Data Analysis and Preparation- Data entry, Data coding, editing, classification and tabulation & cross tabulation- presentation of data.							CLO	4		
V	Presenting results and writing the report: - The written research Report & Research Ethics – Plagiarism.							5			
	To	otal						75			
		Cou	rse (	<b>Dutc</b>	ome	es					
Cours e Outco mes	On completion of this course, students will;										

	Understand the concents and principles of								
CO1	Understand the concepts and principles of Research	PO1, PO2, PO6, PO7							
CO2	Comprehend and decide the usage of design and formulate hypothesis	PO1, PO2, PO6							
CO3	Analyze data collection sources and tools	PO1, PO2,PO7							
CO4	Summarize and establish solutions through data analysis PO1, PO2,PO6								
CO5	Compare and justify the process of writing and organizing a research report.	PO1,PO2,PO3, PO4, PO6							
	Reading List								
1	W.Lawrence Newman" Social Research Methods: Qu	ualitative and Quantitative							
1	Approaches 7 <sup>th</sup> Edition, Pearson Education India 201	4							
2	Mark Saunders, Philip Lewis. Adrain Thornhill" Rese	earch Methods for Business							
	Students" 5 <sup>th</sup> Edition Pearson India 2011								
3	John W Creswell, Research Design: Qualitative, Qualitativ	uantitative and Mixed Method							
3	Approaches, Sage, 4th Edition, 2014								
4	Emma Bell, Bill Harley, and Alan Bryman, Business	Research Methods, Oxford							
-	University Press, 6 <sup>th</sup> Edition, 2022								
5	Naresh K Malhotra, Marketing Research An applied Orientation, Pearson, 7th								
	Edition,2019								
	Reference Books	26.1.1.1.2.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1							
1.	1. C.R Kothari, Gaurav Garg, Research Methodology Methods and Techniques, 4th edition, New Age International Publisher 2019.								
	Donald R Cooper Pamela S Schindler Rusiness Research Methods 12th edition								
2.	Tata McGraw Hill,2018.								
3.	Kumar R, Research Methodology, a step-by-step g Asia 2011.	guide for beginners, Sage South							
4.	Richard L.Levin, Davis S.Rubin, Sanjay Rastogi, M.	Iasood H. Siddiqui, Statistics for							
4.	Management, Pearson Education, 8th edition, 2017								
5.	Dr.R.K.Jain, Research Methodology, Methods an	d Techniques, Vayu Education							
٥.	2021								
	Web Resources								
1.	https://mrcet.com/downloads/digital_notes/CSE/Mt	ech/I%20Year/RESEARCH%2							
	0METHODLOGY.pdf	2037 /0040/202 0/201/20/20							
2.	https://kamarajcollege.ac.in/Department/BBA/III%2								
	-%20Research%20Methodology%20-V%20Sem%2								
3.	https://prog.lmu.edu.ng/colleges_CMS/document/bo	OOKS/EIE% 20510% 20LECTUR							
4.	https://gurukpo.com/Content/BBA/ResearchMethod	l in Mngg.pdf							
	https://ebooks.lpude.in/commerce/mcom/term_2/D0								
5.	CH_METHODOLOGY.pdf								
	Methods of Evaluation								
Intern	Continuous Internal Assessment Test								
al	Assignments	25 Morles							
Evalu	25 Marks								
ation	Attendance and Class Participation								
Extern	•	75 Moults							
al	End Semester Examination	75 Marks							

Evalua									
tion									
	Total 100 Marks								
	Methods of Assessment								
Recall (K1)	Simple definitions MCO Recall steps Concept definitions								
Unders tand/ Compr ehend (K2)	tand/ Compr ehend MCQ, True/False, Short essays, Concept explanations, Short summary or overview								
Applic ation (K3)	Suggest idea/concept with examples, Suggest formu Explain	ılae, Solve problems, Observe,							
Analyz e (K4)	Problem-solving questions, Finish a procedure in many steps, Differentiate between various ideas, Map knowledge								
Evalua te (K5)	Valua Longer essay/Evaluation essay Critique or justify with pros and cons								
Create (K6)	Check knowledge in specific or offbeat situations, I Presentations	Discussion, Debating or							

	PO 1	PO 2	PO 3	PO 4	PO 5	PO 6	PO 7	PO 8
CO 1	S	S	M	M	M	S	S	S
CO 2	S	S	M	M	M	S	S	S
CO 3	S	S	M	M	M	S	S	S
CO 4	S	S	M	M	M	S	S	S
CO 5	S	S	S	S	S	S	S	M

### S-Strong M-Medium L-Low

### **CO-PO Mapping (Course Articulation Matrix)** Level of Correlation between PSO's and CO's

	PSO 1	PSO 2	PSO 3	PSO 4	PSO 5
CO 1	3	3	3	3	3
CO 2	3	3	3	3	3
CO 3	3	3	2	3	3
CO 4	3	3	3	3	3
CO 5	3	3	3	3	3
Weightage	15	15	14	15	15
Weighted percentage					
of Course	3.0	3.0	2.8	3.0	3.0
<b>Contribution to Pos</b>					

Carlo in a	C-li4	Cata					Const	Ins		Marks	
Subject Code	Subject Name	Cate gory	L	Т	P	O	Cred its	t. Ho urs	CI A	Exte rnal	To tal
	Producti on & Material s Manage ment	Core	Y	-	-	-	4	5	25	75	100
	•	•	I	Lear	nin	g Ob	jectives	<u>'</u>	JI.	1	1
CLO1	To prov		rehe	nsiv	e o	utloo	k on b	asic conce	pts and	l practice	s of
CLO2	To under	rstand type	s of	layo	ut fa	aciliti	ies				
CLO3	To analy	se work st	udy	metl	ods	and	quality o	control			
CLO4	To enable rating	le the stud	ents	to g	gain	knov	wledge o	on Inventor	y contr	ol and Ve	ndor
CLO5	To give a	an insight t	to Pu	ırcha	ase r	nana	gement				
UNIT		D	etail	ls				No. of Hours		Learnin Objectiv	_
I	Different Production Plant local	ion – s of Prod types of on design ation: Fact	uction Pro	on I oduc Proc	Man ction cess	agem Sys plan nside	stems. nning: red in	15		CL01	
II	Layout of manufacturing facilities:  Principles of a Good Layout – Layout Factors – Basic Types of Layouts –  Service Facilities.  CL								CLO2		
III	<ul> <li>The P</li> <li>Watch Ti</li> <li>Allowa</li> <li>Work S</li> <li>Control:</li> <li>Quality C</li> </ul>	Analy nent: Meth urpose of me Study nce Factor ampling Purposes Control – bles and	Tin  Person  Tec  of  Acco	Studene Star Star Star Star Ins	Stud man ndar que. spec nce	Proceed y - ce R d Tin Que tion Sam	Stop ating me – nality and pling	15 CLO3			

	Charts.							
IV	Integrated materials management- the concept- service function advantages- Inventory Control- Function of Inventory - Importance-Replenishment Stock-Material demand forecasting- MRP- Basis tools - ABC-VED- FSN Analysis - Inventory Control Of Spares And Slow Moving Items -EOQ-EBQ-Stores Planning - Stores Keeping and Materials Handling - objectives and Functions	15	CLO4					
V	Purchase Management- Purchasing Procedure - Dynamic Purchasing Principles - import substitution-, Vendor rating and Management	- 15	CLO5					
	Total	75						
	Course Outcomes	S						
Course Outcom es	On completion of this course, students will;  Program Outcomes							
CO1	Provide comprehensive outlook on basic concepts, and practices of production	PO1,	PO2, PO6					
CO2	Identify right plant location and plant layout of factory	P01,	PO2,PO6					
CO3	Know work study & method study, its procedure & quality control techniques in production.	PO1, PC	02, PO3, PO6					
CO4	Outline inventory control concepts and its replenishment to manage inventory	PO1,	PO6, PO7					
CO5	Discuss purchase management procedure and identify vendor rating mechanisms	PO1, PC	02, PO6, PO8					
	Reading List							
1.	K.Shridhara Bhat; Material Management; I 2020	Himalaya Publis	hing House; Mumbai					
2.	R.B Khanna, Production and Operations management , Prentice Hall Publications, 2015							
3	Biswajit Banerjee, Operations Management and Control, S Chand, Revised Edition, 2010							
4	Anil Kumar S and N Suresh, Operation Management, New Age International 1 <sup>st</sup> Edition, 2018							

5	,William J. Stevenson , Operations ManagementMcGraw Hill; 13th Edition, 2022									
	References Books									
1.	P.Saravanavel and S.Sumathi; Production and Materials Management, Margham Publications, 2015									
2.		ent Sultan Chand Publishing . Edition 2004								
3.	M.M.Verma, Materials Management Sultan Chand Publishing, Edition 2004  P. Gopalakrishnan & Abid Haleem; Hand book of Materials Management, Second Edition, PHI Learning Pvt., Ltd., 2015.									
4.		Operations Management, JBA publishers,								
5.	S.N.Chary, Production and Oopera Edition VI	tions Management, JBA Publishers, Edition								
	Web Res	ources								
1	https://mrcet.com/downloads/digita pdf	al_notes/ME/III%20year/POM%20NOTES.								
2	2 https://www.iare.ac.in/sites/default/files/lecture_notes/IARE_OM_NOTES.pd <u>f</u>									
3 <u>https://www.vssut.ac.in/lecture_notes/lecture1429900757.pdf</u>										
4	https://ebooks.lpude.in/management/mba/term_4/DMGT525_MATERIALS_									
	MANAGEMENT.pdf									
5	https://examupdates.in/materials-m									
	Methods of H	Evaluation								
	Continuous Internal									
Internal	Assessment Test									
Evaluati	Assignments	25 Marks								
on	Seminar									
	Attendance and Class									
	Participation									
External										
Evaluati	End Semester Examination	75 Marks								
on	Total	100 Marks								
	Methods of A									
Recall	Methods of A	assessment								
(K1)	Simple definitions, MCQ, Recall st	eps, Concept definitions								
Underst and/ Compre hend (K2)	Compre hend MCQ, True/False, Short essays, Concept explanations, Short summary or overview									
Applicat	Suggest idea/concept with exam	ples, Suggest formulae, Solve problems,								

ion (K3)	Observe, Explain
Analyze	Problem-solving questions, Finish a procedure in many steps, Differentiate
( <b>K4</b> )	between various ideas, Map knowledge
Evaluate	Longer essay/ Evaluation essay, Critique or justify with pros and cons
(K5)	Longer essay, Evaluation essay, entique of justify with pros and cons
Create	Check knowledge in specific or offbeat situations, Discussion, Debating or
( <b>K6</b> )	Presentations

	PO 1	PO 2	PO 3	PO 4	PO 5	PO 6	PO 7	PO 8
CO 1	S	M	M	M	M	S	M	S
CO 2	S	S	M	M	S	S	M	S
CO 3	S	S	M	M	M	S	M	S
CO 4	S	S	M	M	M	S	M	S
CO 5	S	S	M	M	M	S	M	S

### S-Strong M-Medium L-Low

### **CO-PO** Mapping (Course Articulation Matrix) Level of Correlation between PSO's and CO's

	PSO 1	PSO 2	PSO 3	PSO 4	PSO 5
CO 1	3	3	3	3	3
CO 2	3	3	3	3	3
CO 3	3	3	2	3	3
CO 4	3	3	3	3	3
CO 5	3	3	3	3	3
Weightage	15	15	14	15	15
Weighted percentage					
of Course	3.0	3.0	2.8	3.0	3.0
<b>Contribution to Pos</b>					

									Ň		Marks		
Subject Code	Subject Name	Category	Т	ŀ		C	Credits	Inst. Hours	C I A	Exte rnal	T ot al		
	MANAGEMENT INFORMATION SYSTEM	Core	Y	-	-	-		4	5	25	75	100	
	Learni	ng (	Ob.	ject	ives	;	!						
CLO1	CLO1 Understand MIS in decision making												
CLO2	Explain MIS, its structure and role in management functions												
CLO3	Classify & discuss information system categories, Database Management systems												
CLO4	Discuss SDLC and functional information system categories												
CLO5	Outline functions of BPO, Data mining and the recent trends in information management												
UNIT	Details								No. of Hours		Learning Objectives		
I	Definition of Management Information System - MIS support for planning, Organizing and controlling - Structure of MIS - Information for decision -making. – Ethical issues								12		CLO1		
II	System - Systems classifica of Information System	of System - Characteristics of Systems classification - Categories mation Systems - Strategic on system and competitive							12		CLO2		
III	Computers and Informatic Classification of computer Output devices - Storage	of computer - Input Devices – es - Storage devices, - Batch occssing. Hardware - Software. Lagement Systems.							12		CLO3		
IV	System Analysis and desig of System Analyst - Functi system - Personnel, prod marketing.	n - S onal	SD In	ıforı	mati	ion			12 CLO4				
V	Decision Support System Process Outsourcing - function - Introduction to be & relevance of big data.	Def	ini	ition		ınd		12 CLO5					

		60								
Course Outcomes	On Completion of the course the students will  Program Outcomes									
CO1	Understand MIS in decision making	PO1, PO4,PO5,PO7, PO8								
CO2	Explain MIS, its structure and role in management functions	PO1, PO4, PO5, PO7								
CO3	Classify & discuss information system categories, Database Management systems	PO2, PO5, PO6, PO7, PO8								
CO4	Discuss SDLC and functional information system categories	PO1, PO4, PO5, PO7								
CO5	Outline functions of BPO, Data mining and the recent trends in information management PO2, PO3, PO4, PO6, PO7, PO8									
	Reading List	1								
1.	Management Information Systems: Conceptual Foundations, Structure & Development by Davis, Olson, M. 2nd edition Tata McGraw Hill (TMH) Publications India.									
2.	Margham Publications, Chennai.									
3	Management Information System by Jawadekar Tata Mc Graw hill									
4										
5	Sadagopan, "Management Information Systems" - Prentice- Hall of India									
	References Books									
	1. Mudrick & Ross, "Management Information Systems", Prentice - Hall of India.									
2.	Management Information System by Concise st	udy by Kell	khar S A							
3.	CSV Murthy -"Management Information System House.	ns" Himala	ya publishing							
4.	Michael Alexander (2014) Business Intelligence Tools for Excel Analysts									
5	` ′ ′									
Web Resources										
1. https://www.tutorialspoint.com/management_information_system/management_information_system.htm										
2.	http://tumkuruniversity.ac.in/oc_ug/comm/notes/MIS.pdf									
3	JMIS - Journal of Management Information Systems (jmis-web.org)									
4	Management Information Systems Quarterly   AIS Affiliated Journals									

	Association for Information Systems (aisnet.org)								
https://nitsri.ac.in/Department/Electronics%20&%20Communication%20Engineering/MIS-Notes									
	Methods of Evaluation								
	Continuous Internal Assessment Test	25 Marks							
Internal	Assignments								
Evaluation	Seminars	23 IVIAIRS							
	Attendance and Class Participation								
External Evaluation	End Semester Examination	75 Marks							
	Total	100 Marks							
	Methods of Assess	ment							
Recall (K1)	Recall (K1) Simple definitions, MCQ, Recall steps, Concept definitions								
Understand/	Understand/ MCO True/Folse Short assess Concent explanations Short summers or								
Comprehen d (K2)	- I Overview								
Application (K3)									
Analyze (K4)	Problem-solving questions, Finish a procedure in many steps, Differentiate between various ideas, Map knowledge								
Evaluate (K5)	Longer essay/ Evaluation essay, Critique or justify with pros and cons								
Create (K6)	Check knowledge in specific or offbeat situations, Discussion, Debating or Presentations								

	PO 1	PO 2	PO 3	PO 4	PO 5	PO 6	PO 7	PO 8
CO 1	S	M	M	M	S	S	S	M
CO 2	S	M	M	M	S	S	S	M
CO 3	M	M	M	M	M	M	S	M
CO 4	S	S	M	M	M	S	S	M
CO 5	S	M	M	M	S	S	S	M

S-Strong M-Medium L-Low
CO-PO Mapping (Course Articulation Matrix)
Level of Correlation between PSO's and CO's

	PSO 1	PSO 2	PSO 3	PSO 4	PSO 5
CO 1	3	3	3	3	3
CO 2	3	3	2	3	3
CO 3	3	3	3	3	3
CO 4	2	3	3	3	3
CO 5	3	3	3	3	3
Weightage	14	15	14	15	15
Weighted percentage					
of Course	2.8	3.0	2.8	3	3.0
<b>Contribution to Pos</b>					

								LS.		Mark	KS
<b>Subject Code</b>	Subject Name	Category	Т	P	O	Credits	Inst. Hours	CIA	External	Total	
	E-Business	Spec ific Elec tive	Y	-	-	-	3	4	25	75	100
	Learning Obj	ectives									
CLO1	To understand the basic concepts of	of electr	oni	c bu	sine	ess.					
CLO2	To identify web-based tools.										
CLO3											
CLO4	To discuss the strategies on marketing.										
CLO5	CLO5 To analyze the business plan for e-business.										
UNIT	Details							lour		Learning Objectives	
I	Introduction to electronic business - meaning - value chains - the Internet and the web - infrastructure for e-business							15		CLO1	
II	Web based tools for e - business - e - business software - overview of packages							15		CLO	Ο2
III	Security threats to e - business - implementing security for e - commerce and electronic payment systems.							15		CLO	Э3
IV	Strategies for marketing, sales and promotion - B2C and strategies for purchasing and support activities - B2B - web auction virtual - web portals							15	CLO4		
V	The environment of e-business - international - legal ethical - tax issues - business plan for implementing e-business							15 CLO5			
	Total						,	75			
	Course Outc	omes					1				
Course	On completion of this course, studen										

Outcomes								
CO1	Define and understand the basic concepts of business done through web	PO2, PO6, PO7						
CO2	Examine and apply web tools in real-time business situations.  PO2, PO5, PO6, PO7							
CO3	Analyze the security threats in e-business. PO6, PO7, PO8							
CO4	Evaluate strategies for marketing.	PO2, PO4, PO7						
	Prepare the environment for e-business. PO1, PO2, 1							
CO5		PO8						
	Text Books							
1.	Garry P Schneider and James T Perry - Electronic Comme Thomson Learning, 2000	rce, Course technology,						
2.	Diwan, Prag and Sunil Sharma - E-Commerce - Managers Business	guide to E-						
3.	Kosivr, David - Understanding E-Commerce							
4.	Turban, Efraim, David King et. el.: Electronic Commerce:	A Managerial						
	Perspective, Pearson Education Asia, Delhi.							
5.	C S Rayudu, E Commerce E Business, HPH							
	References Books							
1.	Dave Chaffey: E-Business and E-Commerce Management	, Pearson Education.						
2.	Kalakota, Ravi: Frontiers of Electronic Commerce, Addiso	•						
3.	Smantha Shurety,: E-Business with Net Commerce, Add Singapore.	ison - Wesley,						
4.	David Whitely, E Commerce Strategy, Technology and TMH	l Applications,						
5.	J. Christopher Westle and Theodre H K Clarke, Glo Commerce – Theory and Case Studies, University Press	bal Electronic						
	Web Resources							
1	https://www.tutorialspoint.com/e_commerce/e_commerce	_tutorial.pdf						
2	https://www.techtarget.com/searchcio/definition/e-busines	S						
3	https://www.britannica.com/technology/e-commerce							
4	https://www.geeksforgeeks.org/different-types-of-threat-to							
5	https://irp-cdn.multiscreensite.com/1c74f035/files/uploade	d/introduction-						
	to-e-commerce.pdf							
	Methods of Evaluation							
Internal	Continuous Internal Assessment Test	25 Marks						
Evaluation	Assignments	25 Marks						

	Seminars						
	Attendance and Class Participation						
External	End Semester Examination	75 Marks					
Evaluation	End Semester Examination	13 Iviains					
	Total 100 Marks						
	Methods of Assessment						
Recall (K1)	Simple definitions, MCQ, Recall steps, Concept definitions						
Understand/	MCQ, True/False, Short essays, Concept explanations, Short summary or						
Comprehend	overview	s, Short summary of					
(K2)	Overview						
Application	Suggest idea/concept with examples, Suggest formu	lae, Solve problems,					
(K3)	Observe, Explain						
Analyza (IZ4)	Problem-solving questions, Finish a procedure in man	y steps, Differentiate					
Analyze (K4)	between various ideas, Map knowledge						
Evaluate (K5)	Longer essay/ Evaluation essay, Critique or justify with p	oros and cons					
Crosto (V6)	Check knowledge in specific or offbeat situations, Discussion, Debating or						
Create (K6)	Presentations						

	PO 1	PO 2	PO 3	PO 4	PO 5	PO 6	PO 7	PO 8
CO 1	M	M	M	M	S	S	S	S
CO 2	M	S	S	M	S	S	S	M
CO 3	M	S	S	M	M	S	S	S
CO 4	M	M	S	S	M	M	S	M
CO 5	M	M	S	M	S	M	S	M

#### S-Strong M-Medium L-Low

# **CO-PO Mapping (Course Articulation Matrix)**

#### Level of Correlation between PSO's and CO's

CO/POS	PSO 1	PSO 2	PSO 3	PSO 4	PSO 5
CO 1	3	3	3	3	3
CO 2	3	3	3	3	3
CO 3	3	3	3	3	3
CO 4	3	3	3	3	3
CO 5	3	3	3	3	3
Weightage	15	15	15	15	15
Weighted Percentage of Course Contribution to PSO	3.0	3.0	3.0	3.0	3.0

								I		Mark	KS
Subject Code	Subject Name	C at eg or y	I	Т	P	C	r e d i t		C I A	e	T ot al
	Strategic Management	Core	Y	-	-	-	3	4	25	75	100
	Learning Ob										
CLO1	To understand the concept of strategy						nent	proc	ess.		
CLO2	To create awareness of evolving bus										
CLO3	To understand strategic alternatives	and ma	ake	appı	ropı	riate	str	ategio	cho	oice	
CLO4	To know the basics of strategic imple	ementa	tion	-							
CLO5	To understand recent trends for com-	petitiv	e ad	van	tage	e					
UNIT	Details							No. o Hou		Lear Objec	
I	Introduction to Strategic Management -Overview of Strategic Management Process Levels of Strategy Strategic Intent-Vision and Mission Business Definition							12 CLO1		01	
II	External Environment Appraisal using PESTEL Competitor Analysis using Porter's 5-Forces model Environmental Threat and Opportunity Profile (ETOP) Value chain Analysis. Strategic Advantage Profile(SAP) Scanning Functional Resources and Capabilities for building Organization Capability Profile (OCP) SWOT							16		CL	O2
III	Analysis  Strategic alternatives at corporate level: concept of grand strategies -Strategic choice models - BCG, GE Nine Cell Matrix , Hofer's matrix-Strategic alternatives at business level: Michael Porter's Generic competitive strategies							16		CL	О3
IV	Strategic Implementation: Developing short-term objectives and policies, functional tactics, and rewards Structural Implementation: an overview of Structural Considerations Behavioral Implementation: an overview of Leadership and Corporate Culture Mc Kinsey 7-S Framework Establishing Strategic Control							16		CLO4	
V	Concept of Balanced Scorecard approach. Use of Big data for Balanced score card Importance of Corporate Social Responsibility & Business Ethics Concept of Corporate Sustainability							15		CL	O5
								75			
Course Outcomes	On Completion of the course the st	udents	will	<u> </u>			Program Outcomes				

	1							
CO1	Develop an understanding of the strategic management process and the complexities of business environment.	PO1, PO2, PO5, PO6						
CO2	Analyze the external environmental and internal organizational factors influencing strategy formulation.	PO1, PO2, PO6, PO7						
CO 3	Demonstrate the skills required for selection of the most suitable strategies for a business organization.  PO1, PO2, PO4, PO5, PO6							
CO4	Generate workable solutions to the issues and challenges related to successful implementation of the chosen strategies.  PO1, PO2, PO4 PO5, PO8							
CO5	Familiarize with current developments	PO1, PO3, PO4,PO8						
	Reading List							
1.	Wheelan and Hunger, Concepts in Strategic Managemer Pearson. – 14th Edition (2017)	ent and Business Policy,						
2.	Azhar Kazmi, Strategic Management and Business Poli- Edition(2012)	ey, McGraw Hill – Third						
3.	Jauch, Glueck & Gupta, Business Policy and Strategic Man (7th Edition)							
4.	Pearce, Robinson and Mittal, Strategic Management, Form Control, (McGraw Hill), (12th Edition)							
5.	Hitt, Ireland, Hoskisson & Manikutty (2009), Strategic Man Perspective, Cengage Learning- Ninth Edition(2012)	nagement – A South Asian						
	References Books							
1.	Thomson & Strickland,(2008), Crafting and Executing Strategy, McGraw HillSixteenth Edition (2011)							
2.	N. Chandrasekaran, Ananthanarayanan(2011), Strategic Management, Oxford University Press – First Edition – Second Impression (2012)							
3.	Ireland, Hoskisson & Manikutty (2009), Strategic Management – A South Asian Perspective, Cengage Learning- Ninth Edition(2012)							
4.	Dr.LM.Prasad, Strategic Management, Sultan Chand & So	ons						
5.	Kenneth Carrig, Scott A Snell. Strategic Execution performance in business, Stanford University Press (2019)	2						
	Web Resources							
1	Strategic management journal https://onlinelibrary.wiley.c	com/journal/10970266						
2	https://str.aom.org/teaching/all-levels							
3	https://online.hbs.edu/courses/business-strategy/							
4	https://study.sagepub.com/parnell4e							
5	https://www.strategicmanagement.net/  Methods of Evaluation							
	Continuous Internal Assessment Test							
Internal	Assignments							
Evaluation Seminars 25 Marks								
	Attendance and Class Participation							
External Evaluation	·	75 Marks						
	Total	100 Marks						
	Methods of Assessment							

Recall (K1)	Simple definitions, MCQ, Recall steps, Concept definitions
Understand/ Comprehend (K2)	MCQ, True/False, Short essays, Concept explanations, Short summary or overview
Application (K3)	Suggest idea/concept with examples, Suggest formulae, Solve problems, Observe, Explain
Analyze (K4)	Problem-solving questions, Finish a procedure in many steps, Differentiate between various ideas, Map knowledge
Evaluate (K5)	Longer essay/ Evaluation essay, Critique or justify with pros and cons
Create (K6)	Check knowledge in specific or offbeat situations, Discussion, Debating or Presentations

	PO 1	PO 2	PO 3	PO 4	PO 5	PO 6	PO 7	PO 8
CO 1	S	M	M	M	M	S	M	S
CO 2	S	S	S	M	S	S	M	S
CO 3	M	S	M	M	S	M	M	M
CO 4	S	S	M	M	S	S	M	S
CO 5	M	M	S	M	M	M	M	M

S-Strong M-Medium L-Low

CO-PO Mapping with Programme Specific Outcomes (Course Articulation Matrix): Level of Correlation between PSO's and CO's

CO/PO	PSO 1	PSO 2	PSO 3	PSO 4	PSO 5
CO 1	3	3	3	3	3
CO 2	3	3	3	3	3
CO 3	3	3	3	3	3
CO 4	3	3	3	3	3
CO 5	3	3	3	3	3
Weightage	15	15	15	15	15
Weighted					
Percentage of	3.0	3.0	3.0	3.0	3.0
Course	3.0	3.0	3.0	3.0	3.0
<b>Contribution to Pos</b>					

# PROJECT WORK (GROUP)-4 Hours, 3 Credits

A group of 3 students will be assigned a project in the beginning of the final year. The project work shall be submitted to the college 20 days before the end of the final year and the college has to certify the same and submit to the university 15 days prior to the commencement of the University examination.

The project shall be evaluated externally. The external examiner shall be forming the panel of examiners suggested by the board of studies from to time.

	Learning Objectives							
CLO1	To Give Idea about Research Project							
CLO2	To identify the research problem							
CLO3	To review Literature							
CLO4	To give knowledge on Data Collection and Analysis							
CLO5	To Learn Project Preparation							

Course	On completion of this course, students will;	
Outcome		
CO1	Gain knowledge about Research Project	PO1
CO2	Increase knowledge on research problem	PO2
CO3	Improve practice in review of literature	PO3
CO4	Gain knowledge on Data Collection and Analysis	PO1,PO2
CO5	Be Proficient in Project Preparation	PO6,PO7,PO8

# PROJECT DESCRIPTION GUIDELINES

- 1. Project report is to bridge theory and practice.
- 2. The project work should be neatly presented in not less than 50 pages and not more than 120 pages
- 3. Paper Size should be A4
- 4. 1.5 spacing should be used for typing the general text. The general text shall be justified and typed in the Font style Font: Times New Roman / Font Size: 12 for text)
- 5. Subheading shall be typed in the Font style (Font: Times New Roman / Font Size: 14 for headings). The report should be professional.
- 6. The candidate should submit periodical report of the project to the supervisor.
- 7. Two reviews will be conducted before the Viva Voce
- 8. Each candidate should submit hardcopy (3 copies) and a soft copy to the Department. After the Evaluation of the project report one hard copy will be returned to the candidate.

	Methods of Evaluation	
Internal	Continuous Internal Assessment Test Review I	20Marks
Evaluation	Review I	ZOIVIAI KS
External Evaluation	Project Report – Viva Voce	80 Marks
	Total	100 Marks

Method of Assessment						
Review I Problem Identification and Review of Literature						
Review II	Rough Draft					
Final	Project Report – Viva Voce					

**CO-PO** Mapping

	PO 1	PO 2	PO 3	PO 4	PO 5	PO 6	PO 7	PO 8
CO 1	S	S	M	M	M	S	S	S
CO 2	S	S	M	M	M	S	S	S
CO 3	S	S	M	M	M	S	S	S
CO 4	S	S	M	M	M	S	S	S
CO 5	S	S	M	M	M	S	S	S

# **CO-PO Mapping (Course Articulation Matrix)**

CO/PO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	3	3	3	3	3
CO2	3	3	3	3	3
CO3	3	3	3	3	3
CO4	3	3	3	3	3
CO5	3	3	3	3	3
Weightage	15	15	15	15	15
Weighted percentage of Course Contribution to PO's	3.0	3.0	3.0	3.0	3.0

								I		Mark	S
Subject Code	Subject Name	C at eg or y	L	Т	P	O	C r e d i t s	n	C I A	E x t e r n a l	T o t a l
	Entrepreneurship Development	Core	Y	-	-	1	4	6	25	75	100
	Course Obje		1	1			1	1		1	ı
CLO1	To impart knowledge on the concept							_	neurs	ship.	
CLO2	To know the various ideas and imple										
CLO3 CLO4	To throw light on importance of the			_					on.		
CLO4 CLO5	To discuss the role of Government in To understand the problems and rem								<u> </u>		
	•	icuics o	1 151	itic	pici	icui	_	10. 01		Cou	rse
UNIT	Details							lours		Objec	
I	Entrepreneur- Meaning & definition, Types of entrepreneurs, traits of Entrepreneurs, Role of Entrepreneurs in Economic Development. Entrepreneurship- Meaning & definition, Factors affecting entrepreneurship, Difference between entrepreneur and entrepreneurship. Recent development							15		CLO	O1
II	in entrepreneurship.  Generating innovative ideas of business- Brainstorming, focus group, survey, customer advisory boards.  Creativity and selection of Products. Capital budgeting, Project profile preparation, matching entrepreneur with the project,. Introduction of Patent and Trademarks.									CLO	O2
III	Business Plan Development- Feasibility study and evaluation of projects -Market analysis, technical analysis, cost-benefit analysis,. Project formulation, assessment of business models-Dealing with basic and initial problems of setting up of enterprises.							15		CLO	D3
IV	Awareness of various government schemes for start-up business- Start-up India, Stand-up India, Aatmanirbhar Bharat mission, 'Make in India' Program, ASPIRE, MUDRA. Role of Women Entrepreneurs in Economic developmentSchemes for Women entrepreneurs-Annapurna scheme, Dena shakti scheme, Mudra loan for women, Stree Shakti scheme. Role of MSME, SSI, SIDO, EDI and MDI.										
V	Problems and remedies of sick in	ndustrie	es,	Cau	ses	of		15		CLO	)5

	Industrial sickness, Preventive and remedial measures of					
	Sick industries. Preventive and rehabilitation of business.					
	Case study discussions.					
	Total	75				
	Course Outcomes					
Course Outcomes	On completion of this course, students will;					
CO1	Understand the concepts of Entrepreneurship development.	PO	1,PO2			
CO2	Apply knowledge in the business plans and implementation.	PO1, I	PO2,PO3			
CO3	Analyze the various analyses of business in setting up of enterprises.	PO2,PO	4, PO5,PO8			
CO4	Create the awareness about various schemes and subsidies of government for entrepreneurial development.	· /	04, PO5, 5,PO7			
CO5	Evaluate and assess the various problems and remedies of entrepreneurship	PO1,PO2	2,PO3, PO8			
	Reading List					
1.	Sangeeta Sharma, Entrepreneurship Development, PHI Lea	arning Pvt.	Ltd., 2016.			
2.	Kuratko Rao, Entrepreneurship: a south asian perspective.	Cengage, l	New Delhi.			
3.	Leach/Melicher, Entrepreneurial Finance – Cengage.					
4.	K.Sundar – Entrepreneurship Development – Vijay Nicole Imprints private 4. Limited Reddy, Entrepreneurship: Text & Cases - Cengage, New Delhi, New Delhi.					
5.	Khanka S.S., Entrepreneurial Development, S.Chand & 2001.	Co. Ltd.,	New Delhi,			
	References Books					
1.	Barringer, B., Entrepreneurship: Successfully Launching Edition, Pearson, 2011.					
2.	The Lean Startup: How Today's Entrepreneurs Use Con Create Radically Successful Businesses by Eric Ries	tinuous Inn	ovation to			
3.	Innovation and Entrepreneurship: Practice and Principles	by Peter F I	Orucker			
4.	Desai, V., Small Scale Industries and Entrepreneurship House, 2011.	o, Himalay	a Publishing			
5.	Nagendra and Manjunath, V.S., Entrepreneurship and M 2010	<b>I</b> anagement	, Pearson,			
	Web Resources					
1.	https://www.iare.ac.in/sites/default/files/lecture_notes/IAIDevelopment_NOTES.pdf	RE_Entrepr	eneurial_			
2.	https://www.hit.ac.in/download/LectureNote/MBA/2ndSeSem%20Entrepreneurship%20Developement.pdf	m/MBA%2	202nd%20			
3.	https://www.hhrc.ac.in/ePortal/Commerce/I%20M.Com.%%20Dr.%20R.%20Sathru%20Sangara%20Velsamy%20&ailaja.pdf	2%20Dr.%2	20P.%20S			
4.	http://sdeuoc.ac.in/sites/default/files/sde_videos/ENTREP DEVELOPMENT.pdf	RENEURS	HIP% 20			

.Methods of Evaluation						
	Continuous Internal Assessment Test					
Internal	Assignments	25 Marks				
Evaluation	Seminars	25 Iviai KS				
	Attendance and Class Participation					
External Evaluation	End Semester Examination	75 Marks				
	Total	100 Marks				
	Methods of Assessment					
Recall (K1)	Simple definitions, MCQ, Recall steps, Concept definition	ns				
Understand/ Comprehend (K2)	MCQ, True/False, Short essays, Concept explanations overview	, Short summary or				
Application (K3)	Suggest idea/concept with examples, Suggest formul Observe, Explain	ae, Solve problems,				
Analyze (K4)	Problem-solving questions, Finish a procedure in many between various ideas, Map knowledge	y steps, Differentiate				
Evaluate (K5)	Longer essay/ Evaluation essay, Critique or justify with pros and cons					
Create (K6)	Check knowledge in specific or offbeat situations, Discussion, Debating or Presentations					

	PO 1	PO 2	PO 3	PO 4	PO 5	PO 6	PO 7	PO 8
CO 1	M	S	M	S	S	S	M	M
CO 2	S	S	M	S	S	S	M	S
CO 3	S	S	M	S	S	S	S	S
CO 4	S	S	M	S	S	M	S	S
CO 5	M	S	M	S	M	S	M	M

# S-Strong M-Medium L-Low

# CO-PO Mapping (Course Articulation Matrix) Level of Correlation between PSO's and CO's

	PSO 1	PSO 2	PSO 3	PSO 4	PSO 5
CO 1	3	3	3	3	3
CO 2	3	3	3	2	3
CO 3	3	2	3	3	3
CO 4	3	3	3	3	3
CO 5	3	3	3	3	2
Weightage	15	14	15	14	14
Weighted percentage of Course Contribution to Pos	3.0	2.8	3.0	2.8	2.8

								I		Mark	KS
Subject Code	Subject Name	C at eg or y	L	Т	P	O	C r e d i t s	n s t H o u r s	C I A	E x t e r n a	T o t a l
	RDBMS AND ORACLE	Core	Y	-	-	-	4	6	25	75	100
	PROGRAMMING	4•								73	100
	Course Obje			1	, •			1 .	1		
CLO1	Know stored procedures, functions, complex business rules with oracle	раскад	es, a	and	trig	gers	s, and	ı imp	olem	ent	
CLO2	Interpret different Queries to access	the data	abas	se.							
CLO3	Understand Functional Dependency Apply various Normalization technic		ncti	ona	l De	ecor	npos	ition	l <b>.</b>		
CLO4	Know SQL code based on ANSI/I structures	SO sta	nda	rds	to 1	ouil	d an	d ma	intai	in data	abase
CLO5	Manipulate PL/SQL programming u	sing co	nce	pt o	f Cı	ırsc	or Ma	nage	emen	ıt,	
UNIT	Details		•				N	lo. of lours	f	Cou Objec	
I	RDBMS-Data base Management Sy -Normalization (1NF, 2NF, 3NF)-In Data types-Data Definition Lan altering, dropping tables –Types of I	troduct guage	ion	to (	Orac	ele-		12		CLO	O1
II	Data Manipulation Language— deletion and select command — statements- commit, save point, ro Defining table and column constrain	Insertio Transa Il back	ictic	n	con	trol		12		CLO	O2
III	Built-in-functions-single row functions-Character, number, date, con- function- group functions-Grouping data-Having clause-Nesting group functions							12		CLO	Э3
IV	Joins— Types of joins-Set operators—. Views-Creating, removing and altering views Sequences-Creation, dropping sequence. Table Indexes.							12		CL	Ο4
V	Fundamentals of PL/SQL- reserved words, user-defined identifiers- PL/SQL Block structure- Cursors-Implicit, Explicit cursors -Creating and using stored procedures and Functions							12		CLO	O5
	Total							60			
	Course Oute	comes									
Course Outcomes	On completion of this course, stude						,				
CO1	Write stored procedures, functions, packages, and						PO1,	PO2			

	T						
CO2	Interpret different Queries to access the database.	PO1, PO2,PO3					
	Underline Functional Dependency and Functional						
CO3	Decomposition. Apply various Normalization	PO2,PO4, PO5,PO8					
	techniques.						
CO4	Write SQL code based on ANSI/ISO standards to	PO3,PO4, PO5,					
	build and maintain database structures	PO6,PO7					
CO5	Manipulate PL/SQL programming using concept of	PO1,PO2,PO3, PO8					
	Cursor Management,	101,102,103,100					
	Reading List						
1.	Nilesh Shah-Database systems using Oracle- A simplified	_					
1.	PL/SQL – Second edition-PHI Learning Private limited, N	ew Delhi.					
2	Ivan Bayross: SQL, PL/SQL – The Programming Language	ge of Oracle, BPB					
2.	Publications, New Delhi, 4th revised edition.2009	,					
	David Loctman- Developing Personal Oracle for windows	95 Application Sams					
3.	Publishing.	ye i ippiremion zami					
		ana Cristania					
4.	Joachim W. Schmidt, Michael L. Brodie, Relational Datab	ase Systems					
	Analysis and Comparison, Springer Berlin Heidelberg.						
5.	Jan L. Harrington, Relational Database Design and In	nplementation, Elsevier					
J.	Science.						
	References Books						
1. Ivan Bayross – Commercial Application Development using Oracle Developed							
1.	2000.						
2.	S Sumathi, S Esakirajan, Fundamentals of Relational Data	base Management					
۷.	Systems, Springer.						
3.	Rajiv Chopra, Database Management Systems: A Practica	l Approach, S Chand					
J.	Limited.						
4.	Rajesh Narang, Data Base Management Systems, Prentice	Hall India Pvt Limited.					
5.	Jitendra Patel, Relational Database Systems, ebookit.com						
	Web Resources						
1.	https://www.manipalprolearn.com/technology/rdbms-prog	gram-with-oracle-					
	certification-training						
2.	https://nptel.ac.in/noc/courses/noc20/SEM1/noc20-cs09/						
3.	https://blogs.oracle.com/developers/learn-sql-with-this-fre	e-online-12-week-					
	course						
	https://www.google.co.in/books/edition/Hands_On_Relati						
4.	agement/7QNuDwAAQBAJ?hl=en&gbpv=1&dq=textboo	oks+on+rdbms+and+					
	oracle+programming&printsec=frontcover.						
5.	https://www.google.co.in/books/edition/Database_Management_Systems/rjHiP						
	Sr5IuQC?hl=en&gbpv=1						
	Methods of Evaluation						
T .	Continuous Internal Assessment Test						
Internal	Assignments	25 Marks					
Evaluation	Seminars	25 Marks					
	Attendance and Class Participation						
External	End Semester Examination	75 Marks					
Evaluation							
	Total	100 Marks					

	Methods of Assessment							
Recall (K1)	Recall (K1) Simple definitions, MCQ, Recall steps, Concept definitions							
Understand/ Comprehend (K2)	MCQ, True/False, Short essays, Concept explanations, Short summary or overview							
Application (K3)	Suggest idea/concept with examples, Suggest formulae, Solve problems, Observe, Explain							
Analyze (K4)	Problem-solving questions, Finish a procedure in many steps, Differentiate between various ideas, Map knowledge							
Evaluate (K5)	Longer essay/ Evaluation essay, Critique or justify with pros and cons							
Create (K6)	Check knowledge in specific or offbeat situations, Discussion, Debating or Presentations							

	PO 1	PO 2	PO 3	PO 4	PO 5	PO 6	PO 7	PO 8
CO 1	M	S	M	S	S	S	M	M
CO 2	S	S	M	S	S	S	M	S
CO 3	S	S	M	S	S	S	S	S
CO 4	S	S	M	S	S	M	S	S
CO 5	M	S	M	S	M	S	M	M

S-Strong M-Medium L-Low

# **CO-PO Mapping (Course Articulation Matrix) Level of Correlation between PSO's and CO's**

	PSO 1	PSO 2	PSO 3	PSO 4	PSO 5
CO 1	3	3	3	3	3
CO 2	3	3	3	2	3
CO 3	3	2	3	3	3
CO 4	3	3	3	3	3
CO 5	3	3	3	3	2
Weightage	15	14	15	14	14
Weighted percentage of Course Contribution to Pos	3.0	2.8	3.0	2.8	2.8

								I		Mark	S
Subject Code	Subject Name	C at eg or y	L	Т	P	O	C r e d i t s	n s t H o u r s	C I A	E x t e r n a l	T o t a l
	PYTHON PROGRAMMING: THEORY AND PRACTICAL	Core	Y	-	-	-	4	6	25	75	100
	Course Obje	ectives									
CLO1	CLO1 Knowing the process of computational problem solving										
CLO2	Understanding control structures										
CLO3	Knowing the functions										
CLO4	Understanding python modules										
CLO5	Knowing Dictionaries and sets										
UNIT	Details							lo. o lour		Cou Objec	
I	Introduction: The process of computation Python programming language - Lite Identifiers - Operators - Expressions and	erals -	Vai	riabl				15		CLO	
Control Structures: Boolean Expressions - Selection Control - If Statement- Indentation in Python- Multi-Way Selection Iterative Control- While Statement- Infinite loops- Definite vs. Indefinite Loops- Boolean Flags and Indefinite Loops. Lists: List Structures - Lists in Python - Iterating over lists in Python					vs.		15		CLO	D2	
Functions: Program Routines- Defining Functions- More on Functions: Calling Value-Returning Functions Calling Non-Value-Returning Functions- Parameter Passing - Keyword Arguments in Python - Default Arguments in Python-Variable Scope.						15		CLO	D3		
IV	Python Modules - Text Files: Opening, reading and writing						15		CLO	D4	

V	Dictionaries and Sets: Dictionary type in Python - Set Data type. Object Oriented Programming using Python:  Encapsulation - Inheritance - Polymorphism. Recursion: Recursive Functions.  PYTHON PROGRAMMING PRACTICALS  LIST OF EXERCISES:  1. Program to convert the given temperature from Fahrenheit to Celsius and vice versa depending upon user's choice.  2. Program, using user-defined function to find the area of rectangle, square, circle and triangle by accepting suitable input parameters from user.  3. Program to find factorial of the given number.  4. Write a Python program to count the number of even and odd numbers from N numbers.  5. Python function that accepts a string and calculate the	15	CLO5				
	number of upper case letters and lower case letters.						
	6. Write a program to find sum of all items in a dictionary.						
	Total	75					
Course	Course Outcomes						
Course Outcomes	On completion of this course, students will;						
CO1	Explain the process of computational problem solving						
CO2	Analyze the control structures						
CO3	Appraise the functions						
CO4	Describe about Python Modules						
CO5	Identify the Dictionaries and Sets						
	Reading List						
1.	Michael Dawson – Python Programming for The Absolute Begi Delhi	nner –Cenga	ige ,New				
2.	.Kenneth A. Lambert – Fundamentals of Python First Programs	- Cengage ,l	New Delhi				
3.	Ch Satyanarayana, M Radhika Mani, BN Jagadesh - Python Pro New Delhi	gramming- (	Cengage,				
4.	Jayalakshmi J et al., Problem solving and Python Program	ming, S. C	Chand, 2019				
5.	Dr. Muthukumar and Veerapathiran.S. Problem solving and Lulu Publications	d Python Pr	rogramming,				
	Defenences Devile		_				
	References Books  Ljubomir Periodic, "Introduction to Computing Using Python: A	An Applicati	on				
1.	Development Focus", John Wiley & Sons,2012	an Applicati	OII				
2.	Shymala Devi, Python Programming, Vijay Nicole Imprints, Chennai						
Sheetal Taneja & Naveen kumar, Python Programming a Modular approach – A  Modular approach with Graphics, Database, Mobile and Web applications, Pearson, 2017.							
4.	Martin C. Brown, Python: The Complete Reference, Osborne/McHraw Hill, 2001.						
5.	Wesley I Chun "Care Python Programming" Pearson Education Second Edition						
	Web Resources						
1.	NPTEL & MOOC courses titled Python programming						
2.	http://spoken-tutorial.org/tutorial search/?search_foss=Python&search_language=English ¬¬						

3.	http://docs.python.org/3/tutorial/index.html						
4.	http://interactivepython.org/courselib/static/pythonds						
5.	https://www.studocu.com/in/document/savitribai-phule-p	une-					
5.	university/computer-programming/study-material-python	/7189382					
	Methods of Evaluation						
	Continuous Internal Assessment Test						
Internal	Assignments	25 Marks					
Evaluation	Seminars	23 WIAIKS					
	Attendance and Class Participation						
External	The practical examination will be conducted by an	75 Marks					
Evaluation	internal examiner and an external examiner jointly	/3 WIATKS					
	Total 100 Marks						
	<b>Methods of Assessment</b>						
Recall (K1)	Simple definitions, MCQ, Recall steps, Concept definition	ns					
Understand/	MCQ, True/False, Short essays, Concept explanations	Short cummary or					
Comprehend	overview	s, Short summary of					
(K2)	Overview						
Application	Suggest idea/concept with examples, Suggest formula	lae, Solve problems,					
(K3)	Observe, Explain						
Analyze (K4)	Problem-solving questions, Finish a procedure in man	y steps, Differentiate					
Allalyze (K4)	between various ideas, Map knowledge						
Evaluate	Longer essay/ Evaluation essay, Critique or justify with p	ros and cons					
(K5)							
Create (K6)	Check knowledge in specific or offbeat situations, Discussion, Debating or						
Create (130)	Presentations						

	PO 1	PO 2	PO 3	PO 4	PO 5	PO 6	PO 7	PO 8
CO 1	M	S	M	S	S	S	M	M
CO 2	S	S	M	S	S	S	M	S
CO 3	S	S	M	S	S	S	S	S
CO 4	S	S	M	S	S	M	S	S
CO 5	M	S	M	S	M	S	M	M

S-Strong M-Medium L-Low CO-PO Mapping (Course Articulation Matrix) Level of Correlation between PSO's and CO's

	PSO 1	PSO 2	PSO 3	PSO 4	PSO 5
CO 1	3	3	3	3	3
CO 2	3	3	3	2	3
CO 3	3	2	3	3	3
CO 4	3	3	3	3	3
CO 5	3	3	3	3	2
Weightage	15	14	15	14	14
Weighted percentage of Course Contribution to Pos	3.0	2.8	3.0	2.8	2.8

		_						S		Mark	KS
Subject Code	Subject Name	Category	L	Т	P	o	Credits	Inst. Hours	CIA	External	Total
	Fundamentals of	Specifi									
	Logistics Management $\begin{bmatrix} c \\ Electiv \\ e \end{bmatrix}$ Y 3						3	5	25	75	100
	Lear	ning Obje	ctiv	es							
CLO1	Understand the various				l ter	ms r	elatir	g to	Logi	stics	
CLO2	Comprehend the important to logistics	ortance o	f cı	isto	mer	ser	vice	and	out	sourci	ng
CLO3	Evaluate the importance	and issue	s in	gloł	oal l	ogis	tics				
CLO4	Possess an overall kno logistics	wledge at	out	the	ser	vice	s and	d fact	ors	allied	to
CLO5	Understand the technological impact of logistics										
	De	etails					No. of		f	Learning	
UNIT		ctans						Hour	S	Objectives	
I	Introduction to Logistic Supply chain managem principles, benefits, type & Productivity improve national logistics policy.	ent and l	ogis .cs -	tics- cos	- N t sav	eed, ving		15		CLO	O1
II	Customer Service and outsourcing Definition of Customer Service- Elements of Customer Service Phases in Customer Service. Customer Retention. Procurement and Outsourcing Definition of Procurement/Outsourcing Benefits of Logistics Outsourcing. Critical Issues in Logistics					15		CLO	O2		
III	Outsourcing.  Global Logistics Global Supply Chain.  Organizing for Global Logistics-Strategic Issues in Global Logistics - Forces driving Globalization Modes of Transportation in Global Logistics-Barriers to Global Logistics -Financial Issues in Logistics Performance Need for Integrated						15		CLO	O3	

	logistics - Role of 3PL&4PL. Brief overview of EXIM					
IV	Warehousing: Meaning, Types, Benefits. Transportation Meaning; Types of Transportations, efficient transportation system and its benefits. Courier/Express logistics Meaning, Categorization of consignments, Courier Guidelines, Pricing in Courier - Express service for international and domestic shipping.	15 CLO4				
V	Technology & Logistics: Informatics, using logistics system to support time-based competition- Bar coding, GPS, Point of sale data-Artificial Intelligence. Electronic data interchange-typesbenefits.	15 CLO5				
	Total					
		75				
	Course Outcomes					
Course Outcomes	On completion of this course, students will;	Program	Outcomes			
CO1	Explain the basic concepts relating to logistics	Explain the basic concepts relating to logistics PO4				
CO2	Analyze the role of outsourcing and customer service in logistics	customer service PO1,PO6, PO8				
CO3	Appraise the needs, modes and issues relating to global logistics		, PO2, O6,PO8			
CO4	Describe about the different activities allied to logistics	PO <sub>2</sub>	4,PO6			
CO5	Identify the various areas of logistics where technology can be applied	PO	7, PO6			
	Text books					
1.	Vinod V. Sople (2009) Logistic Management (2nd Edn					
2.	Logistics Management for International Business: Temuthu & Anthony Raj, PHI Learning, First Edition, 20		ses, Sudalai			
3	Logistics and Supply Chain Management, Martin Christopher, Pearson Education Limited 2012					
4	Satish C. Ailawadi, Rakesh P. Singh, Logistics & Supply Chain Management, HI Learning Private Limited, 2011					
5	Paul Myerson, Lean Supply Chain and Logistics Management, Mc Graw Hill, 2012					
	References Books					

	I GIIGION T	1.C. D						
1.	Janat Shah, Supply Chain Management – T	ext and Cases, Pearson						
	Education, 5 th edition, 2012.							
	Sunil Chopra and Peter Meindl, Supply Cha							
2.	Planning and Operation, PHI Learning / Pearson Education, 5 th edition,							
	2012.							
	Fundamentals of Logistics Management (TheIrw	_						
3.	Marketing), Douglas Lambert, James R Stock, Lisa M. Ellram,							
	McGraw-hill/Irwin, First Edition,1998							
	Fundamentals of Logistics Management,	David Grant, Douglas						
4.	M.Lambert, JamesR.Stock,LisaM.Ellram, M.	McGraw Hill Higher						
	Education,1997.							
5.	Logistics Management, Ismail Reji, Excel Book,	First Edition,2008.						
Web Resources								
1.	https://www.techtarget.com/searcherp/definition/logistics-management							
2	https://logistikknowhow.com/en/sorter-packing-department/the-packaging-							
2	<u>logistics/</u>							
3	https://www.track-pod.com/blog/functions-of-logistics/							
4	https://www.projectmanager.com/blog/logistics-management-101							
	https://angelikafinntelm.files.wordpress.com/2017/05/fundamentals-of-							
5	logistics-management-by-david-grant-douglas-m-	lambert-james-r-stock-lisa-						
	m-ellram.pdf							
	Methods of Evaluation							
	Continuous Internal Assessment Test							
Internal	Assignments	25 Marks						
Evaluation	Seminar	23 Warks						
	Attendance and Class Participation							
External	End Semester Examination	75 Marks						
Evaluation	End Semester Examination	13 IVIAINS						
	Total 100 Marks							
	Mathada et A.							
Decoli (IZ1)	Methods of Assessment  Simple definitions, MCO, Pacell stans, Concept	definitions						
Recall (K1) Understand/	Simple definitions, MCQ, Recall steps, Concept	ucimitions						
	MCQ, True/False, Short essays, Concept explanations, Short summary or							
Comprehen	overview							
d (K2)								

Application	Suggest idea/concept with examples, Suggest formulae, Solve problems,				
(K3)	Observe, Explain				
Analyze	roblem-solving questions, Finish a procedure in many steps, Differentiate				
( <b>K4</b> )	between various ideas, Map knowledge				
Evaluate	Longer essay/ Evaluation essay, Critique or justify with pros and cons				

(K5)	
Create	Check knowledge in specific or offbeat situations, Discussion, Debating or
( <b>K6</b> )	Presentations

	PO 1	PO 2	PO 3	PO 4	PO 5	PO 6	PO 7	PO 8
CO 1	M	M	M	S	M	M	M	M
CO 2	S	M	M	M	M	S	M	S
CO 3	S	S	M	S	M	S	M	S
CO 4	M	M	M	S	M	S	M	M
CO 5	M	M	M	M	M	S	S	M

S-Strong M-Medium L-Low

# **CO-PO Mapping (Course Articulation Matrix)**

CO/POS	PSO 1	PSO 2	PSO 3	PSO 4	PSO 5
CO 1	3	3	3	3	3
CO 2	3	3	3	3	3
CO 3	3	3	3	3	3
CO 4	3	3	3	3	3
CO 5	3	3	3	3	3
Weightage	15	15	15	15	15
Weighted Percentage of Course Contribution to PSO	3.0	3.0	3.0	3.0	3.0

								Ι		Mark	S
Subject Cod	le Subject Name	C at eg or y	L	Т	P	O	Credits	n s t H o u r s	C I A	E x t e r n a l	T o t a l
	Innovation Management	Core	Y	-	ı	-	3	5	25	75	100
CI O1	Course Obje					•					
CLO1	To have a broad understanding on the										
CLO2	To familiarize the students about the development.										
CLO3	To have a broad understanding of advantage.										
CLO4	To provide the knowledge about importance.	the te	chn	ical	in	nov	ation	and	d its	need	and
CLO5	To understand the business strategy	and obj	ecti	ves	in c	curr	ent s	cena	rio.		
UNIT	Details							lo. of lours		Course Objectives	
I	Concept, Scope, Characteristics, Ev Management, Significance, Factors of innovation, types of innovation barriers of Innovation.	Influer	ncin	g, p	oroc	ess		15 CL		CLO	D1
II	Tools for Innovation - Traditi Thinking, Individual Creativity Teo Self-Awareness, &Creative Focus Techniques: Brain Storming, off &Thinking Hats Method.	chnique s. Gr	s: N	/led	itati reat	on, ive		15		CLO	D2
III	Areas of Innovation Product Innovation Product development, Packaging Innovation Process Innovation: Con Types: Benchmarking-TQM-B Reengineering	g And cept, R	. F equ	Positi iren	tion	ing t &		15		CLO	D3
IV	Create customer value, grow market new markets, increasing profitability marketing strategy.	ty ratio	), C	omp	etit	ive		15		CLO	D4
V	V Need and importance of technical innovation, continuous flow of small increments of productivity and efficiency, application of practical knowledge into a productive process.							15 CLO5			
		Total						75			
Course Outcome s	On completion of this course, students										

		<del> </del>						
CO1	Understand the concepts of Innovation management.	PO1,PO2						
CO2	Apply knowledge new business plans and strategy.	PO1, PO2,PO3						
CO3	Demonstrate the value of customers in increasing the profitability ratio.	PO2,PO4, PO5,PO8						
CO4	Impart knowledge about the need and importance of technical innovation	PO3,PO4, PO5, PO6,PO7						
CO5	Understand the current state of your business.	PO1,PO2,PO3, PO8						
	Reading List							
1.	Innovation and Entrepreneurship, Peter F. Drucker							
2.	The Innovator's Dilemma: The Revolutionary Book that Wil Do Business, Clayton M. Christensen	ll Change the Way You						
3.	"Creativity, Innovation, and Entrepreneurship Across Cultures (Innovation, Technology, and Knowledge Management)" by Ig G Carayannis	<u> </u>						
4.	"Innovator's Dilemma: When New Technologies Cause (Management of Innovation and Change)" by Christensen	Great Firms to Fail						
5.	Creativity and Innovation in Entrepreneurship by S S Khanka & Sons	Published Sultan Chand						
	References Books							
1.	Innovation Management by C S G Krishnamacharyulu & Lalitha House	R, Himalaya Publishing						
2.	James A Christiansen "Comnetitive Innovation Management" nublished by Macmillan							
3.	Paul Trott, "Innovation Management & New Product Developme 2000.	nt", published by Pitman,						
4.	Kelley, Tom, Jonathn Littmant, and Tom Peters. The Art of Creativity from IDEO, America's Leading Design Firm. New York							
5.	Wagner, Tony. Creating Innovators: The Making of Young Peop World. New York: Scribner, 2012.	ole Who Will Change the						
	Web Resources							
1.	https://www.coursera.org/learn/innovation-management							
2.	https://sloanreview.mit.edu/tag/innovation-management/							
3.	https://www.worldscientific.com/worldscinet/ijim							
4.	https://innovationmanagementsystem.com/wp-content/uploads/2020/03/Introduction-to-IMS-2020.pdf							
5.	https://www.scribd.com/document/554019056/Innovation-Mar	nagement-Notes-						
	Study-Materials							
	Methods of Evaluation	1						
	Continuous Internal Assessment Test	_						
Interna	E	25 Marks						
Evaluation	on Seminars							
T	Attendance and Class Participation							
Externa Evaluation	L End Semester Examination	75 Marks						
	Total	100 Marks						
	Methods of Assessment							

Recall (K1)	Simple definitions, MCQ, Recall steps, Concept definitions
Understand/ Comprehend (K2)	MCQ, True/False, Short essays, Concept explanations, short summary or overview
Application (K3)	Suggest idea/concept with examples, suggest formulae, solve problems, Observe, Explain
Analyze (K4)	Problem-solving questions, finish a procedure in many steps, Differentiate between various ideas, Map knowledge
Evaluate (K5)	Longer essay/ Evaluation essay, Critique or justify with pros and cons
Create (K6)	Check knowledge in specific or offbeat situations, Discussion, Debating or Presentations

	PO 1	PO 2	PO 3	PO 4	PO 5	PO 6	PO 7	PO 8
CO 1	S	S	M	M	M	S	M	S
CO 2	S	S	M	M	S	S	M	S
CO 3	S	S	S	M	S	M	M	M
CO 4	S	S	M	M	S	S	M	S
CO 5	S	S	M	M	M	M	M	M

S-Strong M-Medium L-Low

## CO-PO Mapping with Programme Specific Outcomes (Course Articulation Matrix): Level of Correlation between PSO's and CO's

CO/PO	PSO 1	PSO 2	PSO 3	PSO 4	PSO 5
CO 1	3	3	3	3	3
CO 2	3	3	3	3	3
CO 3	3	3	3	3	3
CO 4	3	3	3	3	3
CO 5	3	3	3	3	3
Weightage	15	15	15	15	15
Weighted Percentage of					
Course Contribution to	3.0	3.0	3.0	3.0	3.0
POs					

		_						Š		Mark	S	
Subject Code	Subject Name	Category	L	Т	P	O	Credits	Inst. Hours	CIA	External	Total	
	Services Marketing	Spec ific Elec tive	Y	-	-	-	3	5	25	75	100	
	Learning Obj	l	2									
CLO1	To recall the basic concepts of Servi			ing								
CLO2	To know the Marketing Mix in Serv											
CLO3	To examine effectiveness of Service											
CLO4	To discuss on delivering Quality Ser			,								
CLO5	To analyze the Marketing of Service											
UNIT	Details							lo. o Iour		Lear Objec	_	
I	Marketing Services: Introduction grasector. The concept of service. Chara-classification of service designing blueprinting using technology, or resources, building service aspiration	ncteristing of develops.	the	of se se h	ervi rvic um	ce ce, an	, 15			CLO1		
II	Marketing Mix in Service Marketing product decision, pricing strate promotion of service and distribute services. Additional dimension in people, physical evidence and process	gies a ution i	and met	ta hod	actio s f	or		15		CLO	O2	
III	Effective Management of Service M demand and supply through capa segmentation - internal marketing of versus internal Orientation of service	ncity p f servic	lanı es -	ning	g an	nd		15		CLO	O3	
IV	Delivering Quality Service: Causes gaps- SERVQUAL-SERVPEF. expectations versus perceived service techniques to resolve this gap. Cu management. Gaps in services - factors and solutions – the service perfactors and strategies for closing communication to the customers-delivery gap - developing appropromunication about service quality	dervice: Causes of service - quality L-SERVPEF. The customer perceived service gap. Factors and the this gap. Customer relationship in services - quality standards, — the service performance gap - key test for closing the gap. External the customers- the promise versus teloping appropriate and effective						The customer regap. Factors and stomer relationship quality standards, rformance gap - key the gap. External he promise versus riate and effective			O4	
V	Marketing of Service With Special Financial services, 2. Health services revices including travel, hotels	ices, 3	. Н	osp	itali	ty		15		CLO5		

	Professional service, 5. Public utility service, 6.							
	Educational services and e-services.							
	Total	75						
	Course Outcomes	•						
Course Outcomes	On completion of this course, students will;							
CO1	Define and understand the concepts of Services Marketing.  PO1, PO4, PO6, PO8							
CO2	Examine and apply Marketing Mix in Service Marketing.	· ·	s, PO4, PO6, , PO8					
CO3	Analyze and design various strategies in the field of Services Marketing.	PO4, I	PO5, PO6					
CO4	Evaluate the role of delivering Quality Service.		2, PO7					
CO5	Design the tools of Marketing	PO1, PO3	3, PO5, PO8					
	Reading List							
1.	Reddy P.N. (2011)— Services Marketing – Himalaya Publica	ation						
2.	Christopher Lovelock ,Jochen Wirtz (2016)— Services Mark Publisher	teting – Wo	rld Scientific					
3.	The Journal Of Services Marketing							
4.	Valarie A Zeithmal and Mary JO Bitner, Services Marketing Focus across the firm, Tata Mc Graw Hill NewDelhi	:Integrating	Customer					
5	, , , , , , , , , , , , , , , , , , ,							
	References Books							
1.	Dr. B. Balaji, Services Marketing and Management, S. Char	nd & Co. No	ew Delhi.					
2.	S.M. Jha, Services marketing, Himalaya Publishers, India							
3.	Baron, Services Marketing, Second Edition. Palgrave Maci	millan						
4.	Dr. L. Natarajan Services Marketing, Margham Publication	ıs, Chennai.						
5.	Thakur.G.S. Sandhu supreet & Dogra Babzan, Services ma Publishers, Ludhianna.	rketing, kal	yanni					
	Web Resources							
1	https://www.managementstudyguide.com/seven-p-of-servio	ces-marketi	ng.htm					
	https://www.economicsdiscussion.net/marketing-2/what-is-							
2	marketing/31875							
3	https://www.marketingtutor.net/service-marketing/							
4	https://www.marketing91.com/service-marketing/							
5	https://www.marketing91.com/service-marketing-mix/							
J	Methods of Evaluation							
	Continuous Internal Assessment Test							
Internal	Assignments	-						
Evaluation	Seminars 25 Marks							
2 , aluation	Attendance and Class Participation							
External Evaluation	End Semester Examination	75 Marks	3					
11 muunun	Total	100 Marl	KS					
	Methods of Assessment							

Recall (K1)	Simple definitions, MCQ, Recall steps, Concept definitions
Understand	
/	MCQ, True/False, Short essays, Concept explanations, Short summary or
Comprehen	overview
d (K2)	
Application	Suggest idea/concept with examples, Suggest formulae, Solve problems,
( <b>K3</b> )	Observe, Explain
Analyze	Problem-solving questions, Finish a procedure in many steps, Differentiate
( <b>K4</b> )	between various ideas, Map knowledge
Evaluate (K5)	Longer essay/ Evaluation essay, Critique or justify with pros and cons
Cweete (V6)	Check knowledge in specific or offbeat situations, Discussion, Debating or
Create (K6)	Presentations

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	M	S	S	M	S	M	S	M
CO2	S	M	S	M	S	M	M	M
CO3	S	S	S	M	M	M	S	S
CO4	S	M	S	S	S	S	M	S
CO5	M	S	M	S	M	S	S	M

# **CO-PO Mapping (Course Articulation Matrix)**

CO/PO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	3	3	3	3	3
CO2	3	3	3	3	3
CO3	3	3	3	3	3
CO4	3	3	3	3	3
CO5	3	3	3	3	3
Weightage	15	15	15	15	15
Weighted percentage of Course Contribution to POs	3.0	3.0	3.0	3.0	3.0

								S		Marks		
Subject Code	Subject Name	Category		P	O	Credits	Inst. Hours	CIA	External	Total		
	BIG DATA ANALYTICS	Spec ific Elec tive	Y	-	-	-	3	5	25	75	100	
	Learning Obj	ectives	5								I	
CLO1	Knowing data information and data											
CLO2	Understanding Data Science and An	alytics										
CLO3	Knowing Digital Data and Big Data											
CLO4	Understanding Big Data Roles											
CLO5	Knowing Big Data Industry Applica	tions.										
UNIT	Details							lour		Leari Objec		
I	Introduction – Data – Information – Data Terminologies – Database – Data Mining – Data Warehouse – Data Evolution Roadmap – Big Data – Definition – Type of Data – Numeric Categorical – Graphical – High Dimensional Data — Data Classification – Hot Data – Cold Data – Warm Data – Thick Data – Thin Data – Classification of digital Data: Structured, Semi-Structured and Un-Structured- Data Sources – Time Series – Transactional Data – Biological Data – Spatial						15			CLO1		
II	Data – Social Network Data  Data Science-A Discipline – Data Science vs Statistics, Data Science vs Mathematics, Data Science vs Programming Language, Data Science vs Database, Data Science vs Machine Learning. Data Analytics – Relation: Data Science, Analytics, Big Data Analytics. Data Science Components: Data Engineering, Data							15		CLO	D2	
III	Analytics-Methods and Algorithm, Data Visualization  Digital Data-an Imprint: Evolution of Big Data – What is Big Data – Sources of Big Data. Characteristics of Big Data 6Vs – Big Data Myths - Data Discovery-Traditional Approach, Big Data Technology: Big Data Technology Process – Big Data Exploration - Data Augmentation – Operational Analysis – 360 View of Customers – Security and Intelligence							15		CLO	D3	
IV	Big Data Roles Data Scientist, Data Analyst – Skills – Case Study: Big Insights – Behavioral Analysis.	ata Arc						15		CLO	O4	

V	Big Data Industry Applications - Marketing - Retails - Insurance - Risk and Security - Health care- Customer Insights - Behavioural Analysis - Big Data Industry Applications - Marketing - Retails - Insurance - Risk and Security - Health care	15	CLO5					
	Total	75						
	Course Outcomes							
Course Outcomes	On completion of this course, students will;							
CO1	Know data information and data mining	PO1, PO4	l, PO6, PO8					
CO2	Understand Data Science and Analytics		, PO4, PO6, , PO8					
CO3	Know Digital Data and Big Data	PO4, P	O5, PO6					
CO4	Understand Big Data Roles	PO2	2, PO7					
CO5	Know Big Data Industry Applications.	PO1, PO3	8, PO5, PO8					
	Reading List							
1.	Reddy P.N. (2011)— Services Marketing – Himalaya Publica	ation.						
2.	Christopher Lovelock ,Jochen Wirtz (2016)– Services Mark Publisher.		ld Scientific					
3.	Raj Kamal, Preeti Saxena, Artificial Intelligence, McGraw Hill Publications.							
4.	Dr. V. Harsha Shastri etal, Big Data Analytics, Notion Press.							
5	G. Sudha Sadasivam, R. Thirumahal, Big Data Analytics, O	xford Public	cations.					
	References Books							
1.	Radha Shankarmani, M Vijayalakshmi, Big Data Analytics,	Wiley Publ	ications.					
2.	M. Thangaraj, S Suguana, G Sudha, Big Data Analytics, PH							
	Seema Acharya, Subhashini Chellapoan, Big Data ar		es. Wilev					
3.	Publications.							
4.	Mitchel Minnelli, Michelle Chambers, Ambiga Dhiraj, Big Wiley.	g Data Big	Analytics,					
5.	Charis Eaten et.al, Understanding Big Data, McGraw Hill P	ublications.						
	Web Resources							
1	https://www.guru99.com/what-is-big-data.html							
2	https://www.coursera.org/articles/big-data-analytics							
3	https://www.slideshare.net/mohitsainirke/big-data-lecture-r	notes						
4	https://mrcet.com/downloads/digital_notes/CSE/IV%20Yea	ar/(R17A05	28%20)%					
4	20Big%20Data%20Analytics%20Digital%20not							
	https://www.studocu.com/in/document/tata-institute-of-soc	ial-sciences	/big-data-					
5	analysis/unit-1-unit-1-notes/1146589		C					
	Methods of Evaluation							
	Continuous Internal Assessment Test							
Internal	Assignments	1						
Evaluation	Seminars	25 Marks						
	Attendance and Class Participation							
External	-	7535						
Evaluation	End Semester Examination	75 Marks						

	Total 100 Marks							
	Methods of Assessment							
Recall (K1)	Simple definitions, MCQ, Recall steps, Concept definitions							
Understand								
/	MCQ, True/False, Short essays, Concept explanations, Short summary or							
Comprehen	overview							
d (K2)								
Application	Suggest idea/concept with examples, Suggest formulae, Solve problems,							
(K3)	Observe, Explain							
Analyze	Problem-solving questions, Finish a procedure in many steps, Differentiate							
(K4)	between various ideas, Map knowledge							
Evaluate	Longer essay/ Evaluation essay, Critique or justify with pros and cons							
(K5)								
Create (K6)	Check knowledge in specific or offbeat situations, Discussion, Debating or							
Cicate (130)	Presentations							

## This paper should be handled and valued by the faculty of Business Administration only

#### **Mapping with program outcomes**

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	M	S	S	M	S	M	S	M
CO2	S	M	S	M	S	M	M	M
CO3	S	S	S	M	M	M	S	S
CO4	S	M	S	S	S	S	M	S
CO5	M	S	M	S	M	S	S	M

# **CO-PO Mapping (Course Articulation Matrix)**

CO/PO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	3	3	3	3	3
CO2	3	3	3	3	3
CO3	3	3	3	3	3
CO4	3	3	3	3	3
CO5	3	3	3	3	3
Weightage	15	15	15	15	15
Weighted percentage of Course Contribution to POs	3.0	3.0	3.0	3.0	3.0

								S		Mark	S
Subject Code	Subject Name	Cat	Т	P	O	Credits	Inst. Hours	CIA	External	Total	
	ARTIFICIAL INTELLIGENCE	Spec ific Elec tive	Y	-	-	-	3	5	25	75	100
	Learning Objectives										
CLO1	Understanding foundations of Artific										
CLO2	Knowing search for solutions and se	arch sti	ate	gies							
CLO3 CLO4	Understanding logics and reasoning Understanding supervised learning a	nd unci	inei	wice	2d 1	earr	ina				
CLO <sub>5</sub>	Learning principles of pattern classification techniques.							ıt a	analy	vsis, a	nd
UNIT	Details							lo. ( Iou	l	Learn Objec	_
I	Introduction to Artificial Intelligence, Foundations and History of Artificial Intelligence, Applications of Artificial Intelligence, Intelligent Agents, Structure of Intelligent Agents. Computer vision, Natural Language Possessing.							15		CLO1	
II	Searching for solutions, Uniformed search strategies, Informed search strategies, Local search algorithms and optimistic problems, Adversarial Search, Search for games, Alpha – Beta pruning.						1			CLO2	
Ш	Propositional logic, Theory of first or in First order logic, Forward & I Resolution, Probabilistic reasonin Hidden Markov Models (HMM), Bay	Backwa g, Uti	rd lity	cha tł	inin leor	g,		15		CLO	<b>D</b> 3
IV	Supervised and unsupervised learning Statistical learning models, Learning – Naive Bayes models, Learning wit algorithm, Reinforcement learning.	with c	omj	olete	e da	ıta		15		CLO4	
V	Introduction, Design principles of pattern recognition system, Statistical Pattern recognition, Parameter estimation methods – Principles of Component Analysis (PCA) and Linear Discriminate Analysis (LDA), Classification Techniques – Nearest Neighbor (NN) Rule, Bayes Classifier, Support Vector Machine (SVM), K – means clustering.							15		CLO	O5
	Total 75										
	Course Oute						•		ı		
Course	Course On completion of this course, students will;										

Outcomes						
CO1	Understand foundations of Artificial Intelligence	PO1, PO4, PO6, PO8				
CO2	Know search for solutions and search strategies	PO2, PO3, PO4, PO6, PO7, PO8				
CO3	Understand logics and reasoning	PO4, PO5, PO6				
CO4	Understand supervised learning and unsupervised learning PO2, PO7					
CO5	Understand the principles of pattern recognition, component analysis, and classification techniques.  PO1, PO3, PO5, PO					
	Reading List					
1.	Stuart Russell and Peter Norvig, Artificial Intelligence, A M Pearson Education.					
2.	Elaine Rich and Kevin Knight Artificial Intelligence, McGi	aw-Hill				
3.	Charu C Agarwal, Artificial Intelligence, Springer Publication	ons.				
4.	Eugene Charniak and Drew McDermott, Introduction to Art Pearson Publications.					
5	Ela Kumar, Artificial Intelligence, Wiley Publications.					
	References Books					
1.	E Charniak and D McDermott Introduction to Artificial Inte Education	lligence –, Pearson				
2.	Dan W. Patterson, Artificial Intelligence and Expert System India	s, Prentice Hall of				
3.	Lavika Goel, Artificial Intelligence Concepts and Applicati Publications.	ons, Wiley				
4.	Tonya Randolph, Artificial Intelligence, Nova Science Publ					
5.	Naresh Kumar and Sunil Kumar, Artificial Intelligence, San Delhi.	tya Prakashan, New				
	Web Resources					
1	https://onlinecourses.swayam2.ac.in/cec20_cs10/preview					
2	www.vssut.ac.in/lecture_notes/lecture1428643004.pdf					
3	www.studocu.com/in/dcoument/bangalore-university/digita for-bc	al -electronic/ai-notes-				
4	https://eecs.wsu.edu/-cook/ai/lectures/p.html					
5	www.mygreatlearning.com/blog/what-is-artifical-intelligen	ce.				
	Methods of Evaluation					
	Continuous Internal Assessment Test					
Internal	Assignments	25 M 1				
<b>Evaluation</b>	Seminars	25 Marks				
	Attendance and Class Participation					
External Evaluation	End Semester Examination	75 Marks				
	Total	100 Marks				
	Methods of Assessment					
Recall (K1)	Simple definitions, MCQ, Recall steps, Concept definitions	<u> </u>				
Understand /						
Comprehen	O V CI V I C W					

d (K2)							
Application	Suggest idea/concept with examples, Suggest formulae, Solve problems,						
(K3)	Observe, Explain						
Analyze	Problem-solving questions, Finish a procedure in many steps, Differentiate						
( <b>K4</b> )	between various ideas, Map knowledge						
Evaluate	Longer essay/ Evaluation essay, Critique or justify with pros and cons						
(K5)	Bonger essay, Evaluation essay, entique of justify with pros and cons						
Create (K6)	Check knowledge in specific or offbeat situations, Discussion, Debating or						
Create (Ku)	Presentations						

	Total	100 Marks						
Methods of Assessment								
Recall (K1)	Simple definitions, MCQ, Recall steps, Concept definitions							
Understand								
/	MCQ, True/False, Short essays, Concept explanations,	Short summary or						
Comprehen	overview							
d (K2)								
Application	Suggest idea/concept with examples, Suggest formula	ne, Solve problems,						
( <b>K3</b> )	Observe, Explain							
Analyze	Problem-solving questions, Finish a procedure in many	steps, Differentiate						
<b>(K4)</b>	between various ideas, Map knowledge							
Evaluate (K5)	Longer essay/ Evaluation essay, Critique or justify with pro	s and cons						
Create (K6)	Check knowledge in specific or offbeat situations, Disc Presentations	cussion, Debating or						

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	M	S	S	M	S	M	S	M
CO2	S	M	S	M	S	M	M	M
CO3	S	S	S	M	M	M	S	S
CO4	S	M	S	S	S	S	M	S
CO5	M	S	M	S	M	S	S	M

#### CO-PO Mapping (Course Articulation Matrix) Level of Correlation between PSO's and CO's

CO/PO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	3	3	3	3	3
CO2	3	3	3	3	3
CO3	3	3	3	3	3
CO4	3	3	3	3	3
CO5	3	3	3	3	3
Weightage	15	15	15	15	15
Weighted percentage of Course Contribution to Pos	3.0	3.0	3.0	3.0	3.0

		_						S		Mark	KS		
Subject Code	Subject Name	Category T		Т	P	o	Credits	Inst. Hours	CIA	External	Total		
	<b>Basics of Event Management</b>	NM E1	Y	-	-	-	2	2	25	75	100		
	Learning Ob	jective	S										
CLO1	To know the basic of event manage	ement i	ts c	onc	epts	<b>,</b>							
CLO2	To make an event design												
CLO3	To make feasibility analysis for ev	ent.											
CLO4	To understand the 5 Ps of Event M	arketin	g										
CLO5	To know the financial aspects of ev	ent ma	ınag	gem	ent	and	its p	rom	otior	1			
T IN ITEM	UNIT Details							No. o	of	Learning			
UNIT	Details						]	Hou	rs	Objectives			
I	Introduction: Event Management Importance, Activities.	– Det	finit	ion,	N	eed,	,	6		CLO1			
II	Concept and Design of Events: Events: Events Developing &, Evaluating event co					sign		6 CLO		O2			
III	Event Feasibility: Resources – Analysis	Feasi	bilit	y,	SW	TOV	1	6 CI		CL	О3		
IV	Event Planning & Promotion – Ma – 5Ps of Event Marketing – P Promotion, Public Relations							6		CL	O4		
V	Event Budget – Financial Analysis Sponsorship	– Ever	nt C	ost -	– E	vent	-	6		CL	O5		
	Total							30					
	Course Out	comes											
Course Outcomes	On completion of this course, stude	ents wi	11;	Program Outcomes									
CO1	Understand basics of event managen	nent							PO1	1, PO6			
CO2	Design events							PO5, PO6					

CO3	Study feasibility of organising an event PO2, PO6					
CO4	Gain Familiarity with marketing & promotion of event	PO6				
CO5	Develop event budget PO6,					
		•				
	Reading List					
1.	Event Management: A Booming Industry and an Eventful Career by Devesh					
	Kishore, Ganga Sagar Singh - Har-Anand Publications P					
2.	Event Management by Swarup K. Goyal - Adhyayan Pul					
3.	Event Management & Public Relations by Savita Mohan					
4	Event Planning - The ultimate guide - Public Relations by S.J. Sebellin Ross					
5	Event Management By Lynn Van Der Wagen & Brenda R Carlos, Pearson Publishers					
	References Books					
1.	Event Management By Chaudhary, Krishna, Bio-Green Publishers					
2.	Successful Event Management By Anton Shone & Bryn	Parry				
2	Event management, an integrated & practical approach By Razaq Raj, Paul					
3.	Walters & Tahir Rashid					
	Event Planning Ethics and Etiquette: A Principled Approach to the Business of					
4.	Special Event Management by Judy Allen, Wiley Publishers					
	Event Planning: Management & Marketing For Successful Events: Management					
	& Marketing for Successful Events: Become an Event Planning Pro & Create a					
5.	Successful Event Series by Alex Genadinik CreateSpace Independent Publishing					
	Platform, 2015					
	Web Resources					
1	https://ebooks.lpude.in/management/bba/term_5/DMGT	C304_EVENT_MANAG				
1.	EMENT.pdf					
2	https://www.inderscience.com/jhome.php?jcode=ijhem					
2	International Journal of Hospitality & Event Management					
2	https://www.emeraldgrouppublishing.com/journal/ijefm					
3	International Journal of Event and Festival Management					
4	https://www.eventbrite.com/blog//?s=roundup					
5	https://www.eventindustrynews.com/					
	Methods of Evaluation					
	Continuous Internal Assessment Test	25 Marks				
Internal	Assignments					
Evaluation	Seminar 25 Marks					
	Attendance and Class Participation					
External	End Semester Examination	75 Marks				

Evaluation						
	Total	100 Marks				
Methods of Assessment						
Recall (K1)	Simple definitions, MCQ, Recall steps, Concept definitions					
Understand/	MCO T /F 1 Gl / Gl /					
Comprehend	MCQ, True/False, Short essays, Concept explanations, Short summary or overview					
(K2)						
Application	Suggest idea/concept with examples, Suggest formulae, Solve problems,					
(K3)	Observe, Explain					
Analyze (K4)	Problem-solving questions, Finish a procedure in many steps, Differentiate between various ideas, Map knowledge					
Evaluate (K5)	Longer essay/ Evaluation essay, Critique or justify with pros and cons					
Create (K6)	Check knowledge in specific or offbeat situations, Discussion, Debating or Presentations					

	PO 1	PO 2	PO 3	PO 4	<b>PO 5</b>	PO 6	PO 7	PO 8
CO 1	M	S	S	S	M	S	S	S
CO 2	M	S	S	S	M	S	S	S
CO 3	S	M	S	S	S	S	S	M
CO 4	S	M	S	S	S	S	S	S
CO 5	M	S	S	S	M	S	S	S

#### S-Strong M-Medium L-Low

# **CO-PO Mapping (Course Articulation Matrix)**

CO/PO	PSO 1	PSO 2	PSO 3	PSO 4	PSO 5
CO 1	3	3	3	3	3
CO 2	3	3	3	3	3
CO 3	3	3	3	3	3
CO 4	3	3	3	3	3
CO 5	3	3	3	3	3
Weightage	15	15	15	15	15
Weighted Percentage of					
Course Contribution to	3.0	3.0	3.0	3.0	3.0
Pos					

				2 1		Marl	KS					
Subject Code	Subject Name	Category	L	Т	P	O	Credits	Inst. Hours	CIA	External	Total	
	Managerial Communication	FC	Y	-	-	-	2	2	25	75	100	
Course Objectives												
CLO1	To educate students role & importance of communication skills											
CLO2	To build their listening, reading, writing & speaking communication skills.											
CLO3	To introduce the modern communica			_	S.							
CLO4 CLO5	To understand the skills required for To facilitate the students to understand				Co	mm	unic	ation	,			
		nd the con	сер	t OI	CC	/111111		<b>No.</b> (		Cou	ırse	
UNIT	Details							Hou	rs	Objec	ctives	
	Definition – Methods – Types –	Principles	of	ef	fec	tive						
I	Communication – Barriers to	Comm	unio	catio	on	_		6		CL	O1	
	Communication etiquette.							O		CL		
	•											
	Business Letter – Layout- Kind	ls of Bu	isin	ess	L	etter	s:					
	application, offer, acceptance/ acknowledgement and promotion											
II	letters. Business Development Letters	s – Enquiry	, re	plie	es, (	Orde	er,	6 CLO2			O2	
	Sales, circulars, Grievances.											
	, , , , , , , , , , , , , , , , , , ,	71 . 1				~						
III	Interviews- Direct, telephonic & Virtual interviews- Group						ıp	6		CLO3		
111	discussion – Presentation skills – body	/ language						U		CL	03	
	Communication through Reports – Agenda- Minutes of Meeting											
IV	- Resume Writing							6		CL	O4	
	Modern Forms of Communication: podcasts, Email, virtual						al					
V	meetings – Websites and their use in	Business	- s	ocia	al n	nedi	a-	6		CL	O5	
· ·	Professional Networking sites							U		CL	03	
	Ţ.						+	20				
	Total Course Ou	itcomes						30				
Course							Ι.					
Outcomes	On completion of this course, stude	ents will;					]	Prog	ram	Outco	omes	
CO1	Understand communication proces	s and its h	arri	ers				PO1		2,PO3,	PO4,	
	2 national communication process	. una 165 U	m111	J10.			_	DO 1		O8	DO 4	
CO2	Develop business letters in differer	nt scenario	S							2,PO3, 5,PO6	PO4,	
GO2	Develop oral communication	skills &	C	ond	uct	ing	+	PO2,PO3,PO4,PO5,				
CO3	interviews							PO6,PO7				
CO4	Use managerial writing for busines	ss commur	nica	tion						2,PO4,	PO5,	
	Identify usage of modern communication tools & its PO3,PO4,PO5,PO6,							DO6				
CO5	significance for managers	iumcation	w	JIS	α	ILS				4,PO5, 7,PO8	rU0,	
<u>L</u>	1 5									, -		

	Reading List								
1.	Krishan Mohan & Meena Banerji, Developing Commu India Ltd, 2008	unication Skills, Macmillan							
2.	Mallika Nawal –Business Communication – CENGAGE								
2	Bovee, Thill, Schatzman, Business Communication Today - Peason Education Private								
3.	Ltd - New Delhi.								
4.	Michael Brown, Making Presentation Happen, Allen & U								
5.	Sundar K.A, Business communication Vijay Nicole imprir	nts Pvt. Ltd., Chennai.							
	References Books								
1.	Rajendra Paul & J S Kovalahalli, Essentials of Business Cor	nmunication, Sultan							
1.	Chand & Sons, New Delhi, 2017								
2.	Dr. C B Gupta, Basic Business Communication, Sultan Char	nd & Sons, New Delhi,							
2.	2017								
	R C Sharma & Krishan Mohan, Business Correspondence as	nd Report Writing, Mc							
3.									
Kevin Galaagher, Skills Development for Business and Management Students, Oxford									
4.	University Press, Delhi, 2010								
5.	5. R C Bhatia, Business Communication, Ane Books Pvt Ltd., Delhi, 2015								
	Web Resources								
1.	https://www.managementstudyguide.com/business_comm	nunication.html							
2.	https://studiousguy.com/business-communication/								
3.	https://www.oercommons.org/curated-collections/469								
4.	https://www.scu.edu/mobi/business-courses/starting-a-bus	siness/session-8-							
	communication-tools/								
5.	https://open.umn.edu/opentextbooks/textbooks/8								
	Methods of Evaluation								
	Continuous Internal Assessment Test								
Internal	Assignments	25 Marks							
Evaluation	Seminar	25 Warks							
	Attendance and Class Participation								
External Evaluation	End Semester Examination	75 Marks							
	Total	100 Marks							
	Methods of Assessment								
Recall (K1)	Simple definitions, MCQ, Recall steps, Concept definition	ns							
Understand/									
Comprehend (K2)									
Application									

(K3)	Explain
A nolyzo (VA)	Problem-solving questions, Finish a procedure in many steps, Differentiate
Analyze (K4)	between various ideas, Map knowledge
Evaluate	Longer essay/ Evaluation essay, Critique or justify with pros and cons
(K5)	Bonger essay, Evaluation essay, entitique of justify with pros and cons
Cmosto (V6)	Check knowledge in specific or offbeat situations, Discussion, Debating or
Create (K6)	Presentations

	PO 1	PO 2	PO 3	PO 4	PO 5	PO 6	PO 7	PO 8
CO 1	S	S	M	S	M	S	S	S
CO 2	S	S	S	S	S	S	M	M
CO 3	M	S	S	S	S	S	S	M
CO 4	S	S	M	S	S	S	M	S
CO 5	M	M	S	S	S	S	S	S

S-Strong M-Medium L-Low

# **CO-PO Mapping with program specific outcomes (Course Articulation Matrix)**

#### Level of Correlation between PSO's and CO's

CO/PO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	3	3	3	3	3
CO2	3	3	3	3	3
CO3	3	3	3	3	3
CO4	3	3	3	3	3
CO5	3	3	3	3	3
Weightage	15	15	15	15	15
Weighted percentage of Course Contribution to Pos	3.0	3.0	3.0	3.0	3.0

								Š		Mark	<b>KS</b>
Subject Code	Subject Name	Category	L	Т	P	O	Credits	Inst. Hours	CIA	External	Total
	MANAGERIAL SKILL DEVELOPMENT	NM E2	Y	-	-	-	2	2	25	75	100
Learning Objectives											
CLO1 To improve the self-confidence, groom the personality and build emotional competence											
CLO2	To address self-awareness and the as communication, working with tean change.						_				
CLO3	To assess the Emotional intelligence	e									
CLO4	To induce critical-thinking and analyto propose viable solutions		kills	s to	inv	esti	gate	com	plex	proble	ems
CLO5	To improve professional etiquettes										
UNIT	Details										ning ctives
I	Self: Core Competency, Understanding of Self, Components of Self— Self-identity, Self-concept, Self - confidence and Self-image. Skill Analysis and finding the right fit. Self-learning styles, attitude towards change and applications of skills							6 CLO1		O1	
II	Self Esteem: Meaning & Importation self-esteem, High and low self-est self-esteem and its effectiveness, tests, Appreciative Intelligence.	eem, n	neas	urii	ng o	our		6		CL	O2
III	Building Emotional Competence: Emotional Intelligence — Meaning, Components, Importance and Relevance, Positive and Negative Emotions., Healthy and Unhealthy expression of Emotions, The six-phase model of Creative Thinking: ICEDIP model.							6		CL	O3
IV	Thinking skills: The Mind/Brain/Behaviour, thinking skills, Critical Thinking and Learning, Making Predictions and Reasoning, Memory and Critical Thinking, Emotions and Critical Thinking.  Creativity: Definition and meaning of creativity, The nature of creative thinking, Convergent and Divergent thinking, Idea generation and evaluation (Brain Storming), Image generation and evaluation.							O4			
V	Communication related to course: presentations, conducting meeti	How				ral of		6		CL	O5

	projects, reporting of case analysis, answering in Viva									
	Voce, Assignment writing									
	Debates, presentations, role plays and group discussions									
	on current topics.									
	Audio and Video Recording of the above exercises to									
	improve the non-verbal communication and									
	professional etiquettes.									
	Total	30								
Course Outcomes  Course										
Outcomes	On completion of this course, students will;		n Outcomes							
CO1	Identify the personal qualities that are needed to sustain	PO1,	PO2, PO6,							
COI	in the world of work.		PO7							
	Explore more advanced Management Skills such as									
CO2	conflict resolution, empowerment, working with teams	PO1, PO2, PO5								
	and creating a positive environment for change.									
CO3	Acquire practical management skills that are of									
COS	immediate use in management or leadership positions.	PC	06, PO7							
	Employ critical-thinking and analytical skills to									
CO4	investigate complex business problems to propose viable	PC	01, PO2							
	solutions.									
COF	Make persuasive presentations that reveal strong written		DO4							
CO5	and oral communication skills needed in the workplace.		PO4							
	Reading List									
1.	Managerial Skill Articles									
2.	The Management Skills of SALL Managers - SiSAL Journal	1								
3.	Managerial Skills by Dr.K.Alex S.CHAND	-								
4.	Managerial Skills 2 by Cynthia Menezes Prabhu, Pen to Prin	nt Publishi	ng LLP							
	Gallagher (2010), Skills Development for Business &									
5.	Oxford University Press. PROF. SANJIV	ivianagem	one Stadents,							
	References Books									
	Joshi, G. (2015), Campus to Corporate-Your Roadmap to E	mployabi	lity, Sage							
1.	Publication									
2.	McGrath E. H. (9 Ed. 2011), Basic Managerial Skills, Prent	ice Hall I	ndia							
۷.	Learning Private Limited.									
2	Whetten D. (e Ed. 2011), Developing Management Skills, F	Prentice H	all India							
3.	Learning Private Limited.									
4.										
5.	EQ- soft skills for Corporate Carrer by Dr. Sumeet Suseela									
L	· · · · · ·									

	Web Resources							
	https://www.ipjugaad.com/syllabus/ggsip-university-bb	a-4th-semester-managerial-						
1.	skill-development-syllabus/63							
2.	https://www.academia.edu/4358901/managerial_skill_d	levelopment_pdf						
3	https://www.academia.edu/4358901/managerial_skill_development_pdf							
4	https://rccmindore.com/wp-content/uploads/2015/06/Managerial-SkillsAll-Units-AC.pdf							
5	https://www.aisectuniversityjharkhand.ac.in/PDFDoc/StudyNotes/MBA/SEM%201/MBA-1-MSD(Managerial%20skill%20development).pdf							
	Methods of Evaluation							
	Continuous Internal Assessment Test							
Internal	Assignments	25 Marks						
Evaluation	Seminar	25 WHIRS						
	Attendance and Class Participation							
External Evaluation	End Semester Examination	75 Marks						
	Total	100 Marks						
	Methods of Assessment							
Recall (K1)	Simple definitions, MCQ, Recall steps, Concept definit	tions						
Understand/ Comprehend (K2)	MCQ, True/False, Short essays, Concept explanation overview							
Application (K3)	Suggest idea/concept with examples, suggest for Observe, Explain	mulae, Solve problems,						
Analyze (K4)	Problem-solving questions, Finish a procedure in number between various ideas, Map knowledge	nany steps, Differentiate						
Evaluate (K5)	Longer essay/ Evaluation essay, Critique or justify with	n pros and cons						
Create (K6)	Check knowledge in specific or offbeat situations, Discussion, Debating or Presentations							

	PO 1	PO 2	PO 3	PO 4	PO 5	PO 6	PO 7	PO 8
CO 1	M	M	S	S	S	M	M	S
CO 2	M	M	S	S	S	S	S	M
CO 3	S	S	S	S	S	S	S	
CO 4	S	S	S	S	S	S	M	S
CO 5	M	M	S	S	S	M	S	S

S-Strong M-Medium L-Low

CO-PO Mapping with Programme Specific Outcomes (Course Articulation Matrix): Level of Correlation between PSO's and CO's

CO/PO	PSO 1	PSO 2	PSO 3	PSO 4	PSO 5
CO 1	3	3	3	3	3
CO 2	3	3	3	3	3
CO 3	3	3	3	3	3
CO 4	3	3	3	3	3
CO 5	3	3	3	3	3
Weightage	15	15	15	15	15
Weighted Percentage of					
Course Contribution to	3.0	3.0	3.0	3.0	3.0
Pos					

								S	Marks			
Subject Code	Subject Name	Category	L	Т	P	o	Credits	Inst. Hours	CIA	External	Total	
	Business Etiquette and Corporate Grooming	SEC	Y	-	-	-	2	2	2 25 75 100			
	Learning Ob	jective	S				l					
CLO1	To impart knowledge about basic e			n pro	ofes	ssio	nal c	ondu	ıct			
CLO2	To provide understanding about involved	the wo	orkp	lace	e co	ourt	esy	and	ethi	ical iss	ues	
CLO3	To suggest on guidelines in manag	ing rud	e an	d ir	npa	tien	t cli	ents				
CLO4	To familiarize students about si relative business attire		nce	of	cu	ltur	al s	ensit	ivity	y and	the	
CLO5	To stress on the importance of attir	re					•		-			
UNIT	Details							No. ( Hou		Learning Objectives		
I	Introduction to Business Etiquette: Introduction- ABCs of etiquette- meeting and greeting scenarios-principles of exceptional work behavior-role of good manners in business-professional conduct and personal spacing.							s of 6		CLO1		
II	Workplace Courtesy and Business Ethics: Workplace Courtesy- Practicing common courtesy and manners in a workplace-Etiquette at formal gatherings- Professional qualities expected from an employer's perspective - Hierarchy and Protocol. Ethical issues - preventing sexual harassment-conflict resolution strategies-Choosing appropriate gift in the business environment-real life workplace scenarios —company policy for business							6		CL	O2	
III	etiquette.  Telephone Etiquette, email etiquette and Disability Etiquette  Mastering the telephone courtesy, handling rude or impatient clients -internet usage in the workplace, email etiquette, online chat etiquette guidelines -Basic disability Etiquette practices							6		CL	О3	
IV	Diversity and Cultural Awareness at diversity-Cultural Sensitivity-Taboo Cultural Communication.							6 CLO4				
V	Business Attire and Professionalis professional image - dress code-gui business attire- grooming for success	delines			•			6	6 CLO5		O5	

	Total	30						
	Course Outcomes	•						
Course Outcomes	On completion of this course, students will;	Ü	m Outcomes					
CO1	Describe basic concepts of business etiquette and corporate grooming.	PC	PO5, PO6,					
CO2	Outline the etiquette and grooming standards followed in business environment and the significance of communication	, PO4,	PO2, PO5, PO6					
CO3	Create cultural awareness and moral practices in real life workplace scenarios	PC	08, PO6					
CO4	Analyze workplace courtesy and resolve ethical issues with respect to etiquette and grooming for success		PO3, PO8, PO6					
CO5	Apply the professionalism in the workplace considering diversity and courtesy	PO3,	PO8, PO6					
	Reading List							
1.	Journal of Computer Mediated Communication By ICA							
2.	Business and Professional Communication by Sage Journ							
3.	Business Etiquette Made Easy: The Essential Guide to Professional Success by Myka Meier, Skyhorse.							
4.	Emily Post's The Etiquette Advantage in Business: Personal Skills for Professional Success by Peggy Post and Peter Post, William Morrow							
5.	Shital Kakkar Mehra, "Business Etiquette: A guide for the Indian Professional", Harper Collins Publisher (2012)							
	References Books							
1.	Indian Business Etiquette, Raghu Palat, JAICO Publish	ners						
2.	Nina Kochhar, "At Ease with Etiquette", B. Jain Publish	er,2011						
3.	NimeranSahukar,PremP.Bhalla,"The Book of Etiquette manners",Pustak Mahipublishers,2004	e and						
4.	Sarvesh Gulati (2012), Corporate Grooming and Etique India Pvt. Ltd.	ette,Rupa Pu	blications					
5.	The Essentials of Business Etiquette: How to Greet, Eato Success by Barbara Pachter, Mc Graw Hill Education		t Your Way					
	Web Resources							
1.	http://osou.ac.in/eresources/DIM-08-BLOCK-3.pdf							
2.	https://www.columbustech.edu/skins/userfiles/files/Train%20Business%20Etiquette%20(1).pdf							
3	https://www.sbu.edu/docs/default-source/life-at-sbu-docu wardrobe-nbsppdf	uments/profe	ssional-					
4	https://www.tutorialspoint.com/business_etiquette/groom	ning_etiquetto	es.htm					
5	https://wikieducator.org/Business_etiquette_and_grooming	ng						
	Methods of Evaluation							
Internal Evaluation Continuous Internal Assessment Test Assignments 25 Marks								
	Seminar							

	Attendance and Class Participation	
External Evaluation	End Semester Examination	75 Marks
	Total	100 Marks
	Methods of Assessment	
Recall (K1)	Simple definitions, MCQ, Recall steps, Concept definitions	tions
Understand/ Comprehend (K2)	MCQ, True/False, Short essays, Concept explanation overview	ions, Short summary or
Application (K3)	Suggest idea/concept with examples, Suggest for Observe, Explain	mulae, Solve problems,
Analyze (K4)	Problem-solving questions, Finish a procedure in rebetween various ideas, Map knowledge	many steps, Differentiate
Evaluate (K5)	Longer essay/ Evaluation essay, Critique or justify with	n pros and cons
Create (K6)	Check knowledge in specific or offbeat situations, Presentations	Discussion, Debating or

	PO 1	PO 2	PO 3	PO 4	PO 5	PO 6	PO 7	PO 8
CO 1	M	M	S	S	S	M	M	S
CO 2	M	M	S	S	S	M	M	S
CO 3	M	M	S	S	S	M	M	S
CO 4	М	M M	S	S	Ş	S	M	S
CO 5	M	-Strong	MI-M	ediym	L-gow	S	M	S

CO/PO	PSO 1	PSO 2	PSO 3	PSO 4	PSO 5
CO 1	3	3	3	3	3
CO 2	3	3	3	3	3
CO 3	3	3	3	3	3
CO 4	3	3	3	3	3
CO 5	-	3	3	3	3
Weightage	12	15	15	15	15
Weighted Percentage of					
Course Contribution to	2.4	3.0	3.0	3.0	3.0
Pos					

								Š		Marks		
Subject Code	Subject Name	Category	L	Т	P	o	Credits	Inst. Hours	CIA	External	Total	
	Computer Application in Business	SEC	Y	-	Y	-	1	1	25	75	100	
	Learning O	bjective	es									
CLO1	To build skills in Ms-Word											
CLO2	To build skills in Ms-Excel,											
CLO3	To build skills in Ms-Power Point											
CLO4	To understand the basics of tally											
CLO5	To familiarize students with good business scenario and its application	_	ms	fo	r st	tude	ents	with	rele	evance	in	
UNIT	Details	113.						No. o Hou		Lear Object		
I	Introduction, Menus, Shortcuts, Document types, working with Documents-Opening, Saving, Closing, Editing Document, Using Toolbars, Rulers, Help, Formatting Documents-Setting font, paragraph, Page Style-Setting foot notes, page break, Line break, creating sections and frames, Inserting clip arts, pictures, Setting document styles, Creating Tables-Settings, borders, alignments, Merging, splitting, sorting rows and columns, Drawing-Inserting, drawing, formatting, grouping, ordering, rotating pictures, Tools-Word completion, Spell check, Macros, Mail merge,							6		CL	O1	
II	Tracking Changes, Security, Printing Documents.  Introduction, Spread sheet application, Menus, Tool bars and icons, Spreadsheet-Opening, saving, closing, printing file, setting margins, Converting file to different formats, spread sheet addressing, Entering And Editing Data- Copy, cut, paste, undo, redo, find, search, replace, filling continuous rows and columns, inserting data cells, columns, rows and sheet, Computation Data-Setting formula, finding total in rows, and columns							6		CL	O2	
III	changes, customization Introduction, opening new pres templates, presentation layout, ( Setting presentation style, addi	Creating	Pre	esen	tati	on-		6		CL	О3	

2	https://www.ipjugaad.com/syllabus/ggsip-university-bba-1st applications-syllabus/18	-semester	-computer-			
1.	https://www.microsoft.com/en-us/microsoft-365/blog/	+ aarea = + -	. aamerite :			
1	Web Resources					
5.	S.S. Shrivatsava; Ms-Office, First Edition, Laxmi Publication	ons, 2015.				
4.	Lisa A. Bucki, John Walkenbach, Faithe Wempen, & Michael Microsoft Office 2013 BIBLE, Wiley, 2013.	ael Alexar				
3.	Bittu Kumar; Mastering Ms-Office, V&S Publishers, 2017.					
2.	Google Form Made Simple The Perfect Guide to Creating a Forms from Beginners to Expert by Mary Brockman	and Modif	iying Google			
1.	P.Rizwan Ahmed; Computer Application in Business and Margham Publications, 2019.	/Ianageme	nt,			
	References Books					
5.	Taxmann's Basics of Computer Applications in Business b H.N. Tiwari, Taxmann Publications Private Limited.	y Hem C	hand Jain and			
4.	Computer Application in Business (Tamil Nadu) by Dr. R.	Paramaesv	waran			
3.	P.Rizwan Ahmed; Computer Application in Business, I 2019.	Margham	Publications,			
2.	International Journal of Computer Applications – IJCA	<i>0]</i>				
1.	Reading List International Journal of Computer Applications in Technology	σv				
CO5	Demonstrate hands on experience with Tally for reporting in business		PO2, PO6, PO7			
CO4	Demonstrate hands on experience with Tally for business activities  PO1, PO2, PO6 PO7					
CO3	Demonstrate hands on experience with MS-Power point for business activities  PO1, PO2, PO PO7					
CO2	Demonstrate hands on experience with MS-Excel for business activities		PO2, PO6, PO7			
CO1	Demonstrate hands on experience with MS-Word for business activities	]	PO2, PO6, PO7			
Course Outcomes	On completion of this course, students will;	Ü	n Outcomes			
	Course Outcomes					
	Total	30				
V	Loss A/C, Balance Sheet Use Google forms to develop & share questionnaire.	6	CLO5			
IV	Tally, Accounts confiscation, Groups and Ledgers, Voucher entry with Bill wise details Interest computation, order processing. Reports - Profit and	s confiscation, Groups and Ledgers, with Bill wise details Interest rder processing. Reports - Profit and				
	Introduction to Tally - Features of tally, creation of company, Accounts only and accounts with, Get way of					
	layout, Slide Show, Adding Graphics-Inserting pictures, movies, tables, Adding Effects-Setting animation and transition effects, audio and video, Printing handouts.					
	Adding style, color, gradient fills, arranging objects, adding header and footer, slide background, slide					

3	https://byjus.com/govt-exams/microsoft-word/					
4	1 10 0					
	https://edu.gcfglobal.org/en/google-forms/					
5	https://www.tutorialkart.com/tally/tally-tutorial/					
	Methods of Evaluation					
	Continuous Internal Assessment Test					
Internal	Assignments	25 Marks				
Evaluation	Seminar	23 Marks				
	Attendance and Class Participation					
External	End Semester Examination	75 Marks				
Evaluation	End Semester Examination	73 Marks				
	Total	100 Marks				
	<b>Methods of Assessment</b>					
Recall (K1)	Simple definitions, MCQ, Recall steps, Concept defini	tions				
Understand/	MCO Two/Folso Chart assays Concent avalences	ione Chout experience on				
Comprehend	MCQ, True/False, Short essays, Concept explanation	ions, Short summary of				
(K2)	overview					
Application	Suggest idea/concept with examples, Suggest for	mulae, Solve problems,				
(K3)	Observe, Explain	-				
Analyze (K4)	Problem-solving questions, Finish a procedure in r between various ideas, Map knowledge	many steps, Differentiate				
Evaluate (K5)	Longer essay/ Evaluation essay, Critique or justify with	n pros and cons				
Create (K6)	Check knowledge in specific or offbeat situations, Discussion, Debating or Presentations					

	PO 1	PO 2	PO 3	PO 4	PO 5	PO 6	PO 7	PO 8
CO 1	M	M	M	M	M	S	M	M
CO 2	S	M	M	M	M	S	S	M
CO 3	M	M	M	S	M	S	M	M
CO 4	S	S	M	M	M	S	S	M
CO 5	S	S	M	S	M	S	S	M

S-Strong M-Medium L-Low

### CO-PO Mapping with Programme Specific Outcomes (Course Articulation Matrix): Level of Correlation between PSO's and CO's

CO/PO	PSO 1	PSO 2	PSO 3	PSO 4	PSO 5
CO 1	3	3	-	3	3
CO 2	3	3	-	3	3
CO 3	3	3	-	3	3
CO 4	3	3	-	3	3
CO 5	3	3	-	3	3
Weightage	15	15	-	15	15
Weighted Percentage of					
<b>Course Contribution to</b>	3.0	3.0	-	3.0	3.0
Pos					

This paper should be handled and valued by the faculty of Business Administration only

								S		Marl	ΚS
Subject Code	Subject Name	Category	L	Т	P	o	Credits	Inst. Hours	CIA	External	Total
	Entrepreneurial Skill - New Venture Management	SEC	Y	-	-	-	2	2	25	75	100
	Learning Ob	jective	S								
CLO1	To learn to generate and evaluate n	iew bus	sines	ss ic	leas						
CLO2	To learn about a business model th	at gene	rate	s m	one	y					
CLO3	To understand how to find, evaluat	e and b	uy	a bu	ısin	ess					
CLO4	To evaluate the feasibility of idea i	nto a V	enti	ure							
CLO5	To understand sources who lend for	r new v	vent	ure	S						
UNIT	Details							No. ( Hou		Lear Objec	
I	Concept of Entrepreneurship — Evolution— importance — Importance of entrepreneurship, developing creativity and understanding innovation, stimulating creativity; Organisational actions that enhance creativity, Managerial responsibilities, Creative Teams; Sources of Innovation in Business; Managing Organizations for Innovation and Positive Creativity.									CL	O1
II	<b>Developing Successful Business Id</b> Recognizing Opportunities and Genstrategies: New Product – France existing firm.	erating						3		CL	O2
III	Feasibility Analysis: Marketin Financial Feasibility analysis - Indu Analysis-assessing a New Venture and Viability	istry ar		om	peti			3		CL	О3
IV	Moving from an Idea to a New Venture:  Preparing the Proper Ethical and Legal Foundation-							3 CLO4		O4	
V	Financing the New Venture:  Financing entrepreneurial ventures - Managing growth;  Valuation of a new company Arrangement of funds -  Traditional sources of financing - Alternate Source of  Funding - Start-ups, MSMEs, any new venture - rules and regulations governing support by these institutions.							3		CL	O5
	Total							15			
Course Outcomes											

Course Outcomes	On completion of this course, students will;	<b>Program Outcomes</b>					
CO1	Understand the concept of entrepreneurship and ski sets of an entrepreneur.	ll PO2,PO6					
CO2	Assess new venture opportunities & analyze strategichoices in relation to new ventures	PO2, PO6					
CO3	Develop a credible business plan for real lift situations.	PO1, PO2, PO5, PO6					
CO4	Coordinate a team to develop and launch and manag the new venture through the effective leadership	PO4, PO5					
CO5	Evaluate different sources for financing new venture	PO2, PO6					
	- ·						
1	Reading List						
1. 2.	Journal of Business Venturing – Elsevier	tivo Stratogy Emorald					
2.	Technology, Innovation, Entrepreneurship and Competi Entrepreneurship: New Venture Creation (2016) David						
3.	India,	11. 11011, 1 Carson Education					
4.	Entrepreneurship and New Venture Creation; Arun Sal (2008)						
5.	5. Entrepreneurship ,11 <sup>th</sup> Edition, By Robert D. Hisrich, Michael P.Peters, Dean A. Shepherd, Sabyasachi Sinha, Mc Graw Hill						
	References Books						
1.	New Venture Creation, Kathleen R. Allen, Cengage Po						
2.	Essentials of Entrepreneurship and Small Rusiness Management, Scarborough						
3.	Project Appraisal and Management, Agrawal, Rashmi a (2017). New Delhi. Taxmann Publications.	nd Mehra, Yogieta S.					
4.	The Manual for Indian Start -ups Tools to Start and Sca Venture by Vijaya Kumar Ivaturi and Meena Ganesh,						
5.	Entrepreneurship Development , Indian Cases on Chan Ramachandran, Mc Graw Hill Publication	ge Agents by K.					
	Web Resources						
1.	https://www.studocu.com/en-gb/document/university-of						
	development/new-venture-development-lecture-notes/1:	5212217					
2.	https://core.ac.uk/download/pdf/98660713.pdf	1/41/10					
3.	https://ugcmoocs.inflibnet.ac.in/download/course/curric mg36.pdf	-					
4.	https://www.tutorialspoint.com/entrepreneurship_development_develo						
5.	https://www.entrepreneur.com/starting-a-business/10-veentrepreneurs-can-start-for-cheap-or-free/300786	entures-young-					
	Methods of Evaluation						
Internal	Assignments	25 Montre					
Evaluation	Seminar	25 Marks					
	Attendance and Class Participation						

External Evaluation	End Semester Examination	75 Marks			
	Total 100 Marks				
	Methods of Assessment				
Recall (K1)	Simple definitions, MCQ, Recall steps, Concept definit	ions			
Understand/ Comprehend (K2)  MCQ, True/False, Short essays, Concept explanations, Short summary or overview					
Application (K3)	Suggest idea/concept with examples, suggest form Observe, Explain	nulae, Solve problems,			
Analyze (K4)	Problem-solving questions, Finish a procedure in n between various ideas, Map knowledge	nany steps, Differentiate			
Evaluate (K5)	Longer essay/ Evaluation essay, Critique or justify with	pros and cons			
Create (K6)	Check knowledge in specific or offbeat situations, Presentations	Discussion, Debating or			

	PO 1	PO 2	PO 3	PO 4	PO 5	PO 6	PO 7	PO 8
CO 1	M	S	M	S	S	S	M	M
CO 2	S	S	M	S	S	S	M	S
CO 3	S	S	M	S	S	S	S	S
CO 4	S	S	M	S	S	M	S	S
CO 5	M	S	M	S	M	S	M	M

S-Strong M-Medium L-Low

CO/PO	PSO 1	PSO 2	PSO 3	PSO 4	PSO 5
CO 1	3	3	3	3	3
CO 2	3	3	3	3	3
CO 3	3	3	3	3	3
CO 4	3	3	3	3	3
CO 5	3	3	3	3	3
Weightage	15	15	15	15	15
Weighted Percentage of					
Course Contribution to	3.0	3.0	3.0	3.0	3.0
Pos					

								w w		Marl	ΚS
Subject Code	Subject Name	Category	L	Т	P	o	Credits	Inst. Hours	CIA	External	Total
	Tally	SEC	Y	-	Y	-	2	2	25	75	100
	Learning Objectives										
CLO1	To impart knowledge about basic u	ise of T	ally	an	d its	s fui	nctio	ns			
CLO2	To understand the creation of grou	ps and	Led	ger	s						
CLO3	To provide understanding about Da	ata Mai	nage	eme	nt ii	n Ta	ılly				
CLO4	To understand the process of GST,	EPF e	tc.								
CLO5	To familiarize students about significant of the control of the co	gnifica	nce	of	Tal	lly :	in i	mplio	catio	ons in	the
UNIT	Details							No. o Hou		Lear Objec	
I	Basic of Accounting & Fundamentals of Tally. ERP 9: Accounting Principles or Concepts, Rules for Accounting, Creation/ Setting up of Company in Tally ERP 9 and Configuration.							6	5 CLO1		O1
II	Accounting Master in Tally. ERP 9 Creation Inventory Master in Tally. ERP 9 Groups and Categories and Units of	: Crea	tion					6		CLO2	
III	Vouchers Entries & Advance According 9: Types of Vouchers, Invoicing, B Centers and Bank Reconciliate Management.	ill Wis		etai	ls, (		t	6 C			О3
IV	Advance Inventory & Taxes in 7 processing, Batch Wise Details Returns Filing, TCS, GST Returns Professional Tax.	, POS	, Т	DS	, ]	ΓDS	,	6 CLO4			O4
V	Technological Advantages, Payroll, Report Generations, Short Keys in Tally. ERP 9						,	6		CL	O5
	Total					30					
	Course Out	comes									
Course Outcomes	On completion of this course, stude	ents wi	11;					Prog	ran	o Outco	omes
CO1	To understand about the basic ac ERP 9	countii	ng a	nd	Tal	ly.			I	PO1	

CO2	Identify the maintained of Ledger and inventory system	PO1, PO2, PO7				
CO3	Creation of various vouchers and bill wise details	P01, PO4, PO7				
CO4	Understand various taxes returns and filing	PO2, PO6, PO7				
CO5	Relate and infer various reports generated in Tally. ERP 9	PO2, PO7				
	Reading List					
1.	Journal of Emerging Technologies and Innovative Resear	ch				
2.	Global Journal for Research Analysis					
3.	Tally.ERP 9 with GST in Simple Steps by DT Editoria Press	l Services, Dream tech				
4.	Vikas Gupta, Comdex Tally, ERP 9 Course Kit with G India, 2017	ST and MS Excel, Wiley				
5.	Official Guide To Financial Accounting Using Tally. ERI Education, BPB Publications	P 9 With GST by Tally				
	References Books					
1.	Shraddha Singh & Navneet Mehra, Tally. ERP 9, V & S	Publishers, 2015				
2.	Official Guide to Financial Accounting using Tally. ER Updated Edition, BPB Publications	P 9, Fourth Revised &				
3.	Vinod Kumar, Tally. ERP 9 Made Easy, Accounting Edu	cation				
4.	Bimlendu Shekhar, Tally Practical Work Book -1, 2 <sup>nd</sup> Ed	ition				
5.	Asian's Quintessential Course Tally.ERP 9 with GST edition 2020	by Vishnu Priya Singh				
	Web Resources					
1.	https://tallysolutions.com/learning-hub/					
2.	https://www.tutorialkart.com/tally/tally-tutorial/					
3.	https://sscstudy.com/tally-erp-9-book-pdf-free-download					
4,	https://tallysolutions.com/tally/how-to-use-gst-in-tally-er	p-9/				
5.	https://www.javatpoint.com/tally					
	Methods of Evaluation					
	Continuous Internal Assessment Test					
Internal	Assignments	25 Marks				
Evaluation	Seminar	ac muno				
	Attendance and Class Participation					
External Evaluation	End Semester Examination	75 Marks				
	Total	100 Marks				

	Methods of Assessment
Recall (K1)	Simple definitions, MCQ, Recall steps, Concept definitions
Understand/ Comprehend (K2)	MCQ, True/False, Short essays, Concept explanations, Short summary or overview
Application	Suggest idea/concept with examples, Suggest formulae, Solve problems,
(K3)	Observe, Explain
Analyze (K4)	Problem-solving questions, Finish a procedure in many steps, Differentiate between various ideas, Map knowledge
Evaluate (K5)	Longer essay/ Evaluation essay, Critique or justify with pros and cons
Create (K6)	Check knowledge in specific or offbeat situations, Discussion, Debating or Presentations

	PO 1	PO 2	PO 3	PO 4	PO 5	PO 6	PO 7	PO 8
CO 1	S	M	M	M	M	S	S	M
CO 2	S	M	M	M	M	S	S	S
CO 3	S	M	M	M	M	S	S	S
CO 4	M	M	M	M	M	M	S	M
CO 5	M	S	M	M	S	M	S	M

### S-Strong M-Medium L-Low

#### CO-PO Mapping with Programme Specific Outcomes (Course Articulation Matrix): Level of Correlation between PSO's and CO's

CO/PO	PSO 1	PSO 2	PSO 3	PSO 4	PSO 5
CO 1	3	3	-	3	3
CO 2	3	3	-	3	3
CO 3	3	3	-	3	3
CO 4	3	3	-	3	3
CO 5	3	3	-	3	3
Weightage	15	15	-	15	15
Weighted Percentage of					
Course Contribution to	3.0	3.0	-	3.0	3.0
Pos					

This paper should be handled and valued by the faculty of Business Administration only

		_						S		Marl	KS	
Subject Code	Subject Name	Category	L	Т	P	o	Credits	Inst. Hours	CIA	re goin project abroad	Total	
	Intellectual Property Rights	SEC	Y	-	-	-	2	2	25	75	100	
	Learning Ob	jective	S									
CLO1	To learn aspects of Intellectual pr play a major role in development industries.											
CLO2	To disseminate knowledge on pate registration aspects	ents, pa	aten	t re	gim	e ir	1 Ind	lia a	nd al	broad	and	
CLO3	To evaluate the copyright law											
CLO4	To disseminate knowledge on copy aspects	yrights	anc	lits	rel	ated	l righ	nts a	nd re	egistrat	tion	
CLO5	To understand about Geographical	Indica	tors	}								
UNIT	Details							No. d Hou				
I	IPR Introduction: and the need for right — IPR in India —Differen Important Principles of IP Commercialization of Intellectual Pr By Licensing—Intellectual Property World.	t Clas Mar operty	sifi age Rig	cati mei hts	ons nt	_	6	ó		CLO1		
II	Introduction—Classification—Importa Applications in India — Patentable Not Patentable.							5	(	CLO2		
Ш	Functions-Characteristics-Guideline Registration of Trade Mark – Kinds – Non-Registrable Trademarks Ind Need for Protection of Industrial Des	of TM dustrial signs.	- - P De	rote	Fo ections	or on —	6	ó		CLO3		
IV	Introduction to Copyright—Conceptual Basis—Copy Right and Related Rights—Author & Ownership of Copyright—Rights Conferred By Copy Right-Registration—Transfer—Infringement—Copyright pertaining to Software/Internet and other Digital media.						- - 6	5	CLO4			
V	GEOGRAPHICAL INDICATIONS: Concept, Protection & Significance							5	•	CLO5		
	Total					3	30					

Course Outco	omes						
Course	On completion of this course students will.	D					
Outcomes	On completion of this course, students will;	<b>Program Outcomes</b>					
CO1	Imbibe the knowledge of IPR through various laws	PO1, PO6					
CO2	Apply the knowledge of patents	PO5, PO6					
CO3	Understand the process of acquiring a trademark	PO2, PO6					
CO4	Create an awareness about copyrights	PO6, PO8					
CO5	Understand geographical indicators	PO6, PO8					
Reading List							
1.	Journal of Intellectual Property Rights						
2.	Intellectual Property Rights Text and Cases: DR.R.Radl	nakrishnan,					
2.	DR.S. Balasubramanian						
3.	Intellectual Property Patents, Trade Marks, And Copy R	Rights–Richard Stim					
4.	Intellectual Property Rights by Asha Vijay Durafe and Wiley	Dhanashree K.Toradmalle					
5,	Fundamentals of Intellectual Property Rights For Stude Lawyers by Ramakrishna and Anil Kumar HS	ents, Industrialist and Paten					
References Bo	ooks						
1.	Landmark Judgements on Intellectual Property rights b	y Kush Kalra. Central					
	Law Publishing						
2.	Intellectual Property Rights in India by V.k.Ahuja, Lex						
3.	Introduction To Intellectual Property Rights Softbound Daya Publishing House	By Singh, Phundan,					
4.	Introduction To Intellectual Property Rights by Chawka	m H.S, Oxford &Ibh					
5.	Intellectual Property - Patents, Copyright, Trade Marks by W Cornish and D Llewelyn and T Pain	and Allied Rights					
Web Resource							
1.	https://nptel.ac.in/courses/110/105/110105139/						
2.	https://www.wipo.int/edocs/pubdocs/en/wipo_pub_450	) 2020 pdf					
3.	https://ipindia.gov.in/	_2020.pu1					
4.	https://www.tutorialspoint.com/explain-the-intellectual	-nronerty-rights					
	https://www.icsi.edu/media/webmodules/FINAL_IPR&						
5.	df	cel _book_10022020.p					
Methods of F	Evaluation						
	Continuous Internal Assessment Test						
Internal	Assignments						
Evaluation Evaluation	Seminar 25 Marks						
L varuantili	Attendance and Class Participation						
External	•						
Evaluation	End Semester Examination	75 Marks					

	Total	100 Marks
Methods of As	ssessment	
Recall (K1)	Simple definitions, MCQ, Recall steps, Concept definit	ions
Understand/ Comprehend (K2)	MCQ, True/False, Short essays, Concept explanation overview	ons, Short summary or
Application (K3)	Suggest idea/concept with examples, Suggest form Observe, Explain	nulae, Solve problems,
Analyze (K4)	Problem-solving questions, Finish a procedure in metabetween various ideas, Map knowledge	nany steps, Differentiate
Evaluate (K5)	Longer essay/ Evaluation essay, Critique or justify with	pros and cons
Create (K6)	Check knowledge in specific or offbeat situations, Presentations	Discussion, Debating or

	PO 1	PO 2	PO 3	PO 4	PO 5	PO 6	PO 7	PO 8
CO 1	M	M	M	S	M	M	M	M
CO 2	M	S	M	M	S	M	S	M
CO 3	M	S	S	S	M	S	S	M
CO 4	M	M	M	M	M	M	M	M
CO 5	M	M	M	M	S	M	S	M

S-

Strong M-Medium L-Low

CO/PO	PSO 1	PSO 2	PSO 3	PSO 4	PSO 5
CO 1	3	3	3	3	3
CO 2	3	3	3	3	3
CO 3	3	3	3	3	3
CO 4	3	3	3	3	3
CO 5	3	3	3	3	3
Weightage	15	15	15	15	15
Weighted Percentage of					
Course Contribution to	3.0	3.0	3.0	3.0	3.0
Pos					

		1						S		Mark	KS
Subject Code	Subject Name	Category	L	Т	P	О	Credits	Inst. Hours	CIA	External	Total
	Quantitative Aptitude I	PCE	Y	-	-	-	1	1	25	75	100
	Learning Objectives										
CLO1	To categorize, apply and use thought process to distinguish between concepts of Quantitative methods.										pts of
CLO2	To prepare and explain the fund possibilities and probabilities related			rela	ited	to	vai	ious			
CLO3	To be able to solve questions relating	g to pe	rcen	ıtag	es, l	Prof	it ar	id los	SS		
CLO4	To analyze data in Charts										
CLO5	CLO5 To understand the application Geometry and mensuration										
UNIT	Details							No. of Learning Hours Objective			_
I	Numerical computation: Applications based on Numbers, Proportion	Chair	n R	Rule	, F	Ratio	o (	5		CLO1	
II	Numerical estimation—I Applications Based on Time and Distance	l work	, Т	`ime	e a	nd	6	5		CLO2	
III	Numerical estimation—II Applications based on percentag Discount, Simple interest and Partnerships, Shares and dividends	ges, Pr Comp				an teres		6 CLO3			
IV	Data interpretation Data interpretation related to Averag And allegations, Bar charts, Pie char				rams	S	(	5	(	CLO4	
V	Application to industry in Geometry						(	5	(	CLO5	
	Total						3	30			
	Course Out	comes									
Course Outcomes	On completion of this course, stude	ents wil	1;				]	Prog	ram	Outco	omes
CO1	Use their logical thinking and ar solve reasoning questions						]	201,	PO	5	
CO2	Solve questions related to time an and work	d dista	nce	and	d tir	ne	J	PO1	PO6		

CO3	Apply concept of percentages, Profit and loss, discoun	t PO1 PO6							
CO4	Interpret data using bar charts and diagrams	PO1 PO6							
CO5	Solve questions relating to Geometry and Mensuration	PO1 PO6							
	Reading List								
1.	Quantitative aptitude by RS Agarwal ,SChand Publication								
2.	Fast Track Objective Airthmetic by Rajesh Verma, Arihant								
3.	Quantitative Aptitude and Reasoning by R V Praveen, PHI								
4.	Essential Quantitative Aptitude for Competitive Exam Vijay Jain , Disha Publications	Essential Quantitative Aptitude for Competitive Exams - 2nd Edition by Rajat Vijay Jain , Disha Publications							
5.	Quantitative Aptitude & Data Interpretation Topic-wise Solved Papers for IBPS/ SBI Bank PO/ Clerk Prelim & Main Exam (2010-19) 3rd Edition by Disha Experts, Disha Publications								
	References Books								
1.	Barron"sbySharonWelnerGreenandIraKWolf(GalgotiaPublicationspyt.Ltd.)								
2.	Quantitative Aptitude by U Mohan Rao Scitech publications								
3.	Quantitative Aptitude by Arun Sharma Mc Graw hill publications								
4.	Quantitative Aptitude by Abhijit Guha								
5.	Quantitative Aptitude by Pearson publications								
	Methods of Evaluation								
Internal	Continuous Internal Assessment Test								
Evaluation	Assignments	25 Marks							
	Attendance and Class Participation								
External Evaluation	End Semester Examination 75 Marks								
	Total	100 Marks							
Decall (V1)	Methods of Assessment	iona							
Recall (K1) Understand/	Simple definitions, MCQ, Recall steps, Concept definit	LIOHS							
Comprehend (K2)	MCQ, True/False, Short essays, Concept explanations, Short summary or overview								
Application (K3)	Suggest idea/concept with examples, Suggest formulae, Solve problems, Observe, Explain								
Analyze (K4)	Problem-solving questions, Finish a procedure in n between various ideas, Map knowledge	nany steps, Differentiate							

	PO 1	PO 2	PO 3	PO 4	PO 5	PO 6	PO 7	PO 8
CO 1	S	S	M	M	S	S	M	M
CO 2	S	M	M	M	M	S	M	M
CO 3	S	S	M	M	M	S	M	M
CO 4	S	S	M	M	S	S	M	M
CO 5	S	M	M	M	M	S	M	M

S-Strong M-Medium L-Low

CO/PO	PSO 1	PSO 2	PSO 3	PSO 4	PSO 5
CO 1	3	-	3	3	-
CO 2	3	-	3	3	-
CO 3	3	-	3	3	-
CO 4	3	-	3	3	-
CO 5	3	-	3	3	-
Weightage	15	_	15	15	-
Weighted Percentage of					
<b>Course Contribution to</b>	3.0	-	3	3.0	-
POs					

								70	Ma	Marks		
Subject Code	Subject Name	Category	L	Т	P	O	Credits	Inst. Hours	CIA	External	Total	
	Quantitative Aptitude II PCE Y 1									75	100	
	Learning Objectives										_	
CLO1	To categorize, apply and use thought process to distinguish between concepts of reasoning										pts of	
CLO2	To prepare and explain the fundamentals related to various possibilities and probabilities related to quantitative aptitude.											
CLO3	To explain and interpret data suffici	ency										
CLO4	To analyze the applications of Base s	system										
CLO5	To critically evaluate numerous po	ssibilit	ies 1	rela	ted	to p	ouzz	les.				
UNIT	Details							No. of Learning Hours Objectives			_	
	Numerical Reasoning:											
I	Problems related to Number series, Analogy of numbers, Classification of numbers, Letter series, Seating arrangements, Directions, Blood relations and puzzle test.							6 CLO1				
	Combinatorics:											
II	Counting techniques, Permutation Probability	s, Cor	nbii	nati	ons	an	d d	6		CLO2		
III	Syllogisms and data sufficiency						6	6 CLO3				
IV	Application of Base system: Clocks(Base24),Calendars(Base7),Cutting of Cubes and cuboids							6 CLO4				
V	Puzzle Solving & Time Management using various problems solving tools and techniques						is (	6 CLO5				
	Total							30				
Course Outcomes												
Course Outcomes	On completion of this course, students will;							<b>Program Outcomes</b>			omes	
CO1	Use their logical thinking and analytical abilities to solve reasoning questions							PO1				
CO2	Solve questions related to combinations							PO1				
CO3	Solve questions based on syllogisms								PO1			

CO4	Solve questions based on clocks, calendars	PO1						
CO5	Solve puzzles	PO1						
	Marie   Mari	1-3-						
	Reading List							
1.	Quantitative Aptitude by RS Agarwal,S Chand Publication	on.						
2.	Puzzles to puzzle you by Shakunataladevi, Orient paper	•						
3.	Reasoning For Competitive Examinations 2019 Edition by Nishit K Sinha, PEARSON INDIA							
4.	A Modern Approach To Logical Reasoning (2 Colour Education Publications).	dition) by RS Agarwal,S						
5.	General Reasoning Ability for CompoSSC/Banking/Defence/Railway/Insurance by Disha Expo							
	References Books							
1.	Barron"s by SharonWelner GreenandIra KWolf (Galgoti	aPublications Pvt.Ltd.)						
2.	Quantitative Aptitude by U MohanRao Scitech Publicati	ons						
3.	Quantitative Aptitude by Arun SharmaMcGraw-Hill Pub	olications						
4.	Quantitative Aptitude by AbhijitGuha							
5.	Quantitative Aptitude by Pearson Publications							
	Web Resources							
1.	www.m4maths.com							
2.	www.Indiabix.com							
3.	https://www.123test.com/numerical-reasoning-test/							
4.	https://www.bankexamstoday.com/p/data-interpretation	on-questions-sets.html						
5.	https://playquiz2win.com/reasoning.html	1						
	1							
	<b>Methods of Evaluation</b>							
	Continuous Internal Assessment Test							
Internal	Assignments	25 Marks						
Evaluation	Attendance and Class Participation							
External Evaluation	End Semester Examination	75 Marks						
	Total	100 Marks						
	<b>Methods of Assessment</b>							
Recall (K1)	Simple definitions, MCQ, Recall steps, Concept definiti	ons						
Understand/ Comprehend (K2)	MCQ, True/False, Concept explanations, Short summar	y or overview						
Application (K3)	Suggest idea/concept with examples, Suggest form Observe, Explain	Suggest idea/concept with examples, Suggest formulae, Solve problems, Observe, Explain						
Analyze (K4)	Problem-solving questions, Finish a procedure in m between various ideas, Map knowledge	any steps, Differentiate						

	PO 1	PO 2	PO 3	PO 4	PO 5	PO 6	PO 7	PO 8
CO 1	S	S	M	M	S	S	M	M
CO 2	S	M	M	M	M	S	M	M
CO 3	S	S	M	M	M	S	M	M
CO 4	S	S	M	M	S	S	M	M
CO 5	S	M	M	M	M	S	M	M

# S-Strong M-Medium L-Low

CO/PO	PSO 1	PSO 2	PSO3	PSO 4	PSO 5
CO 1	3	-	3	3	-
CO 2	3	-	3	3	-
CO 3	3	-	3	3	-
CO 4	3	-	3	3	-
CO 5	3	-	3	3	-
Weightage	15	-	15	15	-
Weighted Percentage of					
<b>Course Contribution to</b>	3.0	-	3.0	3.0	-
POs					